

December 10, 2019

(through NEAPS)

**The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051**

Dear Sir,

Sub: Intimation on Resignation by the Whole-time Director.

Ref: Regulation 30(2)/(6) read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Pursuant to Regulation 30(2)/(6) read with Para A of Part A of Schedule III of Listing Regulations, we hereby intimate that today Company has received resignation from Mr. J.S.S. Rao, Whole-time Director (DIN:00014320). He has cited personal reasons for the resignation. The copy of the resignation letter attached herewith.

The information about his relieving will be updated in due course.

This is for your information please.

Thanking you.

Yours faithfully,
For Fiem Industries Limited


**Arvind K. Chauhan
Company Secretary**



Encls: A/a

J K Jain

From: JSS RAO <raoindia@hotmail.com>
Sent: Tuesday, December 10, 2019 12:14 PM
To: J.K. Jain
Subject: Resignation

To,
The Board of Directors
Fiem Industries Limited;

Sub: Resignation

Dear Colleagues,

For some time, I am thinking of pursuing some personal interests in my life and it will be difficult to spare sufficient time for them during my full time engagement in the Company.

Further, my family also need more of my time at this juncture of life and I think they deserve the same.

Though, it is not easy to separate from a Company, where we worked together for so long time, still owing to above compelling reasons, I want to convey my willingness to relinquish my office.

It has been a great time of fulfillment and togetherness for more than 16 years and I must thank all my colleagues in the Company for their support and affection during this time.

It would be great if I can be relieved as soon as possible and latest by 31st December, 2019.

Thanks again to all my colleagues on the Board for their guidance and support.

Best Regards

J.S.S. Rao
DIN: 00014320

Dated: 10th Dec'2019
Place: Bengaluru

