

Ref. No.: Ethos/Secretarial/2026-27/01

Dated: April 02, 2026

Corporate Service Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400001

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra,
Mumbai - 400051

Scrip Code: 543532
ISIN: INE04TZ01018

Trading Symbol: ETHOSLTD

Subject: Intimation of Resignation of Company Secretary and Compliance Officer under Regulation 30 of SEBI (LODR) Regulations, 2015

Dear Sir/Madam,

In terms of Regulation 30 read with Para A of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that Mr. Shubham Kandhway, has tendered his resignation from the position of Company Secretary, Compliance Officer (Key Managerial Personnel) and Nodal Officer of the Company, to pursue an alternate career opportunities outside the Organization.

He tendered his resignation vide letter dated April 01, 2026 and will be relieved from his responsibilities with effect from close of business hours on April 15, 2026.

The Company is in the process of identifying/hiring a suitable candidate for the said position and shall inform the Stock Exchanges once the vacancy is filled up.

Details as required under Regulation 30 read with Part A, Para A of Schedule III of the SEBI Listing Regulations, and SEBI Mater Circular dated January 30, 2026 is enclosed as Annexure I.

The letter of resignation received from Mr. Shubham Kandhway is enclosed as Annexure II.

For Ethos Limited

Munish Gupta
Chief Financial Officer

— **ETHOS LIMITED** —

Registered Office:
Plot No. 3, Sector III, Parwanoo,
Himachal Pradesh - 173220, India

Corporate Office:
Kamla Centre, S.C.O. 88-89, Sector 8-C,
Chandigarh - 160009, India

Head Office:
Global Gateway Towers A, 1st Floor, MG Road,
Sector 26, Gurugram, Haryana - 122002, India

Annexure – I

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and SEBI Master Circular dated January 30, 2026

S. No.	Particulars	Details
1	Reason for change viz. appointment, resignation, removal, death or otherwise	Mr. Shubham Kandhway has tendered his resignation from the position of Company Secretary, Compliance Officer (Key Managerial Personnel) and Nodal Officer of the Company vide his letter dated April 01, 2026, to pursue an alternate career opportunities outside the Organization.
2	Date of cessation	Mr. Shubham Kandhway will be relieved from his responsibilities with effect from close of business hours of April 15, 2026.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

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Sector 26, Gurugram, Haryana - 122002, India

Date: 01 April 2026

**To,
The Board of Directors
Ethos Limited
Plot No-3, Sector-III.
Parwanoo 173220,
Himachal Pradesh**

Subject: Resignation from the position of Company Secretary, Compliance Officer and Nodal Officer (Key Managerial Personnel)

Dear Sir(s)/Madam,

I hereby tender my resignation from the position of Company Secretary, Compliance Officer and Nodal Officer of the Company, designated as Key Managerial Personnel, in order to pursue an alternate career opportunity outside the Organisation.

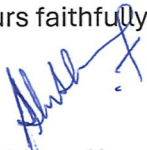
I respectfully request the Board to kindly take note of and accept my resignation and relieve me from the duties and responsibilities of the aforesaid offices with effect from the close of business hours on 15 April 2026.

It has been a privilege to work at Ethos Limited. The tenure has been professionally enriching and personally fulfilling. Sincere gratitude is conveyed to the Board of Directors and the Senior Management of the Company for their unstinted support, guidance and co-operation extended during the tenure as Company Secretary, Compliance Officer and Nodal Officer of the Company.

The Company is requested to take the necessary steps for intimating the stock exchanges and other statutory and regulatory authorities, as may be applicable, and to file the requisite forms in accordance with applicable law.

Thank you.

Yours faithfully,



Shubham Kandhway
M. No. F10757