

Date: February 08, 2025

To,
Listing Department,
National Stock Exchange of India Limited
Exchange Plaza, Plot no C/1, G Block,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051

Scrip Symbol: FOCUS
Series: EQ

Sub: Outcome of Board Meeting held on February 08, 2025 under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Part A of Schedule III.

Dear Sir/Madam,

With reference to the above-mentioned subject and as per applicable provisions of the SEBI (LODR), 2015, this is to inform you that the Board of Directors of the Company at their meeting held today i.e. Saturday, February 08, 2025 at 11c, Laxmi Industrial Estate, New Link Road, Opp. Fun Republic, Cinema, Andheri West, Mumbai – 400058 has inter-alia, considered and approved the following matters:

1. Financial Results:

Approved the Un-Audited Standalone and Consolidated Financial Results along with Limited Review Report for the Quarter ended 31st December, 2024. A copy of the Financial Results along with the Limited Review Report issued by the Statutory Auditor of the Company is enclosed herewith.

2. Took note on the cessation of Mrs. Drashti Senjaliya as a Company Secretary and Compliance Officer being a Key Managerial Personnel and Senior Management Personnel of the Company w.e.f January 14, 2025.

3. Approved the appointment of Ms. Shruti Seth (Membership No: A71512) as a Company Secretary and Compliance Officer being a Key Managerial Personnel and Senior Management Personnel of the Company and fix remuneration thereof.

Further in terms of Regulation 30(5) of SEBI (LODR), 2015, Ms. Shruti Seth has been authorized for the purpose of determining materiality of an event or information for the purpose of disclosure to the stock exchange, in this regard her contact details are as under:

Name: Ms. Shruti Seth, Company Secretary & Compliance Officer
Email: Cs@pluslighttech.com
Contact No: 91-22-26865671-6



Corporate Office
Focus Lighting & Fixtures Limited
A1007-1010, Corporate Avenue
Sonawala Road, Goregaon East
Mumbai 400063, India

Work
Survey No.396/24, Plot no.71/72,
New Ahmedabad Industrial estate,
NH8A, Behind Zydus research centre,
Moraiya, Dist. Sanand,
Gujarat - 382213, India

CIN L31500MH2005PLC155278

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The detailed disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Master Circular issued vide circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI Circular issued vide SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024, is enclosed as an **Annexure I**.

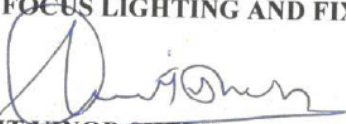
4. Adoption/ Approved, the amendments to the following policies:
- Policy of Code of Practices and Procedures for Prevention of Insider Trading & Fair Disclosure of Unpublished Price Sensitive Information to enhance the standards of governance in light of the recent amendments to the SEBI (Prohibition of Insider Trading) Regulations, 2015.
 - Adoption of leakage policy for leak or suspected leak of unpublished price sensitive information in line with SEBI (Prohibition of Insider Trading) Regulations, 2015.
 - Amendments in the Policy of Prevention of Sexual Harassment of Women at Workplace Act, 2013.
 - Amendments in the Policy of Vigil Mechanism
 - Amendments in the Policy for determination of materiality of event or information in light of the recent amendments to the SEBI (LODR), 2015.
 - Amendments in the Policy of Material Subsidiary in light of the recent amendments to the SEBI (LODR), 2015.
 - Amendments in the Policy of Related Party Transaction Policy in light of the recent amendments to the SEBI (LODR), 2015.

These policies have also been made available on the Company's website at <https://www.focuslightingandfixtures.com/investors/policies/> and <https://www.focuslightingandfixtures.com/investors/general-policies/>

The Board Meeting commenced at 03:30 P.M and concluded at 05:30 P.M

You are requested to kindly take a note of the same.

For FOCUS LIGHTING AND FIXTURES LIMITED


AMIT VINOD SHETH
MANAGING DIRECTOR
DIN: 01468052



Corporate Office

Focus Lighting & Fixtures Limited
A1007-1010, Corporate Avenue
Sonawala Road, Goregaon East
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ANNEXURE I

Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015 read along with SEBI Master circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 regarding Appointment of Company Secretary & Compliance Officer.

Sr No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Upon recommendation of the Nomination & Remuneration Committee, the Board has appointed Ms. Shruti Seth (Membership No: A71512) as a Company Secretary and Compliance Officer being a Key Managerial Personnel and Senior Management Personnel of the Company w.e.f February 08, 2025.
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment.	February 08, 2025.
3.	Brief profile (in case of appointment)	Ms. Shruti Seth (A71512) is a qualified Company Secretary and an Associate Member of Institute of Company Secretaries of India (ICSI). She holds a degree in Bachelors of Commerce. She has a total experience of 3.10 years in Secretarial, legal and Corporate Laws.
4.	Disclosure of relationships between Directors (in case of appointment of a director).	Not Applicable