

Exicom Tele-Systems Limited
Plot No. 38, Institutional Area, Sector-32,
Gurugram, Haryana – 122 001, India
Tel : 0124 – 6615200

Date: August 05, 2026

BSE Limited 1st Floor, New Trading Wing, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai – 400001 corp.relations@bseindia.com SCRIP Code- 544133	National Stock Exchange of India Limited Exchange Plaza, 5th Floor, C – 1, Block G Bandra –Kurla Complex, Bandra (E), Mumbai – 400051 cmlist@nse.co.in Symbol-EXICOM
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REF: **Disclosures under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("SEBI Listing Regulations").**

Subject **Intimation of Appointment and Cessation of Senior Management Personnel**

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations, we wish to inform you that the Nomination, Remuneration and Compensation Committee ("NRC Committee"), at its meeting held today, i.e., August 05, 2026, has approved the following changes in the Senior Management Personnel of the Company:

1. Mr. Sandeep Anand shall cease to be a Senior Management Personnel of the Company upon his superannuation, with effect from the close of business hours on August 24, 2026. The Company places on record its sincere appreciation for the valuable contributions and services rendered by Mr. Anand during his association with the Company and wishes him success in his future endeavours.
2. Mr. Tarak Nath Mukherjee, Head – Strategic Sourcing, has been designated as a Senior Management Personnel of the Company with effect from August 25, 2026.

The details required under Regulation 30 read with Paragraph A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as **Annexure A**.

Yours faithfully,
For Exicom Tele-Systems Limited

Sangeeta Karnatak
Company Secretary & Compliance Officer

Enclosed: Annexure A.

www.exicom.com

Registered Office Address : 8 Electronics Complex, Chambaghat, Solan - 173 213 (H.P.)
Corporate Identification Number : L64203HP1994PLC014541 | E-mail : contact@exicom.in

Annexure A

Disclosure of events and information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Master Circular No. HO/49/14/14(7)2025-CFD-POD2/1/3762/2026 dated January 30, 2026.

Particulars	Mr. Tarak Nath Mukherjee	Mr. Sandeep Anand
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment of Mr. Tarak Nath Mukherjee as Senior Management Personnel of the Company	Mr. Sandeep Anand ceased to be Senior Management Personnel pursuant to demitting office on attaining the age of superannuation (Retirement).
Date of appointment/ reappointment/cessation (as applicable) & term of appointment/ re-appointment	With effect from August 25, 2026	With effect on August 25, 2026
Brief profile (in case of appointment)	Mr. Tarak Nath Mukherjee holds a Bachelor of Engineering (Electrical) degree and a Post Graduate Diploma in Business Administration (PGDBA) in Operations Management. He brings over 24 years of experience in the electronics, electrical, and electro-mechanical manufacturing industries. He has extensive experience in procurement, strategic sourcing, production planning and control (PPC), and end-to-end supply chain management. During his career, he has led procurement and supply chain functions, strengthened supplier ecosystems, led commercial negotiations, and driven supplier localisation and Electronics Manufacturing Services (EMS) strategies. He has contributed to building agile, efficient, and cost-competitive supply chains that support operational excellence and sustainable business growth.	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable