

Date: December 09, 2025

To,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E),
Mumbai- 400051.

Scrip Symbol: FOCUS

Series: EQ

Sub: Change in Senior Management under Regulation 30 of SEBI (Listing Obligation and Disclosure Requirements) Regulation, 2015.

Dear Sir /Madam,

Pursuant to Regulation 30 read with Sub-Para 7C of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform that Mr. Anil Patel, designated as Senior Management Personnel (President – Operations), has tendered his resignation vide email dated December 09, 2025 due to health-related reasons and advancing age.

The resignation of Mr. Anil Patel has been accepted, and his last working day with the Company will be December 31, 2025, which shall be considered as the effective date of his resignation.

The Company places on record its sincere appreciation for the valuable contributions and dedicated service rendered by Mr. Patel during his tenure as President – Operations. The Company extends its best wishes to him for his future endeavours.

The details as required under Regulation 30 of the SEBI (LODR), 2015 read with SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated December 31, 2024) are provided as an ‘**Annexure I**’ and the Letter of Resignation as an “**Annexure – II**”

The above information shall also be made available on the Company's website at:
www.focuslightingandfixtures.com

We request you to take the above on your records.

Thanking You,

Yours faithfully,

FOR FOCUS LIGHTING AND FIXTURES LIMITED

MR. AMIT VINOD SHETH
MANAGING DIRECTOR
DIN: 01468052

ANNEXURE I
Details of Changes in Senior Management
*(Pursuant to SEBI (LODR) Regulations, 2015 read with SEBI Circular No
SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI/HO/CFD/CFD-PoD-
2/CIR/P/2024/185 dated December 31, 2024)*

Sr No	Details of Information that required to be provided	Information of such events
1.	Reason for change viz. appointment, re-appointment , resignation, removal, death or otherwise	Resignation from the position of President – Operation due to health-related reasons and advancing age.
2.	Date of appointment/re-appointment /cessation (as applicable) & term of appointment/re-appointment	With effect from closing of business hours December 31, 2025.
3.	Brief profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

Date: December 09, 2025

From,
Anil N Patel

To,
Mr. Amit Vinod Sheth,
Managing Director
Focus Lighting And Fixtures Limited,
1007-1010, Corporate Avenue, Sonawala lane,
Near Udyog Bhavan, Goregaon East, Mumbai – 400063

Subject: Resignation Letter from the position of President – Operation.

Dear Amit,

After 13 remarkable years of service at Focus Lighting And Fixtures Limited, I, Mr. Anil Patel, hereby tender my resignation from the position of President – Operations of Focus Lighting And Fixtures Limited, and request to be relieved from my duties with effect from the close of business hours on December 31, 2025. The reason for my resignation is health-related reasons and advancing age.

I hereby confirm that there are no other material reasons for my resignation other than those stated above.

This decision has not been an easy one, as my time at Focus Lighting has been among the most fulfilling chapters of my professional life.

It has been a true privilege to work alongside you and be part of the journey that has seen the company grow and flourish. I am deeply grateful for the opportunities, trust, and support extended to me throughout these years. Working under your visionary leadership has been both inspiring and rewarding, and I take immense pride in what we have accomplished together.

Please accept my heartfelt gratitude and appreciation for the invaluable experiences and meaningful professional relationships I've built here. I remain committed to ensuring a smooth transition and am happy to provide any assistance required during this period.

Wishing you and Focus Lighting continued success and prosperity in the years to come.

With warm regards,



Anil N Patel