

December 12, 2024

**The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051**

Dear Sir,

Sub: Intimation of Resignation - Senior Management Personnel.
Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

Pursuant to Regulation 30 of Listing Regulations, we wish to inform that one of the **Senior Management Personnel** in the Company, Mr. Bhupinder Pal Singh - President (Operations) has resigned from the services of the Company and his resignation is approved today i.e. on 12/12/2024.

The details as required in terms of Regulation 30 read with Schedule III - Para A, sub-para 7 / 7C of Part A of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in **Annexure-A**.

A copy of resignation letter of Mr. Bhupinder Pal Singh, as approved by the Management is enclosed as **Annexure-B**.

This is for your information and records please.

Thanking you,

Yours faithfully
For Fiem Industries Limited

**Arvind K. Chauhan
Company Secretary**

Encls: A/a

Annexure - A**Information as required under Reg 30 - Part A of Para A, sub-para 7 / 7C of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S.N.	Particulars	Descriptions
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Bhupinder Pal Singh resigned for his personal reasons.
2	Date of appointment/ reappointment/ cessation (as applicable); and term of appointment/ re-appointment	Resignation effective from close of business hours on December 14, 2024.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

3rd December 2024

Respected Worthy Chairman
FIEM Industries Limited,
Aerocity, New Delhi

Subject: Resignation

Due to my personal reasons, I am formally tendering my resignation from my position with the Company.

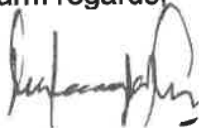
Although my time here has been brief, it has been a rewarding experience that has allowed me to learn and grow both personally and professionally. I am grateful for the opportunity to be part of the Company and for the warm welcome I received from you and the team.

I would like to extend my heartfelt thanks for the trust you placed in me and for the support and kindness shown by everyone. I will always cherish the connections I have made here and look forward to staying in touch.

I would request you to relive me by close of 15th December 2024.

Thank you once again for everything.

Warm regards,



Bhupinder Pal Singh

Approved & accepted.

To be relieved on
14/12/2024 EOD.

Palmer
12/12/24.