

July 31, 2024

The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051

Dear Sir,

**Sub: Update: Appointment of New Independent Directors**  
**Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).**

With reference to our Letter dated May 21, 2024 informing on Independent Directors Tenure, and pursuant to Regulation 30 of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate that following Candidates have been elected as new Independent Directors of the Company for their 1<sup>st</sup> term of five (5) consecutive year at **35<sup>th</sup> Annual General Meeting (AGM) of the Company held on 31<sup>st</sup> day of July 2024.**

1. **Mr. Sanjiv Rai Mehra** (DIN: 03074093)
2. **Mr. Pradeep Bhagat** (DIN: 00056330)
3. **Mr. Satinder Manocha** (DIN: 00738572)
4. **Mr. Rakesh Chand Jain** (DIN: 10638945)
5. **Mrs. Rita Arora** (DIN: 10638873)

It is also confirmed that none of the newly appointed Independent Directors are debarred from holding the office of the Director pursuant to any SEBI order or any other authority.

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexure - A.**

This is for your information please.

Yours faithfully  
**For Fiem Industries Limited**

**Arvind K. Chauhan**  
Company Secretary

Encls: A/a

## Annexure - A

### **Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.**

S.N.	Particulars	Mr. Sanjiv Rai Mehra	Mr. Pradeep Bhagat	Mr. Satinder Manocha
1	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Shareholders elected him as new Independent Director of the Company at 35 <sup>th</sup> AGM held on July 31, 2024.	Shareholders elected him as new Independent Director of the Company at 35 <sup>th</sup> AGM held on July 31, 2024.	Shareholders elected him as new Independent Director of the Company at 35 <sup>th</sup> AGM held on July 31, 2024.
2	<b>Date of appointment/ re-appointment/ cessation (as applicable) &amp; term of appointment/re-appointment</b>	Appointment w.e.f. July 31, 2024	Appointment w.e.f. July 31, 2024	Appointment w.e.f. July 31, 2024
3	<b>Brief Profile (in case of appointment)</b>	Mr. Sanjiv Rai Mehra graduated in Commerce Honours from the prestigious Shri Ram College of Commerce. Thereafter, he pursued his Chartered Accountancy in New Delhi. He is a Fellow member of the Institute of Chartered Accountants of India. He has the distinction of being an All-India rank holder of the Institute of Chartered Accountants. Mr. Sanjiv has over 33 years of rich experience in the fields of Accountancy, Direct & Indirect taxes, Statutory Audits, Company Law matters, Sales Tax matters, Financial Services and Management Consultancy. He is a founder partner of Mehra & Sistani, Chartered Accountants, New Delhi.	Mr. Pradeep Bhagat, aged 77 years, completed his post-graduation M.A. (History) from D.U. in 1969, then he moved to Canada in 1970. In Canada, He joined Wilfrid Laurier University and completed Masters of Social Work and then worked with Ministry of Social Services Ontario Canada for three years. On return to India in 1978, He worked as India Representative for American Company and facilitated import of Engineering Goods and Equipments from them to niche industries in India.	Mr. Satinder Manocha, aged 73 years, is a Graduate from Delhi University. He is an entrepreneur with diverse business experience of more than 2 decades and engaged in export-import of food items and beverages.
4	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	No relationship with any of the existing Director of the Company.	No relationship with any of the existing Director of the Company.	No relationship with any of the existing Director of the Company.
5	<b>Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.</b>	Mr. Sanjiv Rai Mehra is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.	Mr. Pradeep Bhagat is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.	Mr. Satinder Manocha is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.

S.N.	Particulars	Mr. Rakesh Chand Jain	Mrs. Rita Arora
1	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Shareholders elected him as new Independent Director of the Company at 35 <sup>th</sup> AGM held on July 31, 2024.	Shareholders elected her as new Independent Director of the Company at 35 <sup>th</sup> AGM held on July 31, 2024.
2	<b>Date of appointment/ re appointment/ cessation (as applicable) &amp; term of appointment/re-appointment</b>	Appointment w.e.f. July 31, 2024	Appointment w.e.f. July 31, 2024
3	<b>Brief Profile (in case of appointment)</b>	Mr. Rakesh Chand Jain, aged 73 years, is a Graduate from Delhi University. He is an entrepreneur with diverse business experience of more than 3 decades majorly in trading of commodities.	Mrs. Rita Arora, aged 70 years is a science graduate from Delhi University and also hold a post graduate diploma in Dietetics & Public Health Nutrition. She has been an entrepreneur engaged in manufacturing of sanitary wares and now engaged business of frozen foods.
4	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	No relationship with any of the existing Director of the Company.	No relationship with any of the existing Director of the Company.
5	<b>Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.</b>	Mr. Rakesh Chand Jain is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.	Mrs. Rita Arora is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority.