

Ref. No.: Ethos/Secretarial/2025-26/45

Dated: August 14, 2025

Corporate Service Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra,
Mumbai - 400051

Scrip Code: 543532
ISIN: INE04TZ01018

Trading Symbol: ETHOSLTD

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors of the Company, at its meeting held today i.e. Thursday, August 14, 2025, inter alia, have considered and approved the following:

1. Appointment of Mr. Vishal Arora, Practicing Company Secretary (FCS no. 4566 and CP no. 3645), as Secretarial Auditors of the Company for a period of 5 (five) consecutive years from FY 2025-26 to FY 2029-30, subject to approval of Shareholders. The details as required under SEBI Master Circular is enclosed herewith as Annexure-I.
2. Convening the 18th Annual General Meeting of the members/shareholders of the Company on September 15, 2025 .

The meeting of the Board of Directors commenced at 12:00 PM and concluded at 14:15 PM.

You are requested to please take on record the above-mentioned information for your reference and further needful.

Thanking You,
Sincerely,

For Ethos Limited

Shubham Kandhway
Company Secretary & Compliance Officer

Encl: as below

— ETHOS LIMITED —

Registered Office:
Plot No. 3, Sector III, Parwanoo,
Himachal Pradesh - 173220, India

Corporate Office:
Kamla Centre, S.C.O. 88-89, Sector 8-C,
Chandigarh - 160009, India

Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Annexure-I

Details under Regulation 30 of the Listing Regulations read along with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sr. No.	Particulars	Details
1.	Reason for change	Appointment
2.	Date of appointment/reappointment/cessation & term of appointment	August 14, 2025 For a period of 5 (five) consecutive years from FY 2025-26 to FY 2029-30
3.	Brief profile (in case of appointment)	<p>Mr. Vishal Arora is a Company Secretary with a strong academic background, holding qualifications in B.Com, MFC, FCS, and PGDIPR. He completed his Company Secretary course in 1997 and became a member of the Institute in 1998. He began his professional journey with Samsung Acrycot Limited, where he served as a Company Secretary for three years. In 2001, he ventured into independent practice and has since been actively engaged in the field. Mr. Arora served as the Chapter Chairman in 2009 and has been handling a wide range of corporate governance and compliance assignments. His clientele spans across various sectors including manufacturing, services, and others. He has significant experience in Secretarial Audits for both private and government sectors and has successfully managed listing assignments on both NSE and BSE.</p> <p>His areas of expertise include FEMA compliances, arbitration, RERA matters, and consumer court cases. Beyond core company law matters, his practice also covers corporate law, legal drafting, GST, trademarks, FSSAI, human resource, accounting, and financing, making him a versatile and accomplished professional in corporate and legal advisory services.</p>
4.	Disclosure of relationships between Directors	Not Applicable

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