

July 08, 2026

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001
[BSE Code: 532768]

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051
[NSE Symbol: FIEMIND]

Dear Sir,

Sub: Intimation on Demise of Independent Director

Ref: Regulation 30(2)/(6) read with Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations").

We regret to inform that today we got the information about the sad demise of **Mr. Rakesh Chand Jain (DIN: 10638945), Independent Director** of the Company occurred in evening of July 07, 2026.

Mr. Rakesh Chand Jain's unexpected demise will be an irreparable loss to the Company. All the Directors and Management express their deep sympathy and condolences to the bereaved family.

The other requisite disclosures, as required in terms of Regulation 30 read with Schedule III - Para A.7 of Part A of the Listing Regulations, read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are provided in **Annexure - A.**

This is for your information and records please.

Yours faithfully

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encls: A/a

Annexure - A

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 (as amended), read with SEBI Master Circular HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

S.N.	Information Required	Information provided
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Death of Mr. Rakesh Chand Jain (DIN: 10638945), Independent Director of the Company
2	Date of appointment/ re appointment/ cessation (as applicable) & term of appointment/re-appointment	07/07/2026
3	Brief Profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable
5	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable