

September 17, 2018

(through NEAPS)

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Voting results of 29th Annual General Meeting held on September 17, 2018
Ref: Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements)
Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 44 of Listing Regulations, we hereby submit the details of voting results of Annual General Meeting of the Company held on September 17, 2018.

Agenda-wise voting results in the suggested format is enclosed herewith.

This is for your information and records please.

Thanking you

Yours faithfully,
For Fiem Industries Limited



Arvind K. Chauhan
Company Secretary

Encl: A/a.

Fiem Industries Limited
DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)
Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/EGM	September 17, 2018
Total number of shareholders on record date	15162
No. of shareholders present in the meeting either in person or through proxy:	
Promoters and Promoter Group:	4
Public:	401
No. of Shareholders attended the meeting through Video Conferencing	Not-Applicable
Promoters and Promoter Group:	Not-Applicable
Public	Not-Applicable

Agenda No.1: To Consider and adopt:

- a) Audited financial statements of the Company for the financial year ended March 31, 2018, the reports of the Board of Directors and Auditors thereon; and
b) Audited consolidated financial statements of the Company for the financial year ended March 31, 2018 and the report of Auditors thereon.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll	8368278	0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	819062	819062	27.98%	604839	214223	73.85%	26.15%
	Poll	2927564	0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	2927564	819062	27.98%	604839	214223	73.85%	26.15%
Public- Non Institutions	E-Voting	26211	26211	1.41%	26211	0	0.00%	0.00%
	Poll	1863988	911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1863988	27122	1.46%	27122	0	100.00%	0.00%
Total		13159830	9214462	70.02%	9000239	214223	97.68%	2.32%

Agenda No.2: To declare dividend on Equity Shares of the Company for the Financial Year 2017-18.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll	8368278	0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	820874	820874	28.04%	820874	0	100.00%	0.00%
	Poll	2927564	0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	2927564	820874	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	26211	26211	1.41%	26211	0	100.00%	0.00%
	Poll	1863988	911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1863988	27122	1.46%	27122	0	100.00%	0.00%
Total		13159830	9216274	70.03%	9216274	0	100.00%	0.00%



Agenda No.3: To re-appoint Ms. Aanchal Jain (DIN: 00013350), Director of the Company who retire by rotation.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26161	50	99.81%	0.19%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	1.46%	27072	50	99.82%	0.18%
Total		13159830	9216274	70.03%	9216224	50	100.00%	0.00%

Agenda No.4: To re-appoint Mr. Rahul Jain (DIN: 00013566), Director of the Company who retire by rotation.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26161	50	99.81%	0.19%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	1.46%	27072	50	99.82%	0.18%
Total		13159830	9216274	70.03%	9216224	50	100.00%	0.00%

Agenda No.5: To ratify the remuneration of the cost auditors for the financial year 2018-19.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26211	0	100.00%	0.00%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	1.46%	27122	0	100.00%	0.00%
Total		13159830	9216274	70.03%	9216274	0	100.00%	0.00%



Agenda No.6: To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26186	25	99.90%	0.10%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	1.46%	27097	25	99.91%	0.09%
Total		13159830	9216274	70.03%	9216249	25	100.00%	0.00%

Agenda No.7: To revise the remuneration of Ms. Aanchal Jain (DIN:00013350), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26136	75	99.71%	0.29%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	1.46%	27047	75	99.72%	0.28%
Total		13159830	9216274	70.03%	9216199	75	100.00%	0.00%

Agenda No.8: To revise the remuneration of Mr. Rahul Jain (DIN:00013566), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	28.04%	820874	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26136	75	99.71%	0.29%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	1.46%	27047	75	99.72%	0.28%
Total		13159830	9216274	70.03%	9216199	75	100.00%	0.00%



Agenda No.9: To revise the remuneration of Mr. J.S.S.Rao (DIN:00014320), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	820874	28.04%	820874	0	100.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26136	75	99.71%	0.29%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	27122	1.46%	27047	75	99.72%
Total		13159830	9216274	70.03%	9216199	75	100.00%	0.00%

Agenda No.10: To revise the remuneration of Mr. Kashi Ram Yadav (DIN:02379958), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	2927564	820874	28.04%	820874	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2927564	820874	28.04%	820874	0	100.00%
Public- Non Institutions	E-Voting	1863988	26211	1.41%	26186	25	99.90%	0.10%
	Poll		911	0.05%	911	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1863988	27122	1.46%	27097	25	99.91%
Total		13159830	9216274	70.03%	9216249	25	100.00%	0.00%

Result:-

Resolutions No 2 & 5 are passed unanimously.

Resolutions No 1, 3, 4, 6, 7, 8, 9 & 10 are passed with requisite majority

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary
Membership No. F7694
Date: 17/09/2018

