

March 27, 2026

**The Manager,
Dept. of Corporate Services
B S E Limited**

25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

**The Manager,
Listing Department,
National Stock Exchange of India Ltd.**

Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051
[NSE Symbol: FIEMIND]

Dear Sir,

Sub : Scrutinizer Report & Voting Results of Postal Ballot Notice dated February 11, 2026
Ref : Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

Please refer our Letter dated February 24, 2026, wherein we had submitted the Notice of Postal Ballot, as sent to members of the Company to seek their approval for following matter:

- **Approval of Re-appointment and Remuneration of Mr. Vineet Sahni (DIN: 03616096), as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company.**

In this regard, we hereby inform that Mrs. Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretary, the Scrutinizer for the aforesaid Postal Ballot, has submitted her Report today i.e. on March 27, 2026. In accordance with the said Report, the members of the Company have approved the above-mentioned Resolution with requisite majority on March 27, 2026 (the last date of e-voting).

In this connection, please find enclosed the following:

- Scrutinizer's Report dated March 27, 2026.
- Voting Results in the format prescribed under Regulation 44 of Listing Regulations.

Voting results along with the Scrutinizer's Report are also posted on the website of the Company at the link <https://fiemindustries.com/postal-ballot/>

This is for your information and records please.

Thanking you,

Yours faithfully
For Fiem Industries Limited

**Arvind K. Chauhan
Company Secretary**

Encls: A/a



RANJANA GUPTA & ASSOCIATES

COMPANY SECRETARIES

SCRUTINIZER'S REPORT

[Pursuant to Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("Act") and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 ("Rules") read with Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended]

To

THE CHAIRMAN
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
Unit No. 1A & 1C, First Floor, Commercial Towers,
Hotel JW Marriott, Aerocity,
New Delhi - 110037

Sub: SCRUTINIZER'S REPORT ON RESULT OF POSTAL BALLOT PROCESS CONDUCTED
THROUGH REMOTE E-VOTING

Dear Sir,

I, CS Ranjana Gupta, proprietor of M/s. Ranjana Gupta & Associates, Company Secretaries, was appointed as Scrutinizer by the Board of Directors of "FIEM INDUSTRIES LIMITED" ("Company") for scrutinizing the process of Postal Ballot which was conducted through electronic means (remote e-voting) in respect of the resolution contained in the Notice of Postal Ballot dated February 11, 2026 ('the Notice') in a fair and transparent manner and for ascertaining the requisite majority for the resolution proposed to be passed in terms of the provisions of Section 108 and 110 of the Act read with Rule 20 and 22 of the Rules, as amended read with General Circular No. 03/2025 dated September 22, 2025 and other relevant Circulars issued by the Ministry of Corporate Affairs from time to time ("MCA Circulars"), and applicable provisions of the SEBI Listing Regulations issued in this regard, on the resolution as set-out in the Notice.

On the basis of above, we submit our report as under:

1. The Management of the Company is responsible to ensure the compliances with the requirements of the Act read with rules made thereunder, SEBI Listing Regulations, MCA Circulars or any other provisions, as applicable for conducting Postal Ballot voting by electronic means. The Management of the Company is responsible for ensuring a secured framework and robustness of the electronic voting systems.
2. The Company has availed services of National Securities Depository Limited (NSDL) for conducting Postal Ballot through remote e-voting. Further, NSDL has been engaged for facilitating remote e-voting to enable the Members to cast their votes electronically using remote e-voting facility on special business sought to be transacted through Postal Ballot.



3. Our responsibility as Scrutinizer is restricted to making Scrutinizer's Report of the votes cast by the Members on the resolution contained in the Notice, based on the report generated from NSDL, the authorized agency engaged by the Company to provide remote e-voting facility for e-voting.
4. The Members of the Company holding equity shares in dematerialized form, as on the 'cut-off date' i.e. **Friday, February 20, 2026** were entitled to vote on the proposed resolution, as set out in the Notice dated **February 11, 2026**, through remote e-voting.
5. The remote e-voting period commenced from **9.00 A.M. (IST) on Thursday, February 26, 2026 onwards and concluded at 5.00 P.M. (IST) on Friday, March 27, 2026** and Members of the Company were entitled to vote on the proposed resolution at the designated website <https://www.evoting.nsdl.com> of NSDL during the above period.
6. The Company completed dispatch of the Notice on **Tuesday, February 24, 2026** to its Members whose name(s) appeared in the Register of Members/ List of beneficial owners received from the Depositories as on the Cut-off date i.e. **Friday, February 20, 2026** and whose e-mail IDs were available with the Company and Depositories through electronic means only. The Company has not dispatched physical copy of notice to any Members in terms of MCA Circulars mentioned above.
7. The Company has published advertisement regarding process of Postal Ballot in Financial Express (English) and Jansatta (Hindi) on **Wednesday, February 25, 2026** informing about the completion of dispatch of Postal Ballot notices in electronic form to the Members along with other related matters mentioned therein.
8. We monitored the process of electronic voting (i.e. remote e-voting) through the scrutinizer's secured link provided by NSDL through its designated website.
9. After completion of e-voting, the votes cast under remote e-voting facility were thereafter unblocked.
10. The remote e-voting report downloaded from the website of NSDL regarding results of remote e-voting on the resolution has been kept separately.
11. Votes cast by the Members through remote e-voting, were reconciled with the records maintained by the RTA of the Company and authorizations lodged in accordance with the provisions of Section 113 of the Act with the Company.
12. The e-voting records and other related documents/registers and record will be handed over to the Chairman for the safe custody once the Chairman consider, approve and sign the Postal Ballot Minutes.
13. After ascertaining the votes cast through the remote e-voting facility, we hereby submit the results as under:

Resolution 1: Ordinary Resolution

Approve of Re-appointment and Remuneration of Mr. Vineet Sahni (DIN: 03616096), as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company.



Mode	Total Valid Votes		Votes in Favour			Votes Against		
	Voters	No. of Votes	Voters	No. of Votes	Voting %	Voters	No. of Votes	Voting %
Remote e-Voting Facility	296	1,85,15,977	275	1,84,88,684	99.8526%	21	27,293	0.1474%

Based on the above remote e-voting Results, we hereby confirm that the resolution has been passed with the requisite majority, accordingly, we request Chairman or any other person Authorized by the Chairman of the Company, to announce the voting results of Postal Ballot.

For RANJANA GUPTA & ASSOCIATES
COMPANY SECRETARIES
ICSI Unique Code: S2011DE154200
Peer Review Cert. No.: 7160/2025

Ranjana

RANJANA GUPTA
Proprietor
FCS No : 8613 | CP No : 9920
UDIN : F008613G004127134



Dated : 27th March, 2026
Place : New Delhi

Counter Signed by

For **Piem** INDUSTRIES LTD.

Arvind K. Chauhan
Arvind K. Chauhan
Company Secretary

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General information about company

Scrip code	532768
NSE Symbol	FIEMIND
MSEI Symbol	NOTLISTED
ISIN	INE737H01014
Name of the company	Fiem Industries Limited
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	27-03-2026
Start time of the meeting	
End time of the meeting	

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Scrutinizer Details

Name of the Scrutinizer	CS RANJANA GUPTA
Firms Name	RANJANA GUPTA & ASSOCIATES
Qualification	CS
Membership Number	8613
Date of Board Meeting in which appointed	11-02-2026
Date of Issuance of Report to the company	27-03-2026

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Voting results

Record date	20-02-2026
Total number of shareholders on record date	75478
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	1
Disclosure of notes on voting results	Add Notes

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Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Approval of Re-appointment and Remuneration of Mr. Vineet Sahni (DIN: 03616096), as Chief Executive Officer & Whole-time Director (Key Managerial Personnel) of the Company.				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	14348314	14348314	100.0000	14348314	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		14348314	14348314	100.0000	14348314	0	100.0000
Public- Institutions	E-Voting	5385869	3771944	70.0341	3745118	26826	99.2888	0.7112
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		5385869	3771944	70.0341	3745118	26826	99.2888
Public- Non Institutions	E-Voting	6585477	395719	6.0090	395252	467	99.8820	0.1180
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot (if applicable)		0	0.0000	0	0	0.0000	0.0000
	Total		6585477	395719	6.0090	395252	467	99.8820
Total		26319660	18515977	70.3504	18488684	27293	99.8526	0.1474
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	
Public Insitutions	
Public - Non Insitutions	