

Essen Speciality Films Limited

Regd. Office
Survey No. 192, Plot No. A,
Industrial Area, Behind Orchev Pharma,
Veraval (Shapar), Rajkot - 360 024
Gujarat - India

Phone : +91 98253 12701
E-mail : info@essenspeciality.com
Website : www.essenspeciality.com
CIN : L24224GJ2002PLC041119
GSTIN : 24AABCE2983N1ZC



September 02, 2026

To,
National Stock Exchange of India Limited
The Listing Department
Exchange Plaza, C-1, Block - G,
Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051

NSE Symbol: ESFL

Subject: Intimation regarding 24th Annual General Meeting for Financial Year 2025-26
Reference: Regulation 30 and 34 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/ Madam,

With reference to the captioned subject and pursuant to regulation 30 and 34 of SEBI Listing Regulations, as amended from time to time and other applicable Regulations, 24th Annual General Meeting ("AGM") of the Company will be held on Tuesday, September 29, 2026 at 10:30 a.m. IST at Rajoo Avenue, Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar), Rajkot, Gujarat - 360024 in accordance with the provisions of the Companies Act, 2013.

In compliance with MCA General Circular Nos. 03/2025 dated September 22, 2025 and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, Notice of 24th AGM and Annual Report containing the financial statements for the financial year 2025-26, Auditors' Report thereon, Board's Report and other documents required to be attached thereto, only through electronic mode to the members of the Company, holding shares on Friday, August 28, 2026, at their email address registered with the Company/ Depository Participants(s).

Further, pursuant to Regulation 36(1)(b) of the SEBI Listing Regulations the Company has dispatched letters to those Shareholders whose e-mail addresses are not registered with Company/Depository Participants, providing the weblink, including the exact path, and QR Code through which the Annual Report containing Notice of 24th AGM is available.

Additionally, the Notice calling AGM along with the explanatory statement are available on the website of the Company at www.essenspeciality.com. Further, the Notice of 24th AGM is also available on the website of Bigshare Services Private Limited at <https://ivote.bigshareonline.com/>.

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Further The Company has fixed the following dates in connection with the 24th AGM:

Particulars	Details
Cut-off date for determining the eligibility of shareholders for remote e- voting	Tuesday, September 22, 2026
Commencement of remote e-voting	Saturday, September 26, 2026, at 09:00 a.m. IST
End of remote e-voting	Monday, September 28, 2026, at 05:00 p.m. IST

We request you to kindly take the above information on record.

Thanking You.

Yours Faithfully,

For, **ESSEN SPECIALITY FILMS LIMITED**

Sunny D. Mamtora

Company Secretary & Compliance Officer

Encl: a/a

NOTICE

NOTICE is hereby given that the **24th ANNUAL GENERAL MEETING ("AGM")** of the Members of ESSEN SPECIALITY FILMS LIMITED will be held on Tuesday, September 29, 2026 at 10:30 A.M. at Rajoo Avenue, Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar), Rajkot, Gujarat - 360024 to transact the following business:

ORDINARY BUSINESS:

1. To receive, consider and adopt the Audited Financial Statement of the Company for the Financial Year ended March 31, 2026 and Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Mr. Utkarsh Rajeshbhai Doshi (DIN: 07234144), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

3. To consider and if thought fit, to ratify the remuneration payable to M/s. Sagar M. Kapadiya & Co., Cost Accountants, Cost Auditors of the Company, for the financial year ending March 31, 2027 and to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and Rule 14 of the Companies (Audit and Auditors) Rules, 2014, as amended from time to time, remuneration of Rs. 40,000/- (Rupees Forty Thousands only) plus GST and out of pocket expenses as per actual payable to M/s. Sagar M. Kapadiya & Co., Cost Accountants (FRN: 103615) having Mr. Sagar M. Kapadiya (Membership No: 36767) as a sole proprietor of firm who have been appointed as the Cost Auditors of the Company by the Board of Directors to conduct the audit of the cost records of the Company for the financial year 2026-27 be and is hereby ratified;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorized to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

4. To consider and if thought fit, to approve the remuneration payable to Mr. Pallav K. Doshi, Chairman and Wholetime Director of the Company and to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V thereto and the Rules made thereunder, Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("SEBI Listing Regulations"), and pursuant to recommendation of the Nomination and Remuneration Committee and consent of the Board of Directors, approval of the members be and is hereby accorded for payment of remuneration to Mr. Pallav K. Doshi (DIN: 02542047), Chairman and Wholetime Director of the Company, for the remainder of his term of office upto December 31, 2027, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice;

RESOLVED FURTHER THAT notwithstanding anything contained in Sections 197, 198 and other applicable provisions of the Act read with Schedule V thereto, and Regulation 17(6)(e) of the SEBI Listing Regulations, in the event of loss or inadequacy of profits in any financial year during the tenure of Mr. Pallav K. Doshi, the remuneration payable to him shall be paid as minimum remuneration and may exceed the limits prescribed under the Companies Act, 2013, Schedule V thereto and Regulation 17(6)(e) of the SEBI Listing Regulations, as approved herein;

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee of the Board) be and is hereby authorised to alter, amend, revise, vary or modify the terms and conditions of appointment and/or remuneration of Mr. Pallav K. Doshi from time to time, as may be deemed fit, provided that the same are in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI Listing Regulations;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be considered necessary, desirable or expedient to give effect to this Resolution."

5. To consider and if thought fit, to approve the remuneration payable to Ms. Kruti R. Doshi, Executive Director of the Company and to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V thereto and the Rules made thereunder, Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time ("SEBI Listing Regulations"), and pursuant to recommendation of the Nomination and Remuneration Committee and consent of the Board of Directors, approval of the members be and is hereby accorded for payment of remuneration to Ms. Kruti R. Doshi (DIN: 02632833), Executive Director of the Company, for a period of three years from October 01, 2025 to September 30, 2028, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice;

RESOLVED FURTHER THAT notwithstanding anything contained in Sections 197, 198 and other applicable provisions of the Act read with Schedule V thereto, and Regulation 17(6)(e) of the SEBI Listing Regulations, in the event of loss or inadequacy of profits in any financial year during the tenure of Ms. Kruti R. Doshi, the remuneration payable to her shall be paid as minimum remuneration and may exceed the limits prescribed under the Companies Act, 2013, Schedule V thereto and Regulation 17(6)(e) of the SEBI Listing Regulations, as approved herein;

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee of the Board) be and is hereby authorised to alter, amend, revise, vary or modify the terms and conditions of appointment and/or remuneration of Ms. Kruti R. Doshi from time to time, as may be deemed fit, provided that the same are in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI Listing Regulations;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be considered necessary, desirable or expedient to give effect to this Resolution."

6. To consider and if thought fit, to approve the remuneration payable to Ms. Karishma R. Doshi,

Executive Director of the Company and to pass, with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (“SEBI Listing Regulations”), and pursuant to recommendation of the Nomination and Remuneration Committee and consent of the Board of Directors, approval of the members be and is hereby accorded for payment of remuneration to Ms. Karishma R. Doshi (DIN: 08748863), Executive Director of the Company, for a period of three years from October 01, 2025 to September 30, 2028, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice;

RESOLVED FURTHER THAT notwithstanding anything contained in Sections 197, 198 and other applicable provisions of the Act read with Schedule V thereto, and Regulation 17(6)(e) of the SEBI Listing Regulations, in the event of loss or inadequacy of profits in any financial year during the tenure of Ms. Karishma R. Doshi, the remuneration payable to her shall be paid as minimum remuneration and may exceed the limits prescribed under the Companies Act, 2013, Schedule V thereto and Regulation 17(6)(e) of the SEBI Listing Regulations, as approved herein;

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee of the Board) be and is hereby authorised to alter, amend, revise, vary or modify the terms and conditions of appointment and/or remuneration of Ms. Karishma R. Doshi from time to time, as may be deemed fit, provided that the same are in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI Listing Regulations;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be considered necessary, desirable or expedient to give effect to this Resolution.”

7. To consider and if thought fit, to approve the remuneration payable to Mr. Utkarsh R. Doshi, Executive Director of the Company and to pass, with or without modification(s), the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 196, 197 and 198 and other applicable provisions, if any, of the Companies Act, 2013 (“the Act”) read with Schedule V thereto and the Rules made thereunder, Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time (“SEBI Listing Regulations”), and pursuant to recommendation of the Nomination and Remuneration Committee and consent of the Board of Directors, approval of the members be and is hereby accorded for payment of remuneration to Mr. Utkarsh R. Doshi (DIN: 07234144), Executive Director of the Company, for a period of three years from October 01, 2025 to September 30, 2028, on the terms and conditions including remuneration as set out in the Explanatory Statement annexed to this Notice;

RESOLVED FURTHER THAT notwithstanding anything contained in Sections 197, 198 and other applicable provisions of the Act read with Schedule V thereto, and Regulation 17(6)(e) of the SEBI Listing Regulations, in the event of loss or inadequacy of profits in any financial year during the tenure of Mr. Utkarsh R. Doshi, the remuneration payable to him shall be paid as minimum remuneration and may exceed the limits prescribed under the Companies Act, 2013, Schedule V

thereto and Regulation 17(6)(e) of the SEBI Listing Regulations, as approved herein;

RESOLVED FURTHER THAT the Board of Directors of the Company (which term shall include any Committee of the Board) be and is hereby authorised to alter, amend, revise, vary or modify the terms and conditions of appointment and/or remuneration of Mr. Utkarsh R. Doshi from time to time, as may be deemed fit, provided that the same are in accordance with the applicable provisions of the Companies Act, 2013, Schedule V thereto and the SEBI Listing Regulations;

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to do all such acts, deeds, matters and things and execute all such documents, instruments and writings as may be considered necessary, desirable or expedient to give effect to this Resolution."

8. To consider and if thought fit, to appoint CA Jinal Hasmukhbhai Rupani (DIN: 11029766) as a Non-Executive Independent Director of the Company for a term of 5 (Five) consecutive years and to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C), proviso to Regulation 17(1)(a) and other applicable regulations, if any, of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), in terms of Article of Associations of the Company, CA Jinal Hasmukhbhai Rupani (DIN: 11029766), who was, pursuant to the provisions of Section 161 of the Act, appointed by the Board of Directors as an Additional Director (Non-Executive & Independent) of the Company with effect from September 01, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of the Act from a member proposing her candidature for the office of the director and a declaration who meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, be and is hereby appointed as a Non-Executive Independent Director of the Company to hold office for a term of 5 (Five) consecutive years with effect from September 01, 2026 and who shall not be liable to retire by rotation;

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

9. To consider and if thought fit, to appoint Mrs. Hetal Bhavesh Dobariya (DIN: 11914224) as a Non-Executive Independent Director of the Company for a term of 5 (Five) consecutive years and to pass, with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and any other applicable provisions of the Companies Act, 2013 ("Act") and the Companies (Appointment and Qualifications of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force), Regulation 17(1C), proviso to Regulation 17(1)(a) and other applicable regulations, if any, of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), in terms of Article of Associations of the Company, Mrs. Hetal Bhavesh Dobariya (DIN: 11914224), who was, pursuant to the provisions of Section 161 of the Act, appointed by the Board of Directors as an Additional Director (Non-Executive & Independent) of the Company with effect from September 01, 2026 and in respect of whom the Company has received a notice in writing under Section 160 of

the Act from a member proposing her candidature for the office of the director and a declaration who meets the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations, be and is hereby appointed as a Non-Executive Independent Director of the Company to hold office for a term of 5 (Five) consecutive years with effect from September 01, 2026 and who shall not be liable to retire by rotation;

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution."

For, **Essen Speciality Films Limited**

Place: Veraval (Shapar)

Date: August 31, 2026

Sunny D. Mamtara
Company Secretary
Membership No.: A62890

Registered Office:

Survey No. 192, Plot No. A,
Industrial Area, Behind Orchev Pharma,
Veraval (Shapar), Rajkot, Gujarat - 360024
CIN: L24224GJ2002PLC041119
Contact: +91 9099955162
E-mail: compliances@essenspeciality.com
Website: www.essenspeciality.com

NOTES:

1. A statement pursuant to the provisions of Section 102(1) of the Act, relating to the Special Business to be transacted at the AGM, is annexed hereto. Further, additional information as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and Circulars issued thereunder are also annexed.
2. Details of Director retiring by rotation/ seeking re-appointment at this Meeting are annexed to the Notice.
3. A member entitled to attend and vote at the meeting is entitled to appoint another person as a proxy to attend and vote at the meeting on his/ her behalf and such proxy need not be a member of the company. The proxy form duly completed and signed should be lodged with the Company at its Registered Office at least 48 hours before the time of the meeting.
4. In terms of Section 105 of the Companies Act, 2013 read with Rule 19 of the Companies (Management and Administration) Rules, 2014 a person can act as proxy on behalf of members not exceeding fifty and holding in the aggregate not more than ten percent of the total share capital of the company carrying voting rights. A member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other shareholder.
5. Corporate Members intending to send their authorized representatives to attend the AGM are requested to send a certified true copy of the Board Resolution/ Authorisation Letter to the Company, authorizing them to attend and vote on their behalf at the AGM pursuant to Section 113 of the Companies Act, 2013.
6. Members, proxies and the Authorised Representative should bring the attendance slips duly filled in for attending the meeting.
7. The Proxies should carry their identity proof i.e. a Pan Card/ Aadhar card/ Passport/ Driving License.
8. Pursuant to the MCA General Circular No. 03/2025 dated September 22, 2025 and SEBI CIRCULAR No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, Notice of the AGM along with the Annual Report are being sent only through electronic mode to those Members whose email addresses are registered with the Company/DPs. Members may note that the Notice calling AGM along with the explanatory statement and Annual Report are available on the website of the Company at www.essenspeciality.com, on the website of Stock Exchange i.e. National Stock Exchange of India Ltd. (NSE) at www.nseindia.com and are also available on the website of Bigshare Services Pvt. Ltd. (agency providing the remote e-Voting facility) at <https://ivote.bigshareonline.com>. The hard copy of the Annual Report will be dispatched to those members who ask for the same.
9. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs (as may be notified from time to time) the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, The Company has engaged Bigshare Services Pvt. Ltd ("BIGSHARE") for facilitating Remote e-Voting to enable the Members to cast their votes electronically in respect of all the resolution as set out in the AGM Notice.
10. Instructions for e-voting are as follows:
 - i. The remote e-Voting period will begin on Saturday, September 26, 2026 at 9.00 a.m. IST and will end on Monday, September 28, 2026 at 5.00 p.m. IST. During this period, the shareholders of the Company as on the cut-off date i.e. Tuesday, September 22, 2026 may cast their vote electronically. The e-Voting module shall be disabled by Bigshare for voting thereafter.
 - ii. Shareholders who have already voted prior to the AGM date would not be entitled to vote at the meeting venue.
 - iii. Pursuant to SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 ("SEBI Circular dated January 30, 2026"), under Regulation 44 of Securities and Exchange Board of

India (Listing Obligations and Disclosure Requirements) Regulations, 2015, listed entities are required to provide remote e-voting facility to its shareholders, in respect of all shareholders' resolutions. However, it has been observed that the participation by the public non-institutional shareholders/retail shareholders is at a negligible level.

Currently, there are multiple e-voting service providers (ESPs) providing e-voting facility to listed entities in India. This necessitates registration on various ESPs and maintenance of multiple user IDs and passwords by the shareholders.

In order to increase the efficiency of the voting process, pursuant to a public consultation, it has been decided to enable e-voting to all the demat account holders, by way of a single login credential, through their demat accounts/ websites of Depositories/ Depository Participants. Demat account holders would be able to cast their vote without having to register again with the ESPs, thereby, not only facilitating seamless authentication but also enhancing ease and convenience of participating in e-voting process.

- iv. In terms of SEBI Circular dated January 30, 2026 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Pursuant to above said SEBI Circular, Login method for e-Voting for Individual shareholders holding securities in Demat mode is given as follows:

Type of Shareholders	Login Method
Individual Shareholders holding securities in Demat mode with CDSL	- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi/ Easiest is https://web.cdslindia.com/myeasitoken/home/login or visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. - After successful login the Easi/ Easiest, user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-Voting page of BIGSHARE the e-Voting service provider and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers i.e. BIGSHARE, so that the user can visit the e-Voting service providers' website directly. - If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration. - Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a link www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress, and also able to directly access the system of all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period.

Individual Shareholders holding securities in demat mode with NSDL	1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be re-directed to i-Vote website for casting your vote during the remote e-Voting period. 2. If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 3. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider name BIGSHARE and you will be redirected to i-Vote website for casting your vote during the remote e-Voting period. 4. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page with all e-Voting Service Providers. Click on BIGSHARE and you will be re-directed to i-vote (E-voting website) for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
Individual Shareholders (holding securities in demat mode) login through their Depository Participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider name and you will be redirected to e-Voting service provider website for casting your vote during the remote e-Voting period.

Important note : Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL

Login type	Helpdesk details
Individual Shareholders holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free No. 1800 22 55 33.
Individual Shareholders holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022- 48867000.

2. Login method for e-Voting for shareholder other than individual shareholders holding shares in Demat mode & physical mode is given below:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on **“LOGIN”** button under the **‘INVESTOR LOGIN’** section to Login on e-Voting Platform.
- Please enter your **‘USER ID’** (User id description is given below) and **‘PASSWORD’** which is shared separately on you register email id.
 - Shareholders holding shares in **CDSL demat account should enter 16 Digit Beneficiary ID** as user id.
 - Shareholders holding shares in **NSDL demat account should enter 8 Character DP ID followed by 8 Digit Client ID** as user id.
 - Shareholders holding shares in **physical form should enter Event No + Folio Number** registered with the Company as user id.

Note : If you have not received any user id or password please email from your registered email id or contact i-vote helpdesk team. (Email id and contact number are mentioned in helpdesk section).

- Click on **I AM NOT A ROBOT (CAPTCHA)** option and login.

Note: If Shareholders are holding shares in demat form and have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **‘LOGIN’** under **‘INVESTOR LOGIN’** tab and then Click on **‘Forgot your password?’**
- Enter **“User ID”** and **“Registered email ID”** Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on **‘RESET’**.
(In case a shareholder is having valid email address, Password will be sent to his / her registered e-mail address)

Voting method for shareholders on i-Vote e-Voting portal:

- After successful login, Bigshare e-Voting system page will appear.
- Click on **“VIEW EVENT DETAILS (CURRENT)”** under **‘EVENTS’** option on investor portal.
- Select event for which you desire to vote under the dropdown option.

- Click on **"VOTE NOW"** option which is appearing on the right hand side top corner of the page.
- Cast your vote by selecting an appropriate option **"IN FAVOUR"**, **"NOT IN FAVOUR"** or **"ABSTAIN"** and click on **"SUBMIT VOTE"**. A confirmation box will be displayed. Click **"OK"** to confirm, else **"CANCEL"** to modify. Once you confirm, you will not be allowed to modify your vote.
- Once you confirm the vote you will receive confirmation message on display screen and also you will receive an email on your registered email id. During the voting period, members can login any number of times till they have voted on the resolution(s). Once vote on a resolution is casted, it cannot be changed subsequently.
- Shareholder can **"CHANGE PASSWORD"** or **"VIEW/UPDATE PROFILE"** under **"PROFILE"** option on investor portal.

3 Custodian registration process for e-Voting on i-Vote Portal:

- You are requested to launch the URL on internet browser: <https://ivote.bigshareonline.com>
- Click on **"REGISTER"** under **"CUSTODIAN LOGIN"**, to register yourself on Bigshare i-Vote e-Voting Platform.
- Enter all required details and submit.
- After Successful registration, message will be displayed with **"User id and password will be sent via email on your registered email id"**.

NOTE: If Custodian have registered on to e-Voting system of <https://ivote.bigshareonline.com> and/or voted on an earlier event of any company then they can use their existing user id and password to login.

- If you have forgotten the password: Click on **'LOGIN'** under **'CUSTODIAN LOGIN'** tab and further Click on **'Forgot your password?'**
- Enter **"User ID"** and **"Registered email ID"** Click on **I AM NOT A ROBOT (CAPTCHA)** option and click on **'RESET'**.

(In case a custodian is having valid email address, Password will be sent to his / her registered e-mail address).

Voting method for Custodian on i-Vote portal for e-Voting:

- After successful login, **Bigshare e-Voting system** page will appear.

Investor Mapping:

- First you need to map the investor with your user ID under **"DOCUMENTS"** option on custodian portal.
 - o Click on **"DOCUMENT TYPE"** dropdown option and select document type power of attorney (POA).
 - o Click on upload document **"CHOOSE FILE"** and upload power of attorney (POA) or board resolution for respective investor and click on **"UPLOAD"**.

Note: The power of attorney (POA) or board resolution has to be named as the **"InvestorID.pdf"**

(Mention Demat account number as Investor ID.)

- o Your investor is now mapped and you can check the file status on display.

Investor vote File Upload:

- To cast your vote select **"VOTE FILE UPLOAD"** option from left hand side menu on custodian portal.
- Select the Event under dropdown option.
- Download sample voting file and enter relevant details as required and upload the same file under upload document option by clicking on **"UPLOAD"**. Confirmation message will be displayed on the screen and also you can check the file status on display (Once vote on a resolution is casted, it cannot

be changed subsequently).

- Custodian can “**CHANGE PASSWORD**” or “**VIEW/UPDATE PROFILE**” under “**PROFILE**” option on custodian portal.

Helpdesk for queries regarding e-Voting:

Login type	Helpdesk details
Shareholders other than individual shareholders holding shares in Demat mode & Physical mode.	In case shareholders/ investor have any queries regarding E-voting, you may refer the Frequently Asked Questions ('FAQs') and i-Vote e-Voting module available at https://ivote.bigshareonline.com , under download section or you can email us to ivote@bigshareonline.com or call us at: 022-62638338

11. CS Janvi N. Davda, Practicing Company Secretary (Membership No. F13895, CP No. 28288) and having her address at Office No. 1116, R.K. Supreme, Opp. Twin Star, Nana Mava Circle, 150 Feet Ring Road, Rajkot – 360004, Gujarat, has been appointed as the Scrutinizer to scrutinize the voting during the AGM and remote e-voting process in a fair and transparent manner.
12. The Scrutiniser shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the AGM. Thereafter, she shall unblock the votes cast through remote e-voting in the presence of at least two (2) witnesses not in the employment of the Company and make, not later than two (2) days of conclusion of the AGM, a consolidated Scrutiniser's Report of the total votes cast in favour or against, if any, to the Chairman of the Company who shall countersign the same and declare the result of the voting forthwith.
13. The Results shall be declared after the receipt of the Scrutiniser's Report from conclusion of the AGM of the Company. The Results declared along with the Scrutiniser's Report shall be placed on the Company's website at www.essenspeciality.com and on the website of BIGSHARE at <https://ivote.bigshareonline.com/>. The results shall also be forwarded to the Stock Exchange within two working days of conclusion of AGM.
14. Route Map to reach to the venue of the Meeting is given at the end of this Notice.

For, **Essen Speciality Films Limited**

Place : Veraval (Shapar)

Date : August 31, 2026

Sunny D. Mamtara
Company Secretary
Membership No. A62890

Registered Office:

Survey No. 192, Plot No. A,
 Industrial Area, Behind Orchev Pharma,
 Veraval (Shapar), Rajkot, Gujarat - 360024
 CIN: L24224GJ2002PLC041119
 Contact: +91 9099955162
 E-mail: compliances@essenspeciality.com
 Website: www.essenspeciality.com

Explanatory Statement pursuant to section 102(2) of the Companies Act, 2013 and additional information as required under the Listing Regulations and Circulars issued thereunder

Item No. 3

As per the provisions of Section 148 of the Companies Act, 2013 ("the Act") read with the Companies (Cost Records and Audit) Rules, 2014 ("the Rules"), as amended from time to time, the Company is required to have an audit of its cost records conducted by a cost accountant for products covered under the Companies (Cost Records and Audit) Rules, 2014. The Board, based on the recommendation of the Audit Committee, has approved the re-appointment of M/s. Sagar M. Kapadiya & Co., Cost Accountants (FRN: 103615) having Mr. Sagar M. Kapadiya (Membership No: 36767) as a sole proprietor of firm, as the Cost Auditors to conduct the audit of the cost records of the Company, for the financial year ending March 31, 2027, at a remuneration of Rs. 40,000/- (Rupees Forty Thousand only) plus GST and out-of pocket expenses.

In pursuance of Section 148(3) of the Act, read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors, as recommended by the Audit Committee and approved by the Board of Directors, is required to be ratified by the Members of the Company. Accordingly, the consent of the Members is sought for passing an Ordinary Resolution as set out in Item No. 3 of the Notice for ratification of the remuneration payable to the Cost Auditors, for the financial year ending March 31, 2027.

None of the Directors or KMP or their relatives, are in any way concerned with or interested financially or otherwise in the resolution at item no. 3 of the accompanying notice.

The Board of Directors recommends the forgoing ordinary resolution for approval by the members.

Item No. 4

The members of the Company had approved the re-appointment of Mr. Pallav K. Doshi (DIN: 02542047) as Wholetime Director of the Company for a period of 5 (Five) consecutive years with effect from January 01, 2023.

In view of the responsibilities handled by Mr. Pallav K. Doshi and considering his experience, expertise and contribution towards the growth and operations of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on August 31 2026, approved payment of remuneration to him as minimum remuneration in the event of absence or inadequacy of profits during his tenure, notwithstanding that such remuneration may exceed the limits prescribed under Section II of Part II of Schedule V to the Companies Act, 2013, subject to approval of the Members.

The proposed remuneration payable to Mr. Pallav K. Doshi shall not exceed Rs. 90,00,000 (Rupees Ninety Lakh only) per annum (including salary, perquisites, allowances, incentives and other benefits) for the remainder term of his office upto December 31, 2027.

The Audit Committee has approved the revised terms of remuneration as it is a related party transaction.

In terms of the provisions of Sections 196, 197 and 198 read with Schedule V of the Act, the remuneration payable to Mr. Pallav K. Doshi requires approval of the Members. Further, pursuant to Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members by way of a Special Resolution is required for payment of remuneration to a promoter executive director exceeding the

prescribed limits.

None of the directors, or key managerial personnel or their relatives, except Mr. Pallav K. Doshi and his relatives, are concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 4 of the Notice for approval of the Members.

Item No. 5

The members of the Company had approved the re-appointment of Ms. Kruti R. Doshi (DIN: 02632833) as Executive Director of the Company with effect from February 21, 2023.

In view of the responsibilities handled by Ms. Kruti R. Doshi and considering her experience, expertise and contribution towards the growth and operations of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on August 31, 2026, approved payment of remuneration to her as minimum remuneration in the event of absence or inadequacy of profits during her tenure, notwithstanding that such remuneration may exceed the limits prescribed under Section II of Part II of Schedule V to the Companies Act, 2013, subject to approval of the Members.

The proposed remuneration payable to Ms. Kruti R. Doshi shall not exceed Rs. 45,00,000 (Rupees Forty-Five Lakh only) per annum (including salary, perquisites, allowances, incentives and other benefits) for a period of three years from October 01, 2025 to September 30, 2028.

The Audit Committee has approved the revised terms of remuneration as it is a related party transaction.

In terms of the provisions of Sections 196, 197 and 198 read with Schedule V of the Act, the remuneration payable to Ms. Kruti R. Doshi requires approval of the Members. Further, pursuant to Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members by way of a Special Resolution is required for payment of remuneration to a promoter executive director exceeding the prescribed limits.

None of the directors, or key managerial personnel or their relatives, except Ms. Kruti R. Doshi and her relatives, are concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 5 of the Notice for approval of the Members.

Item No. 6

The members of the Company had approved the appointment of Ms. Karishma R. Doshi (DIN: 08748863) as Executive Director of the Company with effect from February 21, 2023.

In view of the responsibilities handled by Ms. Karishma R. Doshi and considering her experience, expertise and contribution towards the growth and operations of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on August 31, 2026, approved payment of remuneration to her as minimum remuneration in the event of absence or inadequacy of profits during her tenure, notwithstanding that such remuneration may exceed the limits prescribed under Section II of Part II of Schedule V to the Companies Act, 2013, subject to approval of the Members.

The proposed remuneration payable to Ms. Karishma R. Doshi shall not exceed Rs. 40,00,000 (Rupees Forty Lakh only) per annum (including salary, perquisites, allowances, incentives and other benefits) for a period of three years from October 01, 2025 to September 30, 2028.

The Audit Committee has approved the revised terms of remuneration as it is a related party transaction.

In terms of the provisions of Sections 196, 197 and 198 read with Schedule V of the Act, the remuneration payable to Ms. Karishma R. Doshi requires approval of the Members. Further, pursuant to Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members by way of a Special Resolution is required for payment of remuneration to a promoter executive director exceeding the prescribed limits.

None of the directors, or key managerial personnel or their relatives, except Ms. Karishma R. Doshi and her relatives, are concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 6 of the Notice for approval of the Members.

Item No. 7

The members of the Company had approved the appointment of Mr. Utkarsh R. Doshi (DIN: 07234144) as an Executive Director of the Company with effect from November 28, 2024.

In view of the responsibilities handled by Mr. Utkarsh R. Doshi and considering his experience, expertise and contribution towards the growth and operations of the Company, the Board of Directors, based on the recommendation of the Nomination and Remuneration Committee, at its meeting held on August 31, 2026, approved payment of remuneration to her as minimum remuneration in the event of absence or inadequacy of profits during her tenure, notwithstanding that such remuneration may exceed the limits prescribed under Section II of Part II of Schedule V to the Companies Act, 2013, subject to approval of the Members.

The proposed remuneration payable to Mr. Utkarsh R. Doshi shall not exceed Rs. 40,00,000 (Rupees Forty Lakh only) per annum (including salary, perquisites, allowances, incentives and other benefits) for a period of three years from October 01, 2025 to September 30, 2028.

The Audit Committee has approved the revised terms of remuneration as it is a related party transaction.

In terms of the provisions of Sections 196, 197 and 198 read with Schedule V of the Act, the remuneration payable to Mr. Utkarsh R. Doshi requires approval of the Members. Further, pursuant to Regulation 17(6)(e) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, approval of the Members by way of a Special Resolution is required for payment of remuneration to a promoter executive director exceeding the prescribed limits.

None of the directors, or key managerial personnel or their relatives, except Mr. Utkarsh R. Doshi and his relatives, are concerned or interested, financially or otherwise, in this resolution.

The Board of Directors recommends the Special Resolution set out at Item No. 7 of the Notice for approval of the Members.

Item No. 8

Based on the recommendation of the Nomination and Remuneration Committee and pursuant to provisions of Section 149, 150, 152 read with schedule IV and Section 161(1) of the Companies Act, 2013 and Rules framed thereunder ("the Act"), the Board of Directors of the Company at their meeting held on August 31, 2026 had appointed CA Jinal Hasmukhbhai Rupani as an Additional Director (Non-Executive & Independent) of the Company to hold office for a term of 5 (Five) consecutive years with effect from September 01, 2026, subject to approval of the shareholders.

The Company has received a notice in writing under the provisions of Section 160 of the Act, from a Member proposing the candidature of CA Jinal Hasmukhbhai Rupani for the office of Director of the Company.

CA Jinal Hasmukhbhai Rupani has given a declaration to the Board of the Directors that she meets the criteria of independence as provided under Section 149(6) of the Companies Act 2013 and Regulation 25(8) of the SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, she fulfils the conditions specified in the Act and the Rules made there under for appointment as an Independent Directors and she is an independent of the management.

Accordingly, the Board recommends the appointment of CA Jinal Hasmukhbhai Rupani as an Independent Director of the Company for a term of 5 (Five) consecutive years from September 01, 2026.

Disclosures, as required under Regulation 36 of the Listing Regulations and Secretarial Standard -2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Postal Ballot Notice.

None of the directors, or key managerial personnel or their relatives, except CA Jinal H. Rupani and her relatives, are concerned or interested, financially or otherwise, except to the extent of their shareholding, if any, in the Company.

The Board of Directors recommends the Special Resolution set out at Item No. 8 of the Notice for approval of the Members.

Item No. 9

Based on the recommendation of the Nomination and Remuneration Committee and pursuant to provisions of Section 149, 150, 152 read with schedule IV and Section 161(1) of the Companies Act, 2013 and Rules framed thereunder ("the Act"), the Board of Directors of the Company at their meeting held on August 31, 2026 had appointed Mrs. Hetal Bhavesh Dobariya as an Additional Director (Non-Executive & Independent) of the Company to hold office for a term of 5 (Five) consecutive years with effect from September 01, 2026, subject to approval of the shareholders.

The Company has received a notice in writing under the provisions of Section 160 of the Act, from a Member proposing the candidature of Mrs. Hetal Bhavesh Dobariya for the office of Director of the Company.

Mrs. Hetal Bhavesh Dobariya has given a declaration to the Board of the Directors that she meets the criteria of independence as provided under Section 149(6) of the Companies Act 2013 and Regulation 25(8) of the SEBI (Listing Regulations and Disclosure Requirements) Regulations, 2015. In the opinion of the Board, she fulfils the conditions specified in the Act and the Rules made there under for appointment as an Independent Directors and she is an independent of the management.

Accordingly, the Board recommends the appointment of Mrs. Hetal Bhavesh Dobariya as an Independent Director of the Company for a term of 5 (Five) consecutive years from September 01, 2026.

Disclosures, as required under Regulation 36 of the Listing Regulations and Secretarial Standard -2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Postal Ballot Notice.

None of the directors, or key managerial personnel or their relatives, except Mrs. Hetal B. Dobariya and her relatives, are concerned or interested, financially or otherwise, except to the extent of their shareholding, if any, in the Company.

The Board of Directors recommends the Special Resolution set out at Item No. 9 of the Notice for approval of the Members.

For, **Essen Speciality Films Limited**

Place : Veraval (Shapar)

Date : August 31, 2026

Sunny D. Mamtora
Company Secretary
Membership No. A62890

Registered Office:

Survey No. 192, Plot No. A,
Industrial Area, Behind Orchev Pharma,
Veraval (Shapar), Rajkot, Gujarat - 360024
CIN: L24224GJ2002PLC041119
Contact: +91 9099955162
E-mail: compliances@essenspeciality.com
Website: www.essenspeciality.com

ANNEXURES TO THE NOTICE

Annexure-1: Disclosures, as required under Regulation 36 of the SEBI Listing Regulations and Secretarial Standard -2 on General Meetings issued by the Institute of Company Secretaries of India, are as under:

Name of Director	Mr. Utkarsh R. Doshi	CA Jinal H. Rupani	Mrs. Hetal B. Dobariya
Designation	Executive Director	Non-Executive Independent Director	Non-Executive Independent Director
Director Identification Number	07234144	11029766	11914224
Age	31 Years	36 Years	44 Years
Qualification	Bachelor's Degree in Mechanical Engineering from Gujarat Technological University	Chartered Accountants and Bachelor's Degree in Commerce from Saurashtra University	Bachelor of Commerce, Bachelor of Laws (General) and (Special), Master of Commerce and Master of Laws (Human Rights and I.H.L.)
Brief Resume, Profile, Experience and Expertise in specific functional areas and the skills and capabilities required for the role and the manner in which the proposed person meets such requirements	Mr. Utkarsh Rajeshbhai Doshi is an Executive Director and associated with Essen since 2014 and assumed his current responsibilities in Sales and Marketing in domestic market. Over the years, he has gained rich experience across Essen's operations, businesses and markets. Earlier he was looking after operations of tarpaulin product of the Company.	CA Jinal Hasmukhbhai Rupani is an Additional Director (Non-Executive & Independent) of our Company. She is a commerce graduate from Saurashtra University and Chartered Accountant by Profession. She holds the certificates of Junior Associate of the Indian Institute of Bankers (JAIIB) and Certified Associate of the Indian Institute of Bankers (CAIIB) from Indian Institute of Banking and Finance (IIBF). She has over a decade of experience in the field of consultancy, finance and banking.	Mrs. Hetal Bhavesh Dobariya is an Additional Director (Non-Executive & Independent) of our Company. She is a postgraduate in Law and Commerce and is enrolled as an Advocate with the Bar Council of Gujarat. She also holds a NISM certification in Mutual Fund Distribution. She has experience in the fields of law, education, and financial services. She has served as a Visiting Lecturer at a reputed law college and is currently associated with Vivaan FinServ as a Financial Advisor.
Terms and conditions of re-appointment along with details of remuneration sought to be paid	As set out in Resolution and the Explanatory Statement		
Details of remuneration last drawn (FY 2025-26)	Rs. 34.61 lakh	NIL Further, CA Jinal H. Rupani shall not draw any remuneration from Company except sitting fees and out of pocket expenses for attending Board and Committee Meetings.	NIL Further, Mrs. Hetal B. Dobariya shall not draw any remuneration from Company except sitting fees and out of pocket expenses for attending Board and Committee Meetings.

Date of first appointment on the Board	November 28, 2024	September 01, 2026	September 01, 2026
Shareholding in the Company including shareholding as a beneficial owner	9.28%	NIL	NIL
No. of Board Meetings attended	FY 2025-26: 4 out of 6 FY 2026-27(till the date of this Notice): 4 out of 4	NA	NA
Directorships held in other companies including equity listed companies and excluding foreign companies as on the date of this Notice.	None	1. Rajoo Engineers Limited 2. Shilp Gravures Limited	None
Memberships/ Chairmanships of committees of other companies (excluding foreign companies) as on date on this Notice	None	Rajoo Engineers Limited • Audit Committee (Member) • Nomination and Remuneration Committee (Member) • Risk Management Committee (Member) Shilp Gravures Limited • Audit Committee (Member) • Stakeholders Relationship Committee (Member)	None
Name of listed entities from which the person has resigned in the past three years	None	None	None
Inter-se Relationship with other Directors, Managers, and other Key Managerial Personnel of the Company	He is a brother of Ms. Kruti Rajeshbhai Doshi and Ms. Karishma Rajesh Doshi, Executive Directors of the Company.	None	None

Annexure-2: Information pertaining to Section II in Part II of Schedule V of the Companies Act, 2013 are as follows:

I. General Information

Nature of Industry	Manufacturer of Plastic and Home Decore Products	
Date or expected date of commencement of commercial production	The Company commenced business on August 14, 2002.	
In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus	Not Applicable	
Financial performance based on given indicators	Particulars	FY 2025-26 (Rs. in Lakh)
	Revenue from operations	16,305.07
	Other Income	148.05
	Total Income	16,453.12
	EBDITA	46.27
	Profit/(Loss) before tax	(426.95)
	Profit/(Loss) after tax	(403.86)
	EPS (in actual)	(1.63)
Foreign investments or collaborations, if any.	None	

II. Information about the Directors:

Particulars	Information			
Name	Mr. Pallav K. Doshi	Ms. Kruti R. Doshi	Ms. Karishma R. Doshi	Mr. Utkarsh R. Doshi
Background details, Job profile and their suitability	Pallav Kishorbhai Doshi is the Chairman of the Board, Whole-time Director and Promoter of our Company. He holds bachelor's degree in engineering in electronic engineering with nano-technology from University of York. He has experience of more than a decade in the specialised plastics industry. He has been associated with our Company since 2011 and heads the production and the product development departments.	Kruti Rajeshbhai Doshi is an Executive Director of our Company. She holds bachelor's degree in arts (interior design) from Saurashtra University. She has experience of more than a decade in the home improvement and home furnishing industry and heads the Quality Division of our Company.	Karishma Rajesh Doshi is an Executive Director and one of the Promoters of our Company. She holds bachelor's degree in design from National Institute of Fashion Technology. She has three years of experience in home improvement and home furnishing industry and heads the human resource department of our Company.	Utkarsh Rajeshbhai Doshi is an Executive Director and associated with Essen since 2014 and assumed his current responsibilities in Sales and Marketing in domestic market. Over the years, he has gained rich experience across Essen's operations, businesses and markets. Earlier he was looking after operations of tarpaulin product of the Company.
Past remuneration (last 3 FYs)	FY 2025-26: Rs. 53.45 Lakh FY 2024-25: Rs. 52.40 Lakh FY 2023-24: Rs. 48.75 Lakh	FY 2025-26: Rs. 35.49 Lakh FY 2024-25: Rs. 35.34 Lakh FY 2023-24: Rs. 34.39 Lakh	FY 2025-26: Rs. 34.61 Lakh FY 2024-25: Rs. 34.31 Lakh FY 2023-24: Rs. 49.71 Lakh	FY 2025-26: Rs. 34.61 Lakh FY 2024-25: Rs. 8.36 Lakh FY 2023-24: NA

Recognition or awards	He was recognised with the prestigious Entrepreneurs Award for his outstanding achievements and leadership as an icon for New Generation Entrepreneurs on January 20, 2024.	NIL	NIL	NIL
Remuneration proposed	Details of proposed remuneration are as set out in Explanatory Statements.			
Comparative remuneration profile with respect to industry, size of the company, profile of the position and person	Taking into account the turnover of the Company and the experience and responsibilities of the said Directors, the excess remuneration being paid to them is reasonable and is in line with remuneration prevailing in the industry.			
Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel or other director, if any.	He is a Promoter of the Company and holds 16,32,000 equity shares.	She is a member of the Promoter Group of the Company and holds 11,52,000 equity shares.	She is a Promoter of the Company and holds 36,96,000 equity shares.	He is a member of the Promoter Group of the Company and holds 23,04,000 equity shares.

III. Other Information

(1) Reasons of loss or inadequate profits

During the financial year ended March 31, 2026, the Company incurred a loss primarily due to lower operational performance and adverse market conditions affecting demand and profitability. The Company experienced pressure on margins owing to fluctuations in raw material prices, competitive market conditions, increased operating costs and other business-related challenges. These factors adversely impacted the Company's profitability despite continued business operations and revenue generation.

(2) Steps taken or proposed to be taken for improvement

The Company has undertaken and continues to undertake various measures to improve its operational and financial performance, including:

- Strengthening its marketing and business development initiatives to enhance sales volumes and market reach.
- Focusing on operational efficiencies and cost optimization across manufacturing and administrative functions.
- Improving product mix and emphasizing higher-margin products.
- Enhancing procurement and inventory management practices to achieve better cost control.
- Exploring new customer segments and business opportunities.
- Implementing measures for effective working capital management and improving capacity utilization.

(3) Expected increase in productivity and profits in measurable terms

The Company expects that the above initiatives will improve operational efficiency, optimize costs and strengthen revenue generation. The management anticipates improvement in capacity

utilization, sales volumes and operating margins over the next few years, which is expected to contribute to restoration of profitability and sustainable growth. The actual improvement in productivity and profits will depend upon market conditions, customer demand and the overall economic environment.

IV. Disclosures

All the information shall be disclosed in the Report of Corporate Governance as annexed to Annual Report.

For, **Essen Speciality Films Limited**

Place : Veraval (Shapar)

Date : August 31, 2026

Sunny D. Mamtara
Company Secretary
Membership No. A62890

Registered Office:

Survey No. 192, Plot No. A,
Industrial Area, Behind Orchev Pharma,
Veraval (Shapar), Rajkot, Gujarat - 360024
CIN: L24224GJ2002PLC041119
Contact: +91 9099955162
E-mail: compliances@essenspeciality.com
Website: www.essenspeciality.com

ATTENDANCE SLIP
24th ANNUAL GENERAL MEETING - 29/09/2026 AT 10:30 A.M.

NAME (IN BLOCK LETTERS)	
ADDRESS	
REGISTERED FOLIO NO./ DP ID & CLIENT ID	
SHAREHOLDER / PROXY	

I/We hereby record my/our presence at the 24th Annual General Meeting of the Company being held on Tuesday, September 29, 2026 at 10:30 A.M. at Rajoo Avenue, Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar), Rajkot, Gujarat - 360024

Signature of Shareholder / Proxy

Note: Please fill up this attendance slip and hand it over at the entrance of the meeting hall. Members are requested to bring their copies of the Annual Report to the AGM.

Form No. MGT-11

Proxy Form

[Pursuant to section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

CIN : L24224GJ2002PLC041119
Name of the Company : ESSEN SPECIALITY FILMS LIMITED
Registered Office : Survey No. 192, Plot No. A, Industrial Area, Behind Orchev Pharma, Veraval (Shapar), Rajkot, Gujarat - 360024

Name of the Member (s)	
Registered Address	
E-mail Id	
Folio No./ Client Id	
DP Id	

I/We, being the member (s) of.....shares of Essen Speciality Films Limited, hereby appoint

1. Name:

Address:

.....

.....

E-mail Id:

Signature:, or failing him

2. Name:

Address:

.....

.....

E-mail Id:

Signature:, or failing him

3. Name:

Address:

.....

.....

E-mail Id:

Signature:

as my/our proxy to attend and vote (on a poll) for me/us and on my/our behalf at the 24th Annual General Meeting of the Company, to be held on Tuesday, September 29, 2026 at 10:30 A.M. at Rajoo Avenue, Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar), Rajkot, Gujarat - 360024 and at any adjournment thereof in respect of such resolutions as are indicated below:

Sr. No.	Resolutions	For	Against	Abstain
Ordinary Business				
1	Adoption of financial statements for the year ended March 31, 2026			
2	Appointment of a director in place of Mr. Utkarsh Rajeshbhai Doshi (DIN: 07234144), who retires by rotation and being eligible, offers himself for re-appointment			
Special Business				
3	Ratification of remuneration payable to M/s. Sagar M. Kapadia & Co., Cost Accountants, Cost Auditor of the Company			
4	Revision of Remuneration of Mr. Pallav K. Doshi (DIN: 02542047), Chairman & Wholetime Director of the Company			
5	Revision of Remuneration of Ms. Kruti R. Doshi (DIN: 02632833), Executive Director of the Company			
6	Revision of Remuneration of Ms. Karishma R. Doshi (DIN: 08748863), Executive Director of the Company			
7	Revision of Remuneration of Mr. Utkarsh R. Doshi (DIN: 07234144), Executive Director of the Company			
8	Appointment of CA Jinal H. Rupani (DIN: 11029766) as a Non-Executive Independent Director of the Company			
9	Appointment of Mrs. Hetal Bhavesh Dobariya (DIN: 11914224) as a Non-Executive Independent Director of the Company			

Signed this day of 2026.

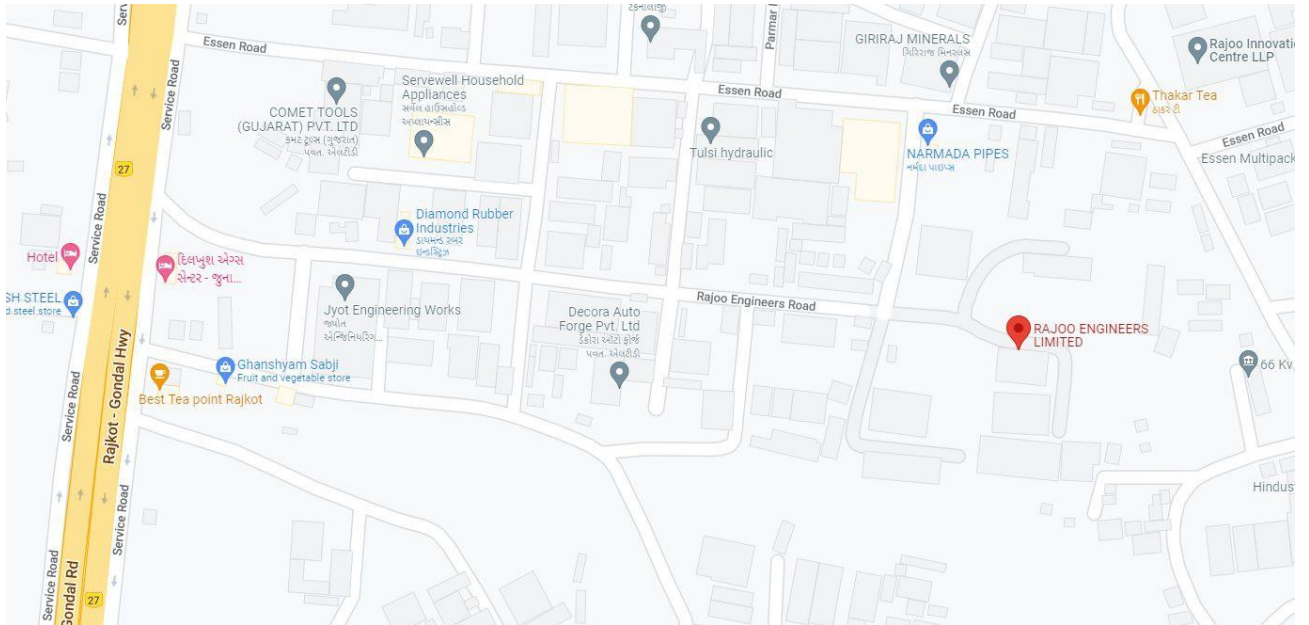
Signature of Shareholder :

Signature of Proxy holder(s) :

Affix
Revenue
Stamp

Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.

Route Map to the Venue of 24th Annual General Meeting:



Rajoo Avenue, Survey No. 210, Plot No.1, Industrial Area, Veraval (Shapar), Rajkot, Gujarat - 360024

Land Mark : Next to Narmada Pipes Gate