

July 31, 2024

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Update: Independent Directors Tenure Completion.
Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

With reference to our Letter dated May 21, 2024 informing on Independent Directors Tenure, and pursuant to Regulation 30 of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate that following Independent Directors of the Company have completed their second term of 5 (five) consecutive years today at the **conclusion of 35th Annual General Meeting (AGM) of the Company started at 10:30 AM and concluded at 11:40 AM on 31st day of July 2024.**

1. **Mr. Subodh Kumar Jain** (DIN: 00165755)
2. **Mr. Mohan Bir Sahni** (DIN: 00906251)
3. **Mr. Vinod Kumar Malhotra** (DIN:03544095)
4. **Mr. Jawahar Thakur** (DIN: 07650035)
5. **Mr. Ashok Kumar Sharma** (DIN: 07610447)

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexure - A**.

This is for your information please.

Yours faithfully
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

| S.N. | Particulars | Mr. Subodh Kumar Jain | Mr. Mohan Bir Sahni | Mr. Vinod Kumar Malhotra |
|------|---|--|--|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Completion of 2 nd term as Independent Director. | Completion of 2 nd term as Independent Director. | Completion of 2 nd term as Independent Director. |
| 2 | Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment | Cessation from Directorship. Effective from conclusion of 35 th AGM of the Company held on July 31, 2024. (AGM Concluded at 11:40 AM) | Cessation from Directorship. Effective from conclusion of 35 th AGM of the Company held on July 31, 2024. (AGM Concluded at 11:40 AM) | Cessation from Directorship. Effective from conclusion of 35 th AGM of the Company held on July 31, 2024. (AGM Concluded at 11:40 AM) |
| 3 | Brief Profile (in case of appointment) | Not Applicable | Not Applicable | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable | Not Applicable | Not Applicable |
| 5 | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable | Not Applicable | Not Applicable |

| S.N. | Particulars | Mr. Jawahar Thakur | Mr. Ashok Kumar Sharma |
|------|---|--|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Completion of 2 nd term as Independent Director. | Completion of 2 nd term as Independent Director. |
| 2 | Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment | Cessation from Directorship. Effective from conclusion of 35 th AGM of the Company held on July 31, 2024. (AGM Concluded at 11:40 AM) | Cessation from Directorship. Effective from conclusion of 35 th AGM of the Company held on July 31, 2024. (AGM Concluded at 11:40 AM) |
| 3 | Brief Profile (in case of appointment) | Not Applicable | Not Applicable |
| 4 | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable | Not Applicable |
| 5 | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable | Not Applicable |