



FAIRCHEM ORGANICS LIMITED

Regd. Office & Works: 253/P and 312, Village – Chekhala, Sanand – Kadi Highway,

Taluka: Sanand, District: Ahmedabad – 382 115, GUJARAT, INDIA

Phone (Board Nos.): (02717) 687900, 687901, +91 90163 24095

E-mail : cs@fairchem.in

CIN: L24200GJ2019PLC129759

website: www.fairchem.in

January 11, 2025

To,
**National Stock Exchange of India
Limited**
Exchange Plaza, Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Ourselves: BSE Scrip Code: 543252/NSE symbol: FAIRCHEMOR

Sub: Corporate Governance Report under Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for the quarter ended on December 31, 2024

Dear Sirs,

In compliance with Regulation 27(2)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024-185 dated December 31, 2024, we enclose herewith Quarterly Compliance Report on Corporate Governance (Integrated Filing – Governance) for the quarter ended on December 31, 2024, in the prescribed format.

You are requested to take on record the above.

Thanking you,

Yours faithfully,
For Fairchem Organics Limited,

Rajen Jhaveri
Chief Financial Officer & Company Secretary
ACS-6615

Encl: As above

QUARTERLY INTEGRATED FILING (GOVERNANCE)

[A] Compliance Report on Corporate Governance to be submitted by a listed entity on a quarterly basis

1. **Name of Listed Entity:** Fairchem Organics Limited

2. **Quarter ending:** December 31, 2024

I. Composition of Board of Directors												
Title Mr. / Ms. / Mrs.	Name of the Director(s)	PAN^s & DIN	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)^{&}	Initial Date of Appointment	Date of Re- appointment	Date of Cessation	Tenure* (in months)	Date of Birth	No of Directorship in listed entities including this listed entity [Regulation 17A]	No of Independent Directorship in listed entities including this listed entity [Regulation 17A(1)] & reg. 17A(2)]	Number of membership s in Audit / Stakeholder Committee (s) including this listed entity [Regulation 26(1)]	No of post of Chairperson in Audit / Stakeholder Committee held in listed entities including this listed entity [Regulation 26(1)]
Mr.	Nahoosh Jariwala	& 00012412	Chairperson – Executive Director – MD	27-03-2019	13-08-2023	NA		21-08-1961	1	0	2	0
Mr.	Sumit Maheshwari	& 06920646	Non-Executive – Nominee Director	26-08-2020	05-08-2024	NA		27-11-1982	4	0	3	0
Mr.	Venkatraman Srinivasan	& 00246012	Non-Executive – Independent Director	26-08-2020	26-08-2020	NA	52.06	09-03-1959	5	5	5	2
Mr.	Darius Pandole	& 00727320	Non-Executive – Independent Director	26-08-2020	26-08-2020	NA	52.06	27-04-1966	2	2	4	2
Mr.	Sudhin Choksey	& 00036085	Non-Executive – Independent Director	11-02-2022	11-02-2022	NA	34.18	31-01-1954	6	6	8	4

Ms.	Sonal Ambani	& 02404841	Non-Executive – Independent Director	26-08-2020	26-08-2020	NA	52.06	19-04-1959	3	3	5	0
-----	--------------	---------------	--	------------	------------	----	-------	------------	---	---	---	---

- Whether Regular Chairperson appointed – **Yes**

- Whether Chairperson is related to Managing Director or CEO – **Yes – Chairperson & MD is the same person**

§ PAN number of any director would not be displayed on the website of Stock Exchange.

& Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

II. Composition of Committees

Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson / Executive / Non- Executive / Independent / Nominee) &	Date of Appointment	Date of Cessation
1. Audit Committee:	Yes	Mr. Sudhin Choksey	Chairperson – Non-Executive – Independent Director	17-05-2022	-
		Mr. Nahoosh Jariwala	Executive Director	26-08-2020	-
		Mr. Sumit Maheshwari	Non-Executive – Nominee Director	17-05-2022	-
		Mr. Venkatraman Srinivasan	Non-Executive – Independent Director	26-08-2020	-
		Mr. Darius Pandole	Non-Executive – Independent Director	26-08-2020	-
		Ms. Sonal Ambani	Non-Executive – Independent Director	26-08-2020	-
2. Nomination & Remuneration Committee*	Yes	Mr. Darius Pandole	Chairperson – Non-Executive – Independent Director	26-08-2020	-
		Mr. Sumit Maheshwari	Non-Executive – Nominee Director	26-08-2020	-
		Mr. Venkatraman Srinivasan	Non-Executive – Independent Director	26-08-2020	-
3. Risk Management Committee*	Yes	Mr. Nahoosh Jariwala	Chairperson – Executive Director	07-06-2021	-
		Mr. Sumit Maheshwari	Non-Executive – Nominee Director	07-06-2021	-
		Ms. Darius Pandole	Non-Executive – Independent Director	07-06-2021	-
		Mr. Venkatraman Srinivasan	Non-Executive – Independent Director	17-05-2022	-
		Mr. Sudhin Choksey	Non-Executive – Independent Director	17-05-2022	-
		Ms. Sonal Ambani	Non-Executive – Independent Director	17-05-2022	-
4. Stakeholders	Yes	Mr. Darius Pandole	Chairperson – Non-Executive – Independent Director	26-08-2020	-

Relationship Committee		Mr. Nahoosh Jariwala	Executive Director	26-08-2020	-
		Mr. Venkatraman Srinivasan	Non-Executive – Independent Director	11-02-2022	-
		Mr. Sudhin Choksey	Non-Executive – Independent Director	11-02-2022	-
5. Corporate Social Responsibility Committee	Yes	Mr. Nahoosh Jariwala	Chairperson – Executive Director	26-08-2020	-
		Mr. Sumit Maheshwari	Non-Executive – Nominee Director	26-08-2020	-
		Ms. Sonal Ambani	Non-Executive – Independent Director	26-08-2020	-

& Category of directors means executive / non-executive / independent / Nominee. If a director fits into more than one category write all categories separating them with hyphen.

III. Meeting of Board of Directors

Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met *	Number of Directors present *	Number of Independent Directors present *	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
12-11-2024	Yes	6	4	05-08-2024	98

* to be filled in only for the current quarter meetings.

IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details) *	Number of Directors present *	Number of Independent Directors present *	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days **
Audit Committee	12-11-2024	Yes	6	4	05-08-2024	98
Risk Management Committee	12-11-2024	Yes	6	4	-	-
Stakeholders Relationship Committee	12-11-2024	Yes	4	3	-	-

* to be filled in only for the current quarter meetings

** This information has to be mandatorily be given for Audit Committee and Risk Management Committee, for rest of the committees giving this information is optional

V. Affirmations

1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. – **YES**
2. The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
 - a. Audit Committee – **YES**
 - b. Nomination & remuneration committee – **YES**
 - c. Stakeholders relationship committee – **YES**
 - d. Risk management committee (applicable to the top 1000 listed entities, voluntary for entities ranked 1001 to 2000) – **YES**
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. – **YES**
4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. – **YES**
5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. **YES**
Any comments/observations/advice of Board of Directors may be mentioned here: - **N.A.**

For, FAIRCHEM ORGANICS LIMITED

RAJEN JHAVERI
COMPANY SECRETARY & COMPLIANCE OFFICER

[B] INVESTOR GRIEVANCE REDRESSAL REPORT

Investor Grievance Redressal Report	
No. of investor complaints pending at the beginning of Quarter	00
No. of investor complaints received during the Quarter	00
No. of investor complaints disposed off during the Quarter	00
No. of investor complaints those remaining unresolved at the end of the Quarter	00

[C] DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:					
Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
Nil					

[D] DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:					
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
Nil					

[E] DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:				
Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Nil				

For, FAIRCHEM ORGANICS LIMITED

RAJEN JHAVERI
COMPANY SECRETARY & COMPLIANCE OFFICER