

31st October 2026

The National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex
Bandra (E), Mumbai - 400 051
[Symbol: EVEREADY]

BSE Limited
Phiroze Jeejeebhoy
Towers, Dalal Street
Mumbai - 400 001
[Scrip Code: 531508]

The Calcutta Stock Exchange
Limited
7, Lyons Range
Kolkata - 700 001
[Scrip Code: 000029]

Dear Sirs/Madam,

Sub: Intimation of grant of Stock Options pursuant to Eveready Industries India Limited Employee Stock Option Plan 2026 ("ESOP 2026")

This is to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and in accordance with the provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulation 2021, the Nomination & Remuneration Committee of the Board ("NRC"), at its Meeting held on 31st October 2026, has approved grant of 48,000 stock options to eligible employee under ESOP 2026.

The disclosure as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated July 11, 2023 (last updated on January 30, 2026), is enclosed as Annexure I.

The above information will also be made available on the Company's website at www.eveready.in

We request you to kindly take the same on record.

Thanking you,

Yours sincerely,
For Eveready Industries India Limited

SHAMPA
GHOSH
RAY

Digitally signed by
SHAMPA GHOSH RAY
Date: 2026.10.31
17:42:08 +05'30'

Shampa Ghosh Ray
Company Secretary

Encl: As above

Annexure I

Details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated July 11, 2023 (last updated on January 30, 2026)

Sr. No	Particulars	Details
1.	Brief details of the options granted	48,000 stock options to eligible employee of the Company under ESOP 2026
2.	Whether the plan is in terms of Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021	Yes
3.	Total number of shares covered by these Options	48,000 equity shares (each stock option is convertible into 1 equity share of face value of ₹ 5 each)
4.	Pricing formula	The exercise price shall not be lower than the face value of the Shares or higher than the Market Price of the Share on the Grant date. In terms of ESOP 2026, the Market Price would be the latest available closing price, prior to the date of the meeting of NRC in which options are granted, on the stock exchange on which the shares of the Company are listed. If the shares are listed on more than one stock exchange, then the stock exchange where there is highest trading volume on the said date shall be considered.
5.	Options vested	Not Applicable as the said disclosure is being for grant of Options.
6.	Time within which option may be exercised	Three years from date of vesting of Options.
7.	Options exercised	Not Applicable as the said disclosure is being for grant of Options.
8.	Money realized by exercise of options	
9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed	
11.	Variation of terms of options	
12.	Brief details of significant Terms	<ul style="list-style-type: none"> ESOP 2026 is administered by the NRC and implemented directly and not through Trust route The Equity Shares allotted upon exercise of Options under the ESOP 2026 are not subject to any lock in period Equity Shares arising on the exercise of the Options shall rank pari-passu with all the other equity Shares of the Company for the time being in issue, from the date of allotment
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	