

December 05, 2025

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Scrip Code: 543689	National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400 051 Symbol: UNIPARTS
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Sub.: Appointment of Key Managerial Personnel and Senior Management Personnel

Dear Sirs,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we wish to inform that the Board of Directors of the Company in its meeting held today i.e. Friday, December 05, 2025, have inter-alia discussed and approved: -

1. Appointment of Ms. Tanushree Bagrodia as Group Chief Executive Officer (GCEO) and Key Managerial Personnel with effect from January 01, 2026. Further, she shall continue to be the Whole Time Director of the Company. The Board has also approved revision in her remuneration subject to approval of the Shareholders.
2. Appointment of Mr. Paleswara Rao S V Duvvuri as Chief Operating Officer and Senior Management Personnel of the Company with effect from January 01, 2026. Presently, he is working as Manufacturing Unit Head of Visakhapatnam plant.
3. Appointment of Mr. Jyotbir Singh Sethi as Global Head S&OP and Senior Management Personnel of the Company with effect from January 01, 2026. Presently, he is working as President- Head- Manufacturing Operations-India.
4. Appointment of Mr. Biru Gupta as Global Operations & Head Commercial and Senior Management Personnel of the Company with effect from January 01, 2026. Presently, he is working as Country Head-USA.

Notwithstanding the appointment of a Group Chief Executive Officer, Mr. Gurdeep Soni and Mr. Paramjit Singh Soni, Promoters and Directors shall continue to act in their existing designation and will remain fully committed to the Company's success. They shall continue to leverage their profound industry experience and provide essential strategic guidance to the leadership team, thereby ensuring the foundation ethos and long-term trajectory of the Company's growth are maintained.

UNIPARTS INDIA LTD.

Details with respect to the said appointment(s) as required under Regulation 30 read with Schedule III of the Listing Regulations and SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are provided in Annexure I to IV to this letter.

The Board Meeting commenced at **05.30 P.M. (IST)** and concluded at **06.10 P.M. (IST)**.

We request you to take the above on record and disseminate the same on your website.

Thanking You,

Yours faithfully,

For Uniparts India Limited

Jatin Mahajan

Head Legal, Company Secretary and Compliance Officer

Annexure I - Appointment of Ms. Tanushree Bagrodia

Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has vide resolution dated December 05, 2025, basis recommendation of the Nomination and Remuneration Committee, approved the appointment of Ms. Tanushree Bagrodia as Group Chief Executive Officer (“GCEO”) of the Company, with effect from January 01, 2026.
Date of appointment/ cessation (as applicable) & term of appointment	January 01, 2026 Term – Not Applicable for the position of GCEO
Brief profile (in case of appointment)	<p>Ms. Tanushree Bagrodia holds a bachelor’s degree in computer engineering from Vivekananda Education Society’s Institute of Technology, along with an MBA from INSEAD.</p> <p>Her professional journey started as an investment banker in London and Mumbai, where she collaborated with prestigious American, European, and Indian investment banks. In 2013, she transitioned into the industry, becoming one of the youngest female CFOs of a listed company in India. Over her two-decade career, she has accumulated extensive experience across diverse geographies and sectors, spanning financial services, automotive, and start-ups. This varied background has endowed her with a unique depth of business acumen, competencies, and leadership skills, enabling her to effectively lead businesses at various stages of growth. She has previously worked with Laxmi Organic Industries Limited, Udaan Capital, NRB Bearings Limited, IDFC Capital, KBC Financial Products, Merrill Lynch Intl and HVB Corporates and Markets. She joined the Company as Whole Time Director and Group Chief Operating Officer on November 25, 2024.</p>
Disclosure of relationships between directors (in case of appointment of a director)	<p>Not Applicable</p> <p>Ms. Tanushree Bagrodia is not related to any Director of the Company.</p>

Annexure II - Appointment of Mr. Paleswara Rao S V Duvvuri

Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has vide resolution dated December 05 2025, basis recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Paleswara Rao S V Duvvuri as Chief Operating Officer and Senior Management Personnel of the Company with effect from January 01, 2026.
Date of appointment/ cessation (as applicable) & term of appointment	January 01, 2026 Term – Not Applicable
Brief profile (in case of appointment)	<p>Mr. Paleswara Rao S V Duvvuri holds a bachelor's degree in engineering from JNTU College of Engineering, Hyderabad, and a postgraduate degree in Finance from IGNOU. He is a trained Black Belt and Master Black Belt in Lean Six Sigma, by General Electric Corporation and has over six years of experience as a functional Six Sigma Master Black Belt for India and the SEAP region.</p> <p>He has more than 30 years of experience in the engineering and FMCG industries. He previously worked with Regal Rexnord Corporation (Marathon Electric Motors India Ltd) as the Director of Operations for India industrial business, with additional responsibilities as Executive Director. He joined Uniparts India Limited as the Manufacturing Unit Head of Visakhapatnam plant on November 1, 2023.</p>
Disclosure of relationships between directors (in case of appointment of a director)	<p>Not Applicable</p> <p>Mr. Paleswara Rao S V Duvvuri is not related to any Director of the Company.</p>

Annexure III - Appointment of Mr. Jyotbir Singh Sethi

Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has vide resolution passed dated December 05 2025, basis recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Jyotbir Singh Sethi as Global Head S&OP and Senior Management Personnel of the Company with effect from January 01, 2026.
Date of appointment/ cessation (as applicable) & term of appointment	January 01, 2026 Term – Not Applicable
Brief profile (in case of appointment)	Mr. Jyotbir Singh Sethi holds a bachelor's degree in commerce from Sri Ram College of Commerce, University of Delhi. He is qualified Chartered Accountant. He has also pursued Post Graduate Program in Management (Finance & Strategy) from Indian School of Business, Hyderabad. He has over 21 years of experience across Profit and Loss management, strategic business development, financial planning & analysis, operations and ERP Implementations. He has previously worked with Pricewaterhouse Coopers (PwC) Pvt. Ltd. He is associated with the Uniparts Group since May 01, 2008.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Mr. Jyotbir Singh Sethi is not related to any Director of the Company.

Annexure IV - Appointment of Mr. Biru Gupta

Reason for change viz. appointment, resignation, removal, death or otherwise	The Board of Directors has vide resolution dated December 05 2025, basis recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Biru Gupta as Global Operations & Head Commercial and Senior Management Personnel of the Company with effect from January 01, 2026.
Date of appointment/ cessation (as applicable) & term of appointment	January 01, 2026 Term – Not Applicable
Brief profile (in case of appointment)	Mr. Biru Gupta holds a Bachelor of Engineering from Delhi University and a PG certificate in Management from XLRI. He has over 30 years of experience in running P&L and driving business growth and transformation in a multinational, cross cultural and multilingual environment. He has large Project/ Program Management experience in IT & Manufacturing Industry. He has previously worked with Wipro, Blue Star and Hewlett Packard. He is associated with the Uniparts Group since November 10, 2008.
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable Mr. Biru Gupta is not related to any Director of the Company.