

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

May 21, 2024

Dear Sir,

Sub: Change in Directors.

Ref: Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 30 of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we hereby intimate that in the Board Meeting held today, inter-alia, the following re-appointments of Directors considered by the Board:

- 1) Board re-appointed Mr. Rajesh Sharma (DIN: 00013566) as 'Joint Managing Director' of the Company** in the category of Whole-time Director for a further term of 5 years effective from January 1, 2025 subject to approval of the shareholders of the Company in ensuing Annual General Meeting.
- 2) Board recommended the shareholders to re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company** for a 2nd term of five (5) years effective from January 1, 2025 at the ensuing Annual General Meeting.

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given in **Annexure - A**.

It is also confirmed that **Mr. Rajesh Sharma and Ms. Shobha Khatri**, are not debarred from holding the office of the Director pursuant to any SEBI order or any other authority.

This is for your information and records please.

Yours faithfully

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

| S.N. | Particulars | Mr. Rajesh Sharma | Ms. Shobha Khatri |
|------|--|--|--|
| 1 | Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise | Re-appointment | Re-appointment |
| 2 | Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment | Board Re-appointed Mr. Rajesh Sharma (DIN:00013566) as 'Joint Managing Director' w.e.f. January 1, 2025 for a further term of 5 years, subject to approval of shareholders at ensuing AGM scheduled on July 31, 2024. | Board recommended the shareholders to re-appoint Ms. Shobha Khatri (DIN: 08650727), as Woman Independent Director of the Company for a 2nd term of five (5) years effective from January 1, 2025 at the ensuing Annual General Meeting scheduled on July 31, 2024. |
| 3 | Brief Profile (in case of appointment) | Mr. Rajesh Sharma has a long stint in the Senior Management of the Company, heading the Marketing & Business Development functions. He has a rich experience in the fields of marketing, sales and new product developments in automotive components industry. He was elevated to the Board of the Company w.e.f. January 01, 2020. Subsequently, on December 22, 2023, shareholders of the Company through Postal Ballot process, approved his re-designation as Joint Managing Director in the category of Whole-time Director. As his present tenure will be completing on December 31, 2024, hence Board approved his re-appointment for another term of 5 years, w.e.f. January 01, 2025, subject to approval of the shareholders at ensuing AGM. | Ms. Shobha Khatri, is a self-made women entrepreneur and running her own garment export business. She is based in Delhi and hold a B.Sc. degree from Delhi University. She was appointed in the category of 'Woman Independent Director' w.e.f. January 1, 2020 and eligible for 2 nd term of 5 years. Hence, Board approved her re-appointment for 2 nd term of 5 years, w.e.f. January 01, 2025, subject to approval of the shareholders at ensuing AGM. |
| 4 | Disclosure of relationships between directors (in case of appointment of a director). | No relationship with any of the existing Director of the Company. | No relationship with any of the existing Director of the Company. |
| 5 | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Mr. Rajesh Sharma is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority. | Ms. Shobha Khatri is not debarred from holding the office of the Director pursuant to any SEBI order or order of any other authority. |