

Date: November 12, 2025

To,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051.

Scrip Symbol: FOCUS

Series: EQ

Sub: Allotment of 1,91,875 Equity shares of face value Rs. 2/- each to FLFL Employee Welfare Trust pursuant to the Focus Lighting And Fixtures Limited Employee Stock Option Plan 2019.

Dear Sir/Madam,

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform you that the Nomination and Remuneration Committee of the Company vide a resolution passed at their meeting held on November 12, 2025 have approved the allotment of 1,91,875 equity shares of face value Rs. 2/- each of the Company to FLFL Employee Welfare Trust under the Focus Lighting And Fixtures Limited Employee Stock Option Plan 2019.

Consequent to the aforesaid allotment, the paid-up share capital of the Company has increased as under:

From	To
Paid-up Share Capital - Rs. 13,45,06,150	Paid-up Share Capital - Rs. 13,48,89,900
Equity Shares - 6,72,53,075 Shares	Equity Shares – 6,74,44,950 Shares
Face Value - Rs. 2/- each	Face Value - Rs. 2/- each

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (“SEBI Regulations”), the details of shares allotted as above are given in **Annexure I** to this intimation.

This intimation will be made available on the Company’s website at:
<https://www.focuslightingandfixtures.com/investors/esops/>

You are requested to take note of the same.

Thanking you,

FOR FOCUS LIGHTING AND FIXTURES LIMITED

MS. SHRUTI SETH
COMPANY SECRETARY AND COMPLIANCE OFFICER

ANNEXURE I

Statement pursuant to Regulation 10(c) of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

1.	Company name and address of Registered Office	Focus Lighting And Fixtures Limited. 1007-1010, Corporate Avenue Wing A, Sonawala Road, Near Udyog Bhawan, Goregaon (East), Mumbai 400063.
2.	Name of the Stock Exchanges on which the company's shares are listed	National Stock Exchange of India Limited (NSE)
3	Filing date of the statement referred in regulation 10(b) of the SEBI (Share Based Employee Benefits And Sweat Equity) Regulations, 2021 with Stock Exchange	February 15, 2021
4	Filing Number, if any:	NSE/LIST/26101
5	Title of the Scheme pursuant to which shares are issued, if any	Focus Lighting And Fixtures Limited Employee Stock Option Plan 2019
6	Kind of security to be listed	Equity Shares
7	Par value of the shares	Rs. 2/-
8	Date of issue of shares	November 12, 2025
9	Number of shares issued	1,91,875
10	Share Certificate No., if applicable	Not Applicable
11	Distinctive number of the share, if applicable	6,72,53,076 to 6,74,44,950 (both inclusive)
12	ISIN Number of the shares if issued in Demat	INE593W01028
13	Exercise price per share	12.6/-
14	Premium per share	10.6/-
15	Total Issued shares after this issue	6,74,44,950
16	Total Issued share capital after this issue	13,48,89,900
17	Details of any lock-in on the shares	Not Applicable
18	Date of expiry of lock-in	Not Applicable
19	Whether shares are identical in all respects to existing shares if not, when will they become identical?	All equity shares of the Company allotted pursuant to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20	Details of listing fees, if payable	Not Applicable

LIST OF ALLOTTEES

Sr. No.	Name of Allottee	No. of Shares Allotted
1.	FLFL Employee Welfare Trust	1,91,875
	TOTAL	1,91,875

FOR FOCUS LIGHTING AND FIXTURES LIMITED

MS. SHRUTI SETH
COMPANY SECRETARY AND COMPLIANCE OFFICER

DATE: 12-11-2025
PLACE: MUMBAI