

July 31, 2024

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Change in Directors - Update
Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

With reference to our Letter dated May 21, 2024 informing on re-appointment of Directors, and pursuant to Regulation 30 of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby update the following:

- 1) In 35th Annual General Meeting of the Company held today i.e. on July 31, 2024, the Re-appointment of **Mr. Rajesh Sharma (DIN: 00013566) as Joint Managing Director of the Company** in the category of Whole-time Director has been approved for a further term of 5 years effective from January 1, 2025.
- 2) In 35th Annual General Meeting of the Company held today i.e. on July 31, 2024, **Ms. Shobha Khatri (DIN: 08650727), has been re-appointed as Woman Independent Director of the Company** for a 2nd term of five (5) years effective from January 1, 2025.

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexure - A**.

It is also confirmed that **Mr. Rajesh Sharma and Ms. Shobha Khatri**, are not debarred from holding the office of the Director pursuant to any SEBI order or any other authority.

This is for your information and records please.

Yours faithfully
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

S.N.	Particulars	Mr. Rajesh Sharma	Ms. Shobha Khatri
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Re-appointment	Re-appointment
2	Date of appointment/re appointment/cessation (as applicable) & term of appointment/re-appointment	In 35 th AGM of the Company held today i.e. on July 31, 2024, the Re-appointment of Mr. Rajesh Sharma (DIN: 00013566) as Joint Managing Director of the Company in the category of Whole-time Director has been approved for a further term of 5 years effective from January 1, 2025 .	In 35 th AGM of the Company held today i.e. on July 31, 2024, Ms. Shobha Khatri (DIN: 08650727) , has been re-appointed as Woman Independent Director of the Company for a 2 nd term of five (5) years effective from January 1, 2025 .
3	Brief Profile (in case of appointment)	Mr. Rajesh Sharma is among the Senior Management of the Company for many years and heading the Marketing & Business Development in the Company. He has a rich experience in the fields of marketing, sales and new product developments in automotive components industry. He was elevated on the Board of the Company w.e.f. January 01, 2020 as Whole-time Director. Subsequently, he was re-designated as Joint Managing Director w.e.f. November 7, 2023 in the category of Whole-time Director.	Ms. Shobha Khatri, aged 69 years, is a self-made women entrepreneur and running her own garment export business. She is based in Delhi and hold a B.Sc. degree from Delhi University.
4	Disclosure of relationships between directors (in case of appointment of a director).	No relationship with any of the existing Director of the Company.	No relationship with any of the existing Director of the Company.
5	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Mr. Rajesh Sharma is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.	Ms. Shobha Khatri is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.