

Exicom Tele-Systems Limited

Plot No. 38, Institutional Area, Sector-32,
Gurugram, Haryana – 122 001, India
Tel : 0124 – 6615200

Date: August 05, 2026

BSE Limited 1st Floor, New Trading Wing, Rotunda Building, Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai – 400001 corp.relations@bseindia.com SCRIP Code- 544133	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, C – 1, Block G Bandra –Kurla Complex, Bandra (E), Mumbai – 400051 cmllist@nse.co.in Symbol-EXICOM
---	--

REF: **Disclosures under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“SEBI Listing Regulations”).**

Subject **Intimation of Grant of Stock Options under the “Exicom Tele-Systems Limited Employees Stock Option Scheme, 2025”**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI Listing Regulations, we wish to inform you that the Nomination, Remuneration and Compensation Committee (“NRC Committee”) of the Board of Directors of the Company, at its meeting held on August 05 2026, has approved the grant of 10,000 stock options to an eligible employee under the *Exicom Tele-Systems Limited Employees Stock Option Scheme, 2025* (“ETSL ESOP 2025”), in accordance with the terms and conditions of the said Scheme.

The disclosures required under Regulation 30 of the SEBI Listing Regulations, read with the applicable provisions of the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as ‘**Annexure- A**’.

Kindly take the above information on record.

Yours faithfully,
For Exicom Tele-Systems Limited

Sangeeta Karnatak
Company Secretary & Compliance Officer
Enclosed: Annexure- A

Annexure A

The details as required under Regulation 30 of the SEBI Listing Regulations read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are as under:

S. No.	Particulars	Details				
1	Brief details of options granted	The Stock options granted under ETSL ESOP 2025, as approved by the NRC Committee, are as follows: <table><tr><th>ESOP Scheme</th><th>No. of options granted</th></tr><tr><td>ETSL ESOP 2025</td><td>10,000</td></tr></table>	ESOP Scheme	No. of options granted	ETSL ESOP 2025	10,000
ESOP Scheme	No. of options granted					
ETSL ESOP 2025	10,000					
2	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes				
3	Total number of shares covered by these options	Each stock option is convertible into one fully paid-up equity share of the Company having a face value of ₹10 each. 10,000 equity shares of face value of ₹10 each are covered by stock options granted.				
4	Pricing formula/Exercise Price	The Exercise Price is ₹10 per stock option.				
5	Time within which option may be exercised	The Options granted may be exercised by the Grantee, either in whole or in part, within a maximum period of 6 (six) months from the date of respective vesting, during the exercise window(s) as may be notified to the Grantee from time to time, by submitting the duly completed exercise application in the format prescribed by the NRC Committee, along with the applicable exercise price, taxes, and other charges, if any.				
6	Brief details of significant terms	• The Scheme is administered by the NRC Committee of the Company. • The grant of Options is based upon the eligibility criteria as determined by the NRC Committee. • Each vested Option shall entitle the Grantee to acquire one equity share of the Company upon payment of the exercise price and applicable taxes in accordance with the Scheme.				

		- The vesting period shall commence from the date of grant and shall be not less than 1 (one) year, and shall extend up to a maximum of 5 (five) years, in accordance with the vesting schedule and conditions specified in the respective Grant Letters, and subject to the provisions of the ESOP Scheme. - The equity shares allotted pursuant to the exercise of the Options shall not be subject to any lock-in.
7	Subsequent changes or cancellation or exercise of such options	Not Applicable as on the date of disclosure
8	Options vested	
9	Options exercised	
10	Money Realized by exercise of options	
11	The total number of shares arising as a result of exercise of option	
12	Options lapsed	
13	Variation in terms of options	
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options	