

Ref. No.: Ethos/Secretarial/2025-26/92

Dated: February 06, 2026

Corporate Service Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra,
Mumbai - 400051

Scrip Code: 543532
ISIN: INE04TZ01018

Trading Symbol: ETHOSLTD

Subject: Outcomes of the Board Meeting under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform you that based on the recommendation of Nomination and Remuneration Committee and subject to the approval of the Shareholders, the Board of Directors of Ethos Limited (“the Company”) at its meeting held today i.e. Friday, February 06, 2026, inter alia, have considered and approved the re-appointment of Mr. Yashovardhan Saboo (DIN – 00012158) as the Chairman and Executive Director of the Company for a further term of 3 (three) years, commencing April 1, 2026 to March 31, 2029 and remuneration payable to him.

Further, as required by the BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/ CML/2018/24 dated June 20, 2018, we hereby confirm that Mr. Yashovardhan Saboo has not been debarred from holding office of a Director by virtue of any Order passed by the SEBI or any other such authority.

The details as required for the aforesaid re-appointment under SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 are enclosed herewith and marked as **Annexure - A**.

The above information will also be available on the website of the Company.

You are requested to please take on record the above-mentioned information for your reference and further needful.

Thanking You,
Sincerely,
For Ethos Limited

Shubham Kandhway
Company Secretary & Compliance Officer
Encl: as below

— **ETHOS LIMITED** —

Registered Office:
Plot No. 3, Sector III, Parwanoo,
Himachal Pradesh - 173220, India

Corporate Office:
Kamla Centre, S.C.O. 88-89, Sector 8-C,
Chandigarh - 160009, India

Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Annexure A

S.No.	Detail of event that need to be provided	Information provided for such event
1	Reason for change viz. Re-appointment	The current term of Mr. Yashovardhan Saboo as Chairman and Managing Director will expire on March 31, 2026. Based on the recommendation of Nomination and Remuneration Committee and approval of the Board and subject to the approval of the Shareholders, It is proposed to re-appoint him as Chairman and Executive Director for a term of 3 (three) years, commencing April 1, 2026 to March 31, 2029.
2	Date of Re-appointment & Term of Re-appointment	Effective from April 1,2026 Term of re-appointment is 3 (three) years, commencing April 1, 2026 to March 31, 2029
3	Brief profile of the Director	<p>Mr. Yashovardhan Saboo holds an MBA from IIM Ahmedabad. He founded Kamla Dials and Devices Limited (now KDDL Limited) in 1983 and has served as Managing Director of the Company since inception. In 1993, he established a specialist paint business, SBL Coatings, followed by the founding of Ethos Limited in 2003, where he currently serves as Chairman and Managing Director. In 2006, he set up the precision stamping unit EIGEN Engineering in Bengaluru.</p> <p>He was the Founder and President of the All India Federation of Horological Industries (AIFHI) and has held leadership roles in PHDCCI and CII. He has also served as President of the Swiss-India Chamber of Commerce (Northern Region) and is a member of the GPHG (Grand Prix d'Horlogerie de Genève) Academy. Additionally, he has served on the jury for the GPHG Awards held in Geneva, Switzerland.</p>
4	Disclosure of relationships between Directors	Mr. Yashovardhan Saboo is the father of the Mr. Pranav Shankar Saboo who is CEO & Managing Director of the Company.

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