

May 1, 2024

**The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051**

Dear Sir,

Sub: Intimation of Resignation - Senior Management Personnel.
Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

Pursuant to Regulation 30 of Listing Regulations, we wish to inform that one of the **Senior Management Personnel** in the Company, Mr. Subhash Chandar Saraswat –President (Operations) has resigned from services of the Company w.e.f. close of business hours on April 30, 2024.

The details as required in terms of Regulation 30 read with Schedule III - Para A, sub-para 7C of Part A of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in **Annexure-A**.

A copy of resignation letter, as received from Mr. Subhash Chandar Saraswat, is enclosed as **Annexure-B**.

This is for your information and records please.

Thanking you,

Yours faithfully
For Fiem Industries Limited

**Arvind K. Chauhan
Company Secretary**

Encls: A/a

Annexure - A**Information as required under Reg 30 - Part A of Para A, sub-para 7C of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S.N.	Particulars	Descriptions
1	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Mr. Subhash Chandar Saraswat resigned for his personal reasons.
2	Date of appointment/ reappointment/ cessation (as applicable); and term of appointment/ re-appointment	Resignation effective from close of business hours on April 30, 2024.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

06/04/2024

To

Mr. J.K. Jain

Chairman & Managing Director

Fiem Industries Limited

Sub: Resignation

Dear Sir,

As discussed, this is to inform you that I have decided to leave the company for personal reasons and hereby resign from the services of the Company. I will be grateful, if I can be relieved at earliest and latest by close of business hours on 30th April 2024.

I want to take this moment to thank my colleagues and Management of the Company, for their support and guidance during my entire tenure with the Company.

My best wishes to you and entire Team of Fiem Industries Limited.

Sincerely,



Subhash Chandar Sarawat
(President) - operations .