

July 31, 2024

(through NEAPS)

**The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051**

Dear Sir,

**Sub : Scrutinizer Report & Voting Results of 35<sup>th</sup> AGM held on July 31, 2024**  
**Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').**

We wish to inform that 35<sup>th</sup> Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held today i.e. Wednesday, July 31, 2024, at **10.30 a.m.** through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

**In this regard, we hereby submit the following:**

- (1) Report of Scrutinizer having voting results dated July 31, 2024, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (2) Details of the Voting Results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at **11.40 a.m.**

Further, the Proceeding and Scrutinizer's Report having voting results dated July 31, 2024, is made available at the Company's website [www.fiemindustries.com](http://www.fiemindustries.com) also.

This is for your information and records please.

Thanking you,

Yours faithfully  
**For Fiem Industries Limited**

**Arvind K. Chauhan  
Company Secretary**

Encls: A/a



**RANJANA GUPTA & ASSOCIATES**  
COMPANY SECRETARIES

**CONSOLIDATED SCRUTINIZER'S REPORT**

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

**THE CHAIRMAN**  
**35<sup>th</sup> Annual General Meeting**  
**FIEM INDUSTRIES LIMITED**  
**(CIN: L36999DL1989PLC034928)**  
**D-5, Mansarover Garden**  
**New Delhi -110015**

**Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM**

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated May 21, 2024 ("Notice") issued, in accordance with MCA General Circular No. 09/2023 dated September 25, 2023 (including the circulars referred therein) and Securities and Exchange Board of India ("SEBI") vide its circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2023/167 dated October 7, 2023 (including the circulars referred therein), for calling the 35<sup>th</sup> Annual General Meeting ("the Meeting" / "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Wednesday, 31<sup>st</sup> July, 2024 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 ("**the Act**") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended ("**the Rules**") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("**remote e-voting**"); and
- (ii) process of e-voting at the AGM through electronic voting system ("**e-voting**").

**Management's Responsibility**

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.



### Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIPL for my verification.

I submit my report as under:

1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. July 24, 2024 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 14 as set out in the Notice dated May 21, 2024 for convening AGM).
2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. July 24, 2024 was Rs. 26,31,96,600 (Rupees Twenty Six Crores Thirty One Lakhs Ninety Six Thousand Six Hundred only) divided into 2,63,19,660 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.

### 3. Remote e-voting process

- (i) The remote e-voting period commenced on July 27, 2024 at 10:00 A.M. and ended on July 30, 2024 at 05:00 P.M. on the designated website of LIPL i.e. <https://instavote.linkintime.co.in>, thereafter the remote e-voting portal was blocked forthwith.
- (ii) The votes cast were unblocked on Wednesday, 31<sup>st</sup> July, 2024 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 31-C, Janyug Apartments, Sector-14 Extension, Rohini, New Delhi - 110085) and Mr. Neeraj Dev (R/o WZ-433, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIPL.
- (iii) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIPL, i.e., <https://instavote.linkintime.co.in>.

### 4. E-voting Process at the AGM

- (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIPL.
- (ii) The e-votes cast were unblocked on Wednesday, 31<sup>st</sup> July, 2024 after the conclusion of the AGM.
- (iii) The e-voting data was generated from the website of LIPL i.e. <https://instameet.linkintime.co.in/>.



5. The Consolidated results of remote e-voting and e-voting at AGM, based on the reports generated by LIPL, were reconciled with the records (Register of Members as on cut-off date) maintained by the Company and provided to me and the details of the scrutinized results are as under:

Resolution No. 1	Ordinary Resolution						
<b>Subject</b>	To consider and adopt : - the audited financial statements of the Company for the Financial Year ended March 31, 2024, the reports of the Board of Directors and Auditors thereon;and - the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2024 and the report of Auditors thereon.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	252	16903622	269	16904471	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	252	16903622	269	16904471	
<b>Assent</b>	17	849	247	16903502	264	16904351	<b>100.00%</b>
<b>Dissent</b>	0	0	5	120	5	120	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

Resolution No. 2	Ordinary Resolution						
<b>Subject</b>	To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2023-24						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922860	271	16923709	
<b>Less:Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922860	271	16923709	
<b>Assent</b>	17	849	250	16922760	267	16923609	<b>100.00%</b>
<b>Dissent</b>	0	0	4	100	4	100	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



<b>Resolution No. 3</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To appoint a Director in place of Mrs. Seema Jain (DIN:00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	253	16922841	270	16923690	
<b>Less:Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	253	16922841	270	16923690	
<b>Assent</b>	17	849	245	16918159	262	16919008	<b>99.97%</b>
<b>Dissent</b>	0	0	8	4682	8	4682	<b>0.03%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

<b>Resolution No. 4</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	253	16922842	270	16923691	
<b>Less:Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	253	16922842	270	16923691	
<b>Assent</b>	17	849	240	16901710	257	16902559	<b>99.88%</b>
<b>Dissent</b>	0	0	13	21132	13	21132	<b>0.12%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



<b>Resolution No. 5</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To ratify of remuneration of the Cost Auditors for the Financial Year 2024-25.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922863	271	16923712	
<b>Less:Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922863	271	16923712	
<b>Assent</b>	17	849	248	16922643	265	16923492	<b>100.00%</b>
<b>Dissent</b>	0	0	6	220	6	220	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

<b>Resolution No. 6</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To approve the re-appointment and revision in remuneration of Mr. Rajesh Sharma (DIN: 08650703), Joint Managing Director of the Company in the category of Whole-time Director.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922864	271	16923713	
<b>Less:Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922864	271	16923713	
<b>Assent</b>	17	849	248	16922743	265	16923592	<b>100.00%</b>
<b>Dissent</b>	0	0	6	121	6	121	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



<b>Resolution No. 7</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To approve the revision in the remuneration of Mr. Rahul Jain (DIN: 00013566), Joint Managing Director in the category of Whole-time Director of the Company						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922865	271	16923714	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922865	271	16923714	
<b>Assent</b>	17	849	246	16919644	263	16920493	<b>99.98%</b>
<b>Dissent</b>	0	0	8	3221	8	3221	<b>0.02%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

<b>Resolution No. 8</b>	<b>Special Resolution</b>						
<b>Subject</b>	To approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922866	271	16923715	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922866	271	16923715	
<b>Assent</b>	17	849	247	16922645	264	16923494	<b>100.00%</b>
<b>Dissent</b>	0	0	7	221	7	221	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



<b>Resolution No. 9</b>	<b>Special Resolution</b>						
<b>Subject</b>	To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922867	271	16923716	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922867	271	16923716	
<b>Assent</b>	17	849	245	16914494	262	16915343	<b>99.95%</b>
<b>Dissent</b>	0	0	9	8373	9	8373	<b>0.05%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

<b>Resolution No. 10</b>	<b>Special Resolution</b>						
<b>Subject</b>	To appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Independent Director of the Company.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922868	271	16923717	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922868	271	16923717	
<b>Assent</b>	17	849	246	16922627	263	16923476	<b>100.00%</b>
<b>Dissent</b>	0	0	8	241	8	241	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



<b>Resolution No. 11</b>	<b>Special Resolution</b>						
<b>Subject</b>	To appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director of the Company.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922869	271	16923718	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922869	271	16923718	
<b>Assent</b>	17	849	247	16922629	264	16923478	<b>100.00%</b>
<b>Dissent</b>	0	0	7	240	7	240	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

<b>Resolution No. 12</b>	<b>Special Resolution</b>						
<b>Subject</b>	To appoint Mr. Satinder Manocha (DIN: 00738572), as an Independent Director of the Company						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922870	271	16923719	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922870	271	16923719	
<b>Assent</b>	17	849	246	16922629	263	16923478	<b>100.00%</b>
<b>Dissent</b>	0	0	8	241	8	241	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



<b>Resolution No. 13</b>	<b>Special Resolution</b>						
<b>Subject</b>	To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Independent Director of the Company						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922871	271	16923720	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922871	271	16923720	
<b>Assent</b>	17	849	246	16922630	263	16923479	<b>100.00%</b>
<b>Dissent</b>	0	0	8	241	8	241	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						

<b>Resolution No. 14</b>	<b>Special Resolution</b>						
<b>Subject</b>	To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Casted</b>
	<b>e-Voting at AGM</b>		<b>Remote e-Voting</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	17	849	254	16922872	271	16923721	
<b>Less: Invalid Votes</b>	0	0	0	0	0	0	
<b>Net Valid Votes Cast</b>	17	849	254	16922872	271	16923721	
<b>Assent</b>	17	849	246	16922631	263	16923480	<b>100.00%</b>
<b>Dissent</b>	0	0	8	241	8	241	<b>0.00%</b>
<b>Result:</b>	Resolution passed with requisite majority.						



6. The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the Company.

For **RANJANA GUPTA & ASSOCIATES**  
**COMPANY SECRETARIES**  
ICSI Unique Code: S2011DE154200  
Peer Review Cert. No.: 921/2020

*Ranjana*

**RANJANA GUPTA**  
Proprietor  
FCS No : 8613 | CP No : 9920



Counter Signed by

Dated : 31<sup>st</sup> July, 2024  
Place : New Delhi  
UDIN : F008613F000866569

## Fiem Industries Limited

### DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

<b>Date of the AGM/EGM</b>	July 31, 2024
<b>Total number of shareholders on record date</b>	69784
<b>No. of shareholders present in the meeting either in person or through proxy:</b>	-
<b>Promoters and Promoter Group:</b>	-
<b>Public:</b>	-
<b>No. of Shareholders attended the meeting through Video Conferencing</b>	<b>120</b>
<b>Promoters and Promoter Group:</b>	6
<b>Public</b>	114

<b>Resolution Required : (Ordinary)</b>			1. To consider and adopt: - the audited standalone financial statements of the Company for the Financial Year ended March 31, 2024, the reports of the Board of Directors and Auditors thereon; and - the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2024 and the report of Auditors thereon.					
<b>Whether promoter/ promoter group are interested in the agenda/resolution?</b>			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=[2]/[1]*100	[4]	[5]	[6]=[4]/[2]*100	[7]=[5]/[2]*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	949786	52.0815	949786	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>949786</b>	<b>52.0815</b>	<b>949786</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435522	4.8512	435402	120	99.9724	0.0276
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436371</b>	<b>4.8607</b>	<b>436251</b>	<b>120</b>	<b>99.9725</b>	<b>0.0275</b>
<b>Total</b>		<b>26319660</b>	<b>16904471</b>	<b>64.2275</b>	<b>16904351</b>	<b>120</b>	<b>99.9993</b>	<b>0.0007</b>

**Result:-** Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			2 - To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2023-24.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435523	4.8512	435423	100	99.9770	0.0230
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436372</b>	<b>4.8607</b>	<b>436272</b>	<b>100</b>	<b>99.9771</b>	<b>0.0229</b>
<b>Total</b>		<b>26319660</b>	<b>16923709</b>	<b>64.3006</b>	<b>16923609</b>	<b>100</b>	<b>99.9994</b>	<b>0.0006</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			3. To appoint a Director in place of Mrs. Seema Jain (DIN: 00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for reappointment					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	964562	4461	99.5396	0.4604
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>964562</b>	<b>4461</b>	<b>99.5396</b>	<b>0.4604</b>
Public Non Institutions	E-Voting	8977692	435504	4.8510	435283	221	99.9493	0.0507
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436353</b>	<b>4.8605</b>	<b>436132</b>	<b>221</b>	<b>99.9494</b>	<b>0.0506</b>
<b>Total</b>		<b>26319660</b>	<b>16923690</b>	<b>64.3006</b>	<b>16919008</b>	<b>4682</b>	<b>99.9723</b>	<b>0.0277</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			4 - To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	948112	20911	97.8421	2.1579
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>948112</b>	<b>20911</b>	<b>97.8421</b>	<b>2.1579</b>
Public Non Institutions	E-Voting	8977692	435505	4.8510	435284	221	99.9493	0.0507
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436354</b>	<b>4.8605</b>	<b>436133</b>	<b>221</b>	<b>99.9494</b>	<b>0.0506</b>
<b>Total</b>		<b>26319660</b>	<b>16923691</b>	<b>64.3006</b>	<b>16902559</b>	<b>21132</b>	<b>99.8751</b>	<b>0.1249</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			5 - Ratification of remuneration of the Cost Auditors for the Financial Year 2024-25.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435526	4.8512	435306	220	99.9495	0.0505
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436375</b>	<b>4.8607</b>	<b>436155</b>	<b>220</b>	<b>99.9496</b>	<b>0.0504</b>
<b>Total</b>		<b>26319660</b>	<b>16923712</b>	<b>64.3006</b>	<b>16923492</b>	<b>220</b>	<b>99.9987</b>	<b>0.0013</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			6 - To approve the re-appointment and revision in remuneration of Mr. Rajesh Sharma (DIN: 08650703), Joint Managing Director of the Company in the category of Whole-time Director.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435527	4.8512	435406	121	99.9722	0.0278
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436376</b>	<b>4.8607</b>	<b>436255</b>	<b>121</b>	<b>99.9723</b>	<b>0.0277</b>
<b>Total</b>		<b>26319660</b>	<b>16923713</b>	<b>64.3007</b>	<b>16923592</b>	<b>121</b>	<b>99.9993</b>	<b>0.0007</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			7 - To approve the revision in the remuneration of Mr. Rahul Jain (DIN: 00013566), Joint Managing Director in the category of Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435528	4.8512	432307	3221	99.2604	0.7396
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436377</b>	<b>4.8607</b>	<b>433156</b>	<b>3221</b>	<b>99.2619</b>	<b>0.7381</b>
<b>Total</b>		<b>26319660</b>	<b>16923714</b>	<b>64.3007</b>	<b>16920493</b>	<b>3221</b>	<b>99.9810</b>	<b>0.0190</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			8 - To approve the revision in the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435529	4.8512	435308	221	99.9493	0.0507
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436378</b>	<b>4.8607</b>	<b>436157</b>	<b>221</b>	<b>99.9494</b>	<b>0.0506</b>
<b>Total</b>		<b>26319660</b>	<b>16923715</b>	<b>64.3007</b>	<b>16923494</b>	<b>221</b>	<b>99.9987</b>	<b>0.0013</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			9 - To re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	960791	8232	99.1505	0.8495
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>960791</b>	<b>8232</b>	<b>99.1505</b>	<b>0.8495</b>
Public Non Institutions	E-Voting	8977692	435530	4.8512	435389	141	99.9676	0.0324
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436379</b>	<b>4.8607</b>	<b>436238</b>	<b>141</b>	<b>99.9677</b>	<b>0.0323</b>
<b>Total</b>		<b>26319660</b>	<b>16923716</b>	<b>64.3007</b>	<b>16915343</b>	<b>8373</b>	<b>99.9505</b>	<b>0.0495</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			10 - To appoint Mr. Sanjiv Rai Mehra (DIN: 03074093), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435531	4.8513	435290	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436380</b>	<b>4.8608</b>	<b>436139</b>	<b>241</b>	<b>99.9448</b>	<b>0.0552</b>
<b>Total</b>		<b>26319660</b>	<b>16923717</b>	<b>64.3007</b>	<b>16923476</b>	<b>241</b>	<b>99.9986</b>	<b>0.0014</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			11 - To appoint Mr. Pradeep Bhagat (DIN: 00056330), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
			[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435532	4.8513	435292	240	99.9449	0.0551
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436381</b>	<b>4.8608</b>	<b>436141</b>	<b>240</b>	<b>99.9450</b>	<b>0.0550</b>
<b>Total</b>		<b>26319660</b>	<b>16923718</b>	<b>64.3007</b>	<b>16923478</b>	<b>240</b>	<b>99.9986</b>	<b>0.0014</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			12 - To appoint Mr. Satinder Manocha (DIN: 00738572), as an Independent Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435533	4.8513	435292	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436382</b>	<b>4.8608</b>	<b>436141</b>	<b>241</b>	<b>99.9448</b>	<b>0.0552</b>
<b>Total</b>		<b>26319660</b>	<b>16923719</b>	<b>64.3007</b>	<b>16923478</b>	<b>241</b>	<b>99.9986</b>	<b>0.0014</b>

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			13 - To appoint Mr. Rakesh Chand Jain (DIN: 10638945), as an Independent Director.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435534	4.8513	435293	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436383</b>	<b>4.8608</b>	<b>436142</b>	<b>241</b>	<b>99.9448</b>	<b>0.0552</b>
<b>Total</b>		<b>26319660</b>	<b>16923720</b>	<b>64.3007</b>	<b>16923479</b>	<b>241</b>	<b>99.9986</b>	<b>0.0014</b>

Result:- Resolution passed with requisite majority.

<b>Fiem Industries Limited</b>								
<b>Resolution Required : (Special)</b>			<b>14 - To appoint Mrs. Rita Arora (DIN: 10638873), as an Independent Director of the Company.</b>					
<b>Whether promoter/ promoter group are interested in the agenda/resolution?</b>			<b>No</b>					
<b>Category</b>	<b>Mode of Voting</b>	<b>No. of shares held</b>	<b>No. of votes polled</b>	<b>% of Votes Polled on outstanding shares</b>	<b>No. of Votes – in favour</b>	<b>No. of Votes –Against</b>	<b>% of Votes in favour on votes polled</b>	<b>% of Votes against on votes polled</b>
		<b>[1]</b>	<b>[2]</b>	<b>[3]={[2]/[1]}*100</b>	<b>[4]</b>	<b>[5]</b>	<b>[6]={[4]/[2]}*100</b>	<b>[7]={[5]/[2]}*100</b>
Promoter and Promoter Group	E-Voting	15518314	15518314	100.0000	15518314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>15518314</b>	<b>100.0000</b>	<b>15518314</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Institutions	E-Voting	1823654	969023	53.1363	969023	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>969023</b>	<b>53.1363</b>	<b>969023</b>	<b>0</b>	<b>100.0000</b>	<b>0.0000</b>
Public Non Institutions	E-Voting	8977692	435535	4.8513	435294	241	99.9447	0.0553
	Poll		849	0.0095	849	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	<b>Total</b>		<b>436384</b>	<b>4.8608</b>	<b>436143</b>	<b>241</b>	<b>99.9448</b>	<b>0.0552</b>
<b>Total</b>		<b>26319660</b>	<b>16923721</b>	<b>64.3007</b>	<b>16923480</b>	<b>241</b>	<b>99.9986</b>	<b>0.0014</b>

**Result:-** Resolution passed with requisite majority.

**For Fiem Industries Limited**

**Arvind K. Chauhan**  
**Company Secretary**  
**Memb.FCS 7694**  
**Date: 31/07/2024**