

October 17, 2025

BSE Limited
P.J. Towers,
Dalal Street,
Mumbai- 400 001
(Scrip Code: 543386)

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra - Kurla Complex,
Bandra (E), Mumbai - 400 051
(Symbol: FINOPB)

Dear Sir/ Madam,

Sub: Outcome of the Meeting of the Board of Directors held on October 17, 2025

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI Listing Regulations**”), we would like to inform that pursuant to the recommendation of Nomination and Remuneration Committee, the Board of Directors (the “**Board**”) of Fino Payments Bank Limited (the “**Bank**”) at its meeting held today i.e. Friday, October 17, 2025 has considered and approved the re-appointment of Mr. Rishi Gupta (DIN: 01433190) as Managing Director and Chief Executive Officer of the Bank for a period of 3 (three) consecutive years, commencing from May 02, 2026 to May 01, 2029 (both days inclusive), subject to approval of Reserve Bank of India and the Shareholders.

Mr. Rishi Gupta is not debarred from holding the office of a Director by virtue of any SEBI order or any other such authority. Further, he is not related to any Director(s) or Key Managerial Personnel of the Bank.

The brief details along with profile of Mr. Rishi Gupta in terms of the SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, is annexed herewith.

The meeting of the Board of Directors of the Bank commenced at 04:50 p.m. (IST) and concluded at 05:15 p.m. (IST).

This disclosure will also be available on the Bank’s website i.e. www.finobank.com.

Kindly take the same on your record.

Thanking you
Yours faithfully,
For Fino Payments Bank Limited

Basavraj Loni
Company Secretary & Compliance Officer

Place: Navi Mumbai
Encl.: As above

Disclosure pursuant to Regulation 30 of SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Name of Director	Mr. Rishi Gupta (DIN: 01433190)
Reason for change (re-appointment)	Re-appointment
Date of appointment and Terms of appointment	Re-appointment of Mr. Rishi Gupta (DIN: 01433190) as Managing Director and Chief Executive Officer of the Bank for a period of 3 (three) consecutive years, commencing from May 02, 2026 to May 01, 2029 (both days inclusive), subject to approval of RBI and Shareholders.
Disclosure of relationship between Directors & KMP inter-se	None
Brief Profile	<p>Mr. Rishi Gupta is one of the founders of Fino PayTech Limited, the Holding Company of Fino Payments Bank Limited and was appointed as Chief Operating Officer (COO) and Chief Financial Officer (CFO) on January 01, 2007 where he successfully helped the group to build a robust business model with good governance and a cutting-edge operational & financial capability at FINO group. Subsequently he became MD & CEO of FINO PayTech Limited (till May 2017). He is also the founding member of the Business Correspondent Federation of India (BCFI) and served as the Chairman of its Economic Affairs Committee. He is a member of ASSOCHAM and currently the co-Chair of Fintech Committee of Confederation of Indian Industry, a society registered under the Societies Registration Act 1860.</p> <p>Mr. Rishi Gupta is a qualified Chartered Accountant (Rank Holder) and Cost & Management Accountant and also holds a Bachelor's degree in commerce (Rank holder) from the prestigious Shri Ram College of Commerce (SRCC), University of Delhi.</p> <p>He has a rich 31 years of experience across industries (primarily in financial services). Mr. Rishi Gupta started his career with Maruti Udyog Limited and thereafter moved to ICICI Group. Post ICICI, he moved to International Finance Corporation (IFC) where he was also a part of Regional Office of IFC and handled Budget and Project Finance.</p> <p>For 2011, 2012 and 2013, three years in stretch Mr. Rishi Gupta has been awarded "CFO100 Roll of Honor" - an effort to recognize the top 100 senior finance professionals in India, who have made a difference with their acumen, attitude and energy. In 2014, he also got India CFO Award for excellence in Finance –one start up by IMA. In 2018, He got the award for "CA Entrepreneur-Path Breaker – Banking & Financial Services" by Institute of Chartered Accountants of India (ICAI).</p>