



SEC/SE/083/24-25

Chennai, November 14, 2024

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Mr. Unnikrishnan Anilkumar, Head – Capabilities Delivery, as Key Managerial Personnel and Senior Management Personnel.**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform the Board of Directors at their meeting held on November 14, 2024 and based on the recommendation of the Nomination and Remuneration Committee, has approved the appointment of Mr. Unnikrishnan Anilkumar, Head – Capabilities Delivery, as Key Managerial Personnel and Senior Management Personnel, with immediate effect, i.e. November 14, 2024, in accordance with Section 203 of the Companies Act, 2013, and other applicable provisions of the Companies Act, 2013, and the Rules made thereunder (including any statutory modification(s) or re-enactment thereof from time to time) and in accordance with Regulation 16(1)(d) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, respectively.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are mentioned below as **Annexure-1**.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838

Encl: As above



**Annexure-1**

**Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023.**

| Sl. No | Disclosure requirements   | Details   |
|--------|---|---|
| 1      | Reason for Change viz appointment <del>Re-appointment, Resignation, removal, death or otherwise</del>                     | Mr. Unnikrishnan Anilkumar, Head – Capabilities Delivery, as Key Managerial Personnel and Senior Management Personnel with immediate effect, i.e. November 14, 2024.                    |
| 2      | Date of Appointment/ <del>re-appointment / cessation (as applicable) &amp; term of appointment/<br/>re-appointment.</del> | The appointment of Mr. Unnikrishnan Anilkumar, Head – Capabilities Delivery, as Key Managerial Personnel and Senior Management Personnel with immediate effect, i.e. November 14, 2024. |
| 3      | Brief Profile (In case of Appointment)  | Refer <b>Annexure II</b>  |
| 4      | Disclosure of relationship between directors (In case of Appointment)   | Not Applicable  |

Thanking you,

Yours faithfully,

For Expleo Solutions Limited

S. Sampath Kumar

Company Secretary and Compliance Officer

Membership No. FCS 3838

**BRIEF PROFILE OF MR. UNNIKRISHNAN ANILKUMAR**

Mr. Unnikrishnan Anilkumar is a Dynamic Strategic Business Leader with over 23 years of comprehensive experience in managing and optimizing large-scale delivery operations across multiple projects. Skilled in overseeing end-to-end project execution, resource allocation, and cross-functional collaboration to ensure timely, high-quality deliverables that meet client expectations. Adept at driving continuous improvement initiatives to enhance operational efficiency, mitigate risks, and boost team productivity. Known for strategic leadership, fostering strong client relationships, and ensuring alignment of delivery practices with organizational goals. Passionate about empowering teams, maintaining a customer-first approach, and delivering measurable business value. Recognized for strong cross-cultural expertise and successful collaboration within multinational environments, including joint ventures.