LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2369703
E-mail : fiemunit7@fiemindustries.com

June 30, 2021 **(through NEAPS)**

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Change in Directors (Re-appointments).
Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(2)/(6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate the following:

In the Board Meeting held today:

1. The Board of Directors, on Recommendation of Nomination & Remuneration Committee, has re-appointed **Mrs. Seema Jain (DIN:00013523)** as Whole-time Director of the Company w.e.f. April 01, 2022 for a term of 5 years, subject to approval by the members in ensuing Annual General Meeting.

2. The Board of Directors, on Recommendation of Nomination & Remuneration Committee, has re-appointed **Ms. Aanchal Jain (DIN:00013350)** as Whole-time Director of the Company w.e.f. April 1, 2022 for a term of 5 years, subject to approval by the members in ensuing Annual General Meeting.

None of the re-appointed Directors are debarred from holding the office of the Director pursuant to any order of SEBI or any other authority. The other requisite details of the Directors in compliance of SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are enclosed as **Annexure-A**.

This is for your information and records please.

Thanking you.

Yours faithfully,
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure-A

Details under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr.	Particulars	Mrs. Seema Jain	Ms. Aanchal Jain
1.	**Reason for change viz. appointment, resignation, removal, death or otherwise;**	Re-appointment as Whole-time Director	Re-appointment as Whole-time Director
2.	**Date of appointment/cessation (as applicable) & term of appointment**	W.e.f. April 01, 2022 for a term of 5 years and subject to approval by the members in ensuing AGM.	W.e.f. April 01, 2022 for a term of 5 years and subject to approval by the members in ensuing AGM
3.	**Brief profile (in case of appointment)**	Aged 66 years, she belongs to a business family and was involved in her family business from an early age. She holds a bachelors' degree in Science from the University of Delhi. She is actively involved in decision making in the Company, besides overseeing the finance functions. She is also involved in the CSR programme of the Company.	Aged 39 years, she has completed her Masters in Business Administration from Indiana Institute of Technology. She started her working career with Fiem Industries Ltd. and takes care of the human resource management functions of the Company and is also actively involved in skill development and labour welfare programme in the Company.
4.	**Disclosure of relationship between directors (in case of appointment of a Director)**	Mr. J.K. Jain, Chairman & Managing Director is husband of Mrs. Seema Jain, Whole-time Director. Further, Mr. Rahul Jain, Whole-time Director and Ms. Aanchal Jain, Whole-time Director are respectively son and daughter of Mr. J.K. Jain and Mrs. Seema Jain. Hence, all 4 are related to each other. All four are promoters of the Company. Promoter group hold 87,59,157 Shares (66.56%) in the Company.	

Fiem Industries Ltd
fiem
New Delhi