

Ref. No.: Ethos/Secretarial/2025-26/62

Dated: September 15, 2025

Corporate Service Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra,
Mumbai - 400051

Scrip Code: 543532
ISIN: INE04TZ01018

Trading Symbol: ETHOSLTD

Subject: Outcomes of Annual General Meeting under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“Listing Regulations”) – Appointment of Secretarial Auditor of the Company

Dear Sir/Madam,

This is in continuation of our letter dated August 14, 2025, wherein we had informed that the Board of Directors have recommended the appointment of Mr. Vishal Arora, Practicing Company Secretary, (Certificate of Practice no. 3645 and Peer review certificate no. 1219/2021) as the Secretarial Auditor of the Company to hold office for a period of 5 (five) years from the FY 2025-26 to FY 2029-30 to the members for their approval.

In this regard, we would like to inform that the members of the Company have approved the appointment of Mr. Vishal Arora, Practicing Company Secretary, (Certificate of Practice no. 3645 and Peer review certificate no. 1219/2021) as the Secretarial Auditors of the Company to hold office for a period of 5 (five) years from the FY 2025-26 to FY 2029-30 with the requisite majority. Further, in terms of Regulation 30 of SEBI Listing Regulations, we are enclosing herewith details of appointment as Annexure – I.

You are requested to please take on record the above-mentioned information for your reference and further needful.

Thanking You,
Sincerely,

For Ethos Limited

Shubham Kandhway
Company Secretary & Compliance Officer

Encl: as below

— ETHOS LIMITED —

Registered Office:
Plot No. 3, Sector III, Parwanoo,
Himachal Pradesh - 173220, India

Corporate Office:
Kamla Centre, S.C.O. 88-89, Sector 8-C,
Chandigarh - 160009, India

Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Annexure-I

Details under Regulation 30 of the Listing Regulations read along with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

S.No.	Particulars	Details
1.	Reason for change	Appointment
2.	Date of appointment/re-appointment/ cessation & term of appointment	September 15, 2025 For a period of 5 (five) consecutive years from FY 2025-26 to FY 2029-30
3.	Brief profile (in case of appointment)	<p>Mr. Vishal Arora is a Practicing Company Secretary (Certificate of Practice no. 3645 and Peer review certificate no. 1219/2021) with a strong academic background, holding qualifications in B.Com, MFC, FCS, and PGDIPR. He completed his Company Secretary course in 1997 and became a member of the Institute in 1998. He began his professional journey with Samsung Acrycot Limited, where he served as a Company Secretary for three years. In 2001, he ventured into independent practice and has since been actively engaged in the field.</p> <p>Mr. Arora served as the Chapter Chairman in 2009 and has been handling a wide range of corporate governance and compliance assignments. His clientele spans across various sectors including manufacturing, services, and others. He has significant experience in Secretarial Audits for both private and government sectors and has successfully managed listing assignments on both NSE and BSE.</p> <p>His areas of expertise include FEMA compliances, arbitration, RERA matters, and consumer court cases. Beyond core company law matters, his practice also covers corporate law, legal drafting, GST, trademarks, FSSAI, human resource, accounting, and financing, making him a versatile and accomplished professional in corporate and legal advisory services.</p>
4.	Disclosure of relationships between Directors	Not Applicable

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