



SEC/SE/042/24-25

Chennai, August 01, 2024

**BSE Limited,**  
Phiroze Jeejeebhoy Towers,  
P J Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code: 533121

**National Stock Exchange of India Limited,**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Symbol: EXPLEOSOL

**Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Appointment of Additional Director (Executive) and Managing Director & Chief Executive Officer (Key Managerial Personnel)**

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Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform that the Board of Directors at their meeting held on August 1, 2024, approved the appointment of Mr. Phani Tangirala (DIN: 01871595) as Additional Director (Executive) based on the recommendation made by the Members of Nomination and Remuneration Committee with effect from August 1, 2024, and shall hold office up to the date of ensuing Annual General Meeting of the Company.

Further, the Board approved the appointment of Mr. Phani Tangirala (DIN: 01871595) as Managing Director and Chief Executive Officer (Key Managerial Personnel) of the Company for a period of 3 (Three) years, with effect from August 1, 2024, to July 31, 2027, and recommended to the shareholders for approval in the ensuing Annual General Meeting of the Company.

We hereby confirm that Mr. Phani Tangirala (DIN: 01871595) is not debarred from holding the office of Director by virtue of any order passed by SEBI or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are mentioned in **Annexure-1**.

Thanking you,

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838



**Annexure-1**

**Details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

Sl. No	Disclosure requirements	Details
1	Reason for Change viz appointment, Resignation, removal, death or otherwise	<p>The tenure of Mr. Balaji Viswanathan (DIN – 06771242) as Managing Director &amp; Chief Executive Officer (Key Managerial Personnel) of the Company will expire on August 31, 2024. He has given revocation letter dated August 1, 2024 for revoking the consent given by him for re-appointment in May, 2024 as Managing Director &amp; Chief Executive Officer (Key Managerial Personnel) w.e.f. September 1, 2024.</p> <p>Consequent to the above, the Company has appointed Mr. Phani Tangirala (DIN: 01871595) as Additional Director (Executive) and Managing Director &amp; Chief Executive Officer (Key Managerial Personnel) of the Company for a period of 3 (Three) years, with effect from August 1, 2024 to July 31, 2027, and recommended to the shareholders for approval in the ensuing 26<sup>th</sup> Annual General Meeting of the Company.</p>
2	Date of Appointment/ <del>re-appointment</del> / <del>cessation</del> (as applicable) & term of appointment/ <del>re-appointment</del> .	<p>1. Mr. Phani Tangirala (DIN: 01871595) is appointed as Additional Director (Executive) of the Company by the Board with effect from August 1, 2024, and shall hold office up to the date of ensuing 26<sup>th</sup> Annual General Meeting of the Company.</p> <p>2. Mr. Phani Tangirala (DIN: 01871595) is appointed as Managing Director and Chief Executive Officer (Key Managerial Personnel) of the Company by the Board for a period of 3 (Three) years, with effect from August 1, 2024 to July 31, 2027, subject to the approval of the Shareholders in the ensuing 26<sup>th</sup> Annual General Meeting of the Company.</p>
3	Brief Profile (In case of Appointment)	The brief profile of Mr. Phani Tangirala is attached below as <b>Annexure-2</b> .
4	Disclosure of relationship between directors (In case of Appointment)	Mr. Phani Tangirala is not related to any of the Directors of the Company.

Yours faithfully,  
For Expleo Solutions Limited

S. Sampath Kumar  
Company Secretary and Compliance Officer  
Membership No. FCS 3838



## Annexure-2

### BRIEF PROFILE OF MR. PHANI TANGIRALA

Phani Tangirala joined Expleo on September 23, 2010 and played various roles in the last 14 years as Global Head of Insurance Vertical, Head of Digital & Technology Delivery, Head of Sales and as Chief Operating Officer.

Prior to joining Expleo, Phani worked as Senior Director at SSP India Pvt Ltd from 2008 to 2010 and was Chief Business Officer at Aetins Sdn Bhd, Malaysia from 1998 to 2008. Phani has started his career at the largest Insurance company in India, Life Insurance Corporation of India from 1991 to 1998. Over these last 33 years, Phani has created a track record in achieving revenue, profit and growth objectives in IT Services especially in the areas of Delivery & Operations, Sales, Software Development, Quality Assurance and Consulting Services offerings across various geographies and industries.

Phani holds a Bachelors degree in Mathematics and Statistics from Osmania University, Hyderabad.