

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

February 12, 2025

Dear Sir,

Sub: Change in Senior Management Personnel (SMPs)
Ref: Regulation 30(2) / (6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 30(2) / (6) of Listing Regulations read with Schedule III, PART A, Para A, sub-para 7 and any other applicable provision of the Listing Regulations, we wish to inform that in the Board Meeting held today, the following employee of the Company is also designated / categorized as new Senior Management Personnel (SMP) in addition to the existing SMPs:

Sr.	Name	Designation	Designated as SMP w.e.f.
1.	Mr. Dinesh Chand Gupta	Chief Technology Officer (Electronics)	12/02/2025

The details as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations) read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are for above SMP are given in **Annexure - A**.

This is for your information and records please.

Yours faithfully
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure – A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.

S. N.	Particulars	Mr. Dinesh Chand Gupta
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Designated / Categorized as SMP
2	Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment	Mr. Dinesh Chand Gupta is working as Chief Technology Officer (Electronics) and responsible for Electronics Design & Development activities for New Products. He is designated / categorized as SMP w.e.f. 12/02/2025.
3	Brief Profile (in case of appointment)	Mr. Dinesh Chand Gupta has more than 25 years' experience in Automotive Industry with domain area of Electronics and Advance Technologies in Automotive Lighting Products. He hold B.E. (Electronics & Telecommunications) from Amravati University, Amravati. He joined the Company in November, 2022.
4	Disclosure of relationships between directors (in case of appointment of a director).	NA