LIGHT UP THE WORLD

FIEM INDUSTRIES LIMITED

(AN ISO / TS 16949 : 2009, ISO 14001, OHSAS 18001 : 2007 & ISO 9001 : 2008 CERTIFIED COMPANY)
Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA)
Tel. : +91-130-2367905/906/907/908/909/910 Fax : +91-130-2367903
E-mail : fiemunit7@fiemindustries.com

September 21, 2016 **(through NEAPS)**

The Manager,
Listing Department,
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex
Bandra (East), Mumbai -400051

Dear Sir,

Sub: Annual Report for Financial Year 2015-16.
Ref: Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

Pursuant to Regulation 34 of the Listing Regulations, we hereby submit a copy of the Annual Report for the Financial Year 2015-16 duly approved and adopted by the members in the Annual General Meeting of the Company held on September 20, 2016 as per provisions of the Companies Act, 2013.

This is for your records please.

Thanking you

Yours faithfully,
For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary

Encl: A/a.

Fiem Industries Limited

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/~~EGM~~	September 20, 2016
Total number of shareholders on record date	8025
No. of shareholders present in the meeting either in person or through proxy:	432
Promoters and Promoter Group:	6
Public:	426
No. of Shareholders attended the meeting through Video Conferencing	Not-Applicable
Promoters and Promoter Group:	Not-Applicable
Public	Not-Applicable

Agenda No.1: To Consider and adopt:
a) Audited financial statements of the Company for the financial year ended March 31, 2016, the reports of the Board of Directors and Auditors thereon; and
b) Audited consolidated financial statements of the Company for the financial year ended March 31, 2016.

Resolution required: (Ordinary/ Special)	Ordinary Resolution
Whether promoter/ promoter group are interested in the agenda/resolution?	No

Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

Agenda No.2: To declare final dividend for the Financial Year 2015-16.

Resolution required: (Ordinary/ Special)	Ordinary Resolution
Whether promoter/ promoter group are interested in the agenda/resolution?	No

Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

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Agenda No.3: To re-appoint Mr. Rahul Jain (DIN: 00013566), Director of the Company who retire by rotation.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1133040	15610	98.64%	1.36%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1133040	15610	98.64%	1.36%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9508860	15610	99.84%	0.16%

Agenda No.4: To re-appoint Mr. Kashi Ram Yadav (DIN: 02379958), Director of the Company who retire by rotation.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1133040	15610	98.64%	1.36%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1133040	15610	98.64%	1.36%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9508860	15610	99.84%	0.16%

Agenda No.5: To ratify the continuation of M/s Anil S. Gupta & Associates, Chartered Accountants, as Auditors and fixing their remuneration.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1133040	58.05%	1133040	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1133040	58.05%	1133040	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9508860	79.49%	9508860	0	100.00%	0.00%

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Agenda No.6: To approve the remuneration of the Cost Auditors for the Financial Year 2016-17.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

Agenda No.7: To approve the re-appointment and remuneration of Mrs. Seema Jain (DIN: 00013523) as Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

Agenda No.8: To approve the re-appointment and remuneration of Ms. Aanchal Jain (DIN: 00013350) as Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

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Agenda No.9: To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

Agenda No.10: To revise the remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)					Ordinary Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1125840	57.68%	1125840	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total	1951981	1125840	57.68%	1125840	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9501660	79.43%	9501660	0	100.00%	0.00%

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Agenda No.11: To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	8368278	8368278	100.00%	8368278	0	100.00%	0.00%
Public- Institutions	E-Voting	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1951981	1148650	58.85%	1148650	0	100.00%	0.00%
Public- Non Institutions	E-Voting	1641967	860	0.05%	860	0	100.00%	0.00%
	Poll		6682	0.00%	6682	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total	1641967	7542	0.46%	7542	0	100.00%	0.00%
Total		11962226	9524470	79.62%	9524470	0	100.00%	0.00%

For Fiem Industries Limited

Arvind K. Chauhan
Company Secretary
Membership No. F7694

Fiem Industries Ltd. New Delhi

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Date: 21/09/2016