

August 24, 2022

**Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051**

Dear Sir,

Sub: Scrutiniser Report & Voting Results of 33rd AGM held on August 24, 2022.

Ref: Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 33rd Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held on today i.e. Wednesday, August 24, 2022, at **10.30 a.m.** through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the following:

- (1) Report of Scrutinizer having voting results dated August 24, 2022, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (2) Details of the Voting Results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at **11.45 a.m.**

Further, the Proceeding and Scrutinizer's Report having voting results dated August 24, 2022 is made available at the Company's website www.fiemindustries.com also.

This is for your information and records please.

Thanking you.

Yours faithfully,
For Fiem Industries Limited



Arvind K. Chauhan
Company Secretary

Encl: A/a.



RANJANA GUPTA & ASSOCIATES
COMPANY SECRETARIES

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN
33rd Annual General Meeting
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
D-5, Mansarover Garden
New Delhi -110015

Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated May 30, 2022 ("Notice") issued, in accordance with General Circular No. 20/2020 dated May 05, 2020 read with Circular No. 14/2020 dated April, 08, 2020 and Circular no. 17/2020 dated April 13, 2020, Circular No. 02/2021 dated January 13, 2021 and Circular No. 02/2022 dated May 5, 2022 issued by the Ministry of Corporate Affairs and in accordance with Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 dated May 12, 2020, SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and SEBI/HO/CFD/CMD2/CIR/P/2022/62 dated May 13, 2022 issued by the Securities and Exchange Board of India (SEBI), calling the 33rd Annual General Meeting ("the Meeting" / "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Wednesday, 24th August, 2022 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act, 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended ("the Rules") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("**remote e-voting**"); and
- (ii) process of e-voting at the AGM through electronic voting system ("**e-voting**").

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.



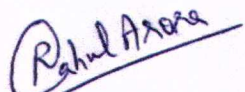
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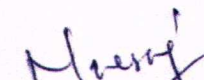
Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast "in favour" or "against" the resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIPL for my verification.

I submit my report as under:

1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. August 17, 2022 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 11 as set out in the Notice dated May 30, 2022 for convening AGM).
2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. August 17, 2022 was Rs. 13,15,98,300 (Rupees Thirteen Crores Fifteen Lakhs Ninety Eight Thousand Three Hundred only) divided into 1,31,59,830 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.
3. **Remote e-voting process**
 - (i) The remote e-voting period commenced on August 20, 2022 at 10:00 A.M. and ended on August 23, 2022 at 05:00 P.M. on the designated website of LIPL i.e. <https://instavote.linkintime.co.in>.
 - (ii) The votes cast were unblocked on Wednesday, 24th August, 2022 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 39-A/7, Onkar Nagar-B, Tri Nagar, Delhi-110035) and Mr. Neeraj Dev (R/o WZ-433, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIPL. They have signed below in confirmation of the same.


(Mr. Rahul Arora)


(Mr. Neeraj Dev)

- (iii) Thereafter, the details containing, *inter alia*, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIPL, i.e., <https://instavote.linkintime.co.in>. Based on the report generated by LIPL and relied upon by me, data regarding the remote e-voting was scrutinized on test check basis.

4. E-voting Process at the AGM

- (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIPL.
- (ii) The e-votes cast were unblocked on Wednesday, 24th August, 2022 after the conclusion of the AGM.



(iii) The e-voting data was scrutinized on test check basis. The e-votes were reconciled with the records maintained by the Company / LIPL and authorizations lodged with the Company / LIPL on test check basis.

5. The Consolidated summary of the results of remote e-voting and e-voting at AGM, based on the reports generated by LIPL, scrutinized on test-check basis and relied upon by me are as under:

Resolution No. 1	Ordinary Resolution						
Subject	To consider and adopt : - the audited financial statements of the Company for the Financial Year ended March 31, 2022, the reports of the Board of Directors and Auditors thereon;and - the audited consolidated financial statements of the Company for the Financial Year ended March 31, 2022 and the report of Auditors thereon.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	213	9484773	238	9504646	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	213	9484773	238	9504646	
Assent	25	19873	212	9484772	237	9504645	100.00%
Dissent	0	0	1	1	1	1	0.00%
Result:	Resolution passed with requisite majority.						

Resolution No. 2	Ordinary Resolution						
Subject	To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2021-22.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	214	9519059	239	9538932	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	214	9519059	239	9538932	
Assent	25	19873	213	9519058	238	9538931	100.00%
Dissent	0	0	1	1	1	1	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 3	Ordinary Resolution						
Subject	To appoint a Director in place of Mrs. Seema Jain (DIN:00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	214	9519059	239	9538932	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	214	9519059	239	9538932	
Assent	25	19873	207	9516251	232	9536124	99.97%
Dissent	0	0	7	2808	7	2808	0.03%
Result:	Resolution passed with requisite majority.						

Resolution No. 4	Ordinary Resolution						
Subject	To appoint a Director in place of Mr. Rajesh Sharma (DIN:08650703), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	214	9519059	239	9538932	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	214	9519059	239	9538932	
Assent	25	19873	183	9036352	208	9056225	94.94%
Dissent	0	0	31	482707	31	482707	5.06%
Result:	Resolution passed with requisite majority.						



Resolution No. 5	Ordinary Resolution						
Subject	To appoint Statutory Auditors and fix their remuneration.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	214	9519059	239	9538932	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	214	9519059	239	9538932	
Assent	25	19873	212	9511014	237	9530887	99.92%
Dissent	0	0	2	8045	2	8045	0.08%
Result:	Resolution passed with requisite majority.						

Resolution No. 6	Ordinary Resolution						
Subject	To ratify the remuneration of the Cost Auditors for the Financial Year 2022-23						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	214	9519059	239	9538932	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	214	9519059	239	9538932	
Assent	25	19873	212	9519028	237	9538901	100.00%
Dissent	0	0	2	31	2	31	0.00%
Result:	Resolution passed with requisite majority.						



Resolution No. 7	Special Resolution						
Subject	To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	213	9519057	238	9538930	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	*213	9519057	238	9538930	
Assent	25	19873	*207	9518813	232	9538686	100.00%
Dissent	0	0	*7	244	7	244	0.00%
Result:	Resolution passed with requisite majority.						

* One of the individual voter under the Remote e-voting has cast his votes partially in favour of and partially against the resolution. Accordingly, the total number of voters in "Assent" and "Dissent" row has been increased by one from the total number of voters who have cast their votes.

Resolution No. 8	Ordinary Resolution						
Subject	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	213	9519057	238	9538930	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	*213	9519057	238	9538930	
Assent	25	19873	*207	9518813	232	9538686	100.00%
Dissent	0	0	*7	244	7	244	0.00%
Result:	Resolution passed with requisite majority.						

* One of the individual voter under the Remote e-voting has cast his votes partially in favour of and partially against the resolution. Accordingly, the total number of voters in "Assent" and "Dissent" row has been increased by one from the total number of voters who have cast their votes.



Resolution No. 9	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	213	9519057	238	9538930	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	*213	9519057	238	9538930	
Assent	25	19873	*207	9518813	232	9538686	100.00%
Dissent	0	0	*7	244	7	244	0.00%
Result:	Resolution passed with requisite majority.						

* One of the individual voter under the Remote e-voting has cast his votes partially in favour of and partially against the resolution. Accordingly, the total number of voters in "Assent" and "Dissent" row has been increased by one from the total number of voters who have cast their votes.

Resolution No. 10	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Rajesh Sharma (DIN: 08650703), Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	213	9519057	238	9538930	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	*213	9519057	238	9538930	
Assent	25	19873	*180	9038409	205	9058282	94.96%
Dissent	0	0	*34	480648	34	480648	5.04%
Result:	Resolution passed with requisite majority.						

* One of the individual voter under the Remote e-voting has cast his votes partially in favour of and partially against the resolution. Accordingly, the total number of voters in "Assent" and "Dissent" row has been increased by one from the total number of voters who have cast their votes.



Resolution No. 11	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Kashi Ram Yadav (DIN:02379958), Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	e-Voting at AGM		Remote e-Voting		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	25	19873	213	9519057	238	9538930	
Less: Invalid Votes	0	0	0	0	0	0	
Net Valid Votes Cast	25	19873	*213	9519057	238	9538930	
Assent	25	19873	*207	9518813	232	9538686	100.00%
Dissent	0	0	*7	244	7	244	0.00%
Result:	Resolution passed with requisite majority.						

* One of the individual voter under the Remote e-voting has cast his votes partially in favour of and partially against the resolution. Accordingly, the total number of voters in "Assent" and "Dissent" row has been increased by one from the total number of voters who have cast their votes.

6. The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the Company.

For **RANJANA GUPTA & ASSOCIATES**
COMPANY SECRETARIES
 ICSI Unique Code: S2011DE154200
 Peer Review Cert. No.: 921/2020




RANJANA GUPTA
 Proprietor
 FCS No : 8613 | CP No : 9920

Dated : 24th August, 2022
 Place : New Delhi
 UDIN : F008613D000841632

Counter Signed by

For **Ficem** INDUSTRIES LTD.


 Arvind K. Chauhan
 Company Secretary

Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/EGM	August 24, 2022
Total number of shareholders on record date	34927
No. of shareholders present in the meeting either in person or through proxy:	-
Promoters and Promoter Group:	-
Public:	-
No. of Shareholders attended the meeting through Video Conferencing	114
Promoters and Promoter Group:	6
Public	108

Resolution Required : (Ordinary)		1 - To consider and adopt: <ul style="list-style-type: none"> the audited financial statements of the Company for the Financial Year ended March 31, 2022, the reports of the Board of Directors and Auditors thereon; and audited consolidated financial statements of the Company for the Financial Year ended March 31, 2022 and the report of Auditors thereon; 						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	560237	64.7534	560237	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		560237	64.7534	560237	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165379	4.6777	165378	1	99.9994	0.0006
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185252	5.2398	185251	1	99.9995	0.0005
Total		13159830	9504646	72.2247	9504645	1	100.0000	0.0000

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			2 - To declare a Final Dividend of Rs. 20/- per equity share for the Financial Year 2021-22.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	594523	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	594523	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165379	4.6777	165378	1	99.9994	0.0006
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185252	5.2398	185251	1	99.9995	0.0005
Total		13159830	9538932	72.4852	9538931	1	100.0000	0.0000

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			3 - To appoint a Director in place of Mrs. Seema Jain (DIN: 00013523), who retires by rotation at this Annual General Meeting and being eligible, has offered herself for re-appointment.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	591736	2787	99.5312	0.4688
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	591736	2787	99.5312	0.4688
Public Non Institutions	E-Voting	3535487	165379	4.6777	165358	21	99.9873	0.0127
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185252	5.2398	185231	21	99.9887	0.0113
Total		13159830	9538932	72.4852	9536124	2808	99.9706	0.0294

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			4 - To appoint a Director in place of Mr. Rajesh Sharma (DIN: 08650703), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	111837	482686	18.8112	81.1888
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	111837	482686	18.8112	81.1888
Public Non Institutions	E-Voting	3535487	165379	4.6777	165358	21	99.9873	0.0127
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185252	5.2398	185231	21	99.9887	0.0113
Total		13159830	9538932	72.4852	9056225	482707	94.9396	5.0604

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			5 - To appoint M/s Anil S. Gupta & Associates, Chartered Accountants (Firm Registration No. 004061N) as new Statutory Auditors of the Company for a term of five consecutive years and to fix their remuneration.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	586479	8044	98.6470	1.3530
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	586479	8044	98.6470	1.3530
Public Non Institutions	E-Voting	3535487	165379	4.6777	165378	1	99.9994	0.0006
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185252	5.2398	185251	1	99.9995	0.0005
Total		13159830	9538932	72.4852	9530887	8045	99.9157	0.0843

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			6 - Ratification of remuneration of the Cost Auditors for the Financial Year 2022-23.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	594523	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	594523	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165379	4.6777	165348	31	99.9813	0.0187
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185252	5.2398	185221	31	99.9833	0.0167
Total		13159830	9538932	72.4852	9538901	31	99.9997	0.0003

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Special)			7 - To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]=([2]/[1])*100	[4]	[5]	[6]=([4]/[2])*100	[7]=([5]/[2])*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	594523	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	594523	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165377	4.6776	165133	244	99.8525	0.1475
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185250	5.2397	185006	244	99.8683	0.1317
Total		13159830	9538930	72.4852	9538686	244	99.9974	0.0026

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			8 - To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	594523	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	594523	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165377	4.6776	165133	244	99.8525	0.1475
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185250	5.2397	185006	244	99.8683	0.1317
Total		13159830	9538930	72.4852	9538686	244	99.9974	0.0026

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			9 - To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	594523	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	594523	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165377	4.6776	165133	244	99.8525	0.1475
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185250	5.2397	185006	244	99.8683	0.1317
Total		13159830	9538930	72.4852	9538686	244	99.9974	0.0026

Result:- Resolution passed with requisite majority.



Fiem Industries Limited								
Resolution Required : (Ordinary)			10 - To revise the remuneration of Mr. Rajesh Sharma (DIN: 08650703), Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	114119	480404	19.1951	80.8049
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	114119	480404	19.1951	80.8049
Public Non Institutions	E-Voting	3535487	165377	4.6776	165133	244	99.8525	0.1475
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185250	5.2397	185006	244	99.8683	0.1317
Total		13159830	9538930	72.4852	9058282	480648	94.9612	5.0388

Result:- Resolution passed with requisite majority.

Fiem Industries Limited								
Resolution Required : (Ordinary)			11 - To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company					
Whether promoter/ promoter group are interested in the agenda/resolution?			No					
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes –Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.0000	8759157	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		8759157	100.0000	8759157	0	100.0000	0.0000
Public Institutions	E-Voting	865186	594523	68.7162	594523	0	100.0000	0.0000
	Poll		0	0.0000	0	0	0.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		594523	68.7162	594523	0	100.0000	0.0000
Public Non Institutions	E-Voting	3535487	165377	4.6776	165133	244	99.8525	0.1475
	Poll		19873	0.5621	19873	0	100.0000	0.0000
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000
	Total		185250	5.2397	185006	244	99.8683	0.1317
Total		13159830	9538930	72.4852	9538686	244	99.9974	0.0026

Result:- Resolution passed with requisite majority.

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary
Memb.FCS 7694
Date: 24/08/2022

