

The Manager,  
Listing Department,  
National Stock Exchange of India Ltd.  
Exchange Plaza, Bandra Kurla Complex  
Bandra (East), Mumbai -400051

November 13, 2024

Dear Sir,

**Sub: Change in Senior Management Personnel (SMPs)**  
**Ref: Regulation 30(2) / (6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).**

Pursuant to Regulation 30(2) / (6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we wish to inform that in the Board Meeting held today, the following employees of the Company are also designated / categorized as new Senior Management Personnel (SMPs) in addition to the existing SMPs:

Sr.	Name	Designation	Designated as SMP w.e.f.
1.	Mr. Bhupender Pal Singh	President (Operations)	13/11/2024
2.	Mr. Lalit Ahuja	Sr. Vice President (Design & Develop.)	13/11/2024

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are for above SMPs are given in **Annexure - A**.

This is for your information and records please.

Yours faithfully  
**For Fiem Industries Limited**

**Arvind K. Chauhan**  
**Company Secretary**

Encls: A/a

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.**

S. N.	Particulars	Mr. Bhupender Pal Singh	Mr. Lalit Ahuja
1	<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Designated / Categorized as SMP	Designated / Categorized as SMP
2	<b>Date of appointment/ re appointment/ cessation (as applicable) &amp; term of appointment/re-appointment</b>	Mr. Bhupender Pal Singh is currently working as President (Operations). He is designated / categorized as SMP w.e.f. 13/11/2024.	Mr. Lalit Ahuja is currently working as Sr. Vice-President (Design & Development). He is designated / categorized as SMP w.e.f. 13/11/2024.
3	<b>Brief Profile (in case of appointment)</b>	Mr. Bhupender Pal Singh has more than 30 years' experience in Automotive Industry with a vast experience across the domain areas of Manufacturing, Operations and Finance. He is a Commerce Graduate and Member of Institute of Cost Accountants of India. He joined our Company in October, 2024.	Mr. Lalit Ahuja has more than 25 years' experience in Automotive Lighting Industry, majorly in Design & Development of new products and programme management. He holds Diploma in Mechanical from Govt. Polytechnic Jhajjar, Haryana. He joined our Company in June, 2024.
4	<b>Disclosure of relationships between directors (in case of appointment of a director).</b>	NA	NA