



2<sup>nd</sup> March 2017

Bombay Stock Exchange Ltd.  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001.

National Stock Exchange of India Ltd.  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot no. C/1, G Block  
Bandra-Kurla Complex, Bandra (E)  
Mumbai – 400 051.

**Sub: Grant of ESOP'S under the Employees Stock Options Scheme 2006**

Dear Sirs,

In compliance of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2016, kindly take on record that the ESOP Compensation Committee in its meeting held on 2<sup>nd</sup> March 2017 has granted 1,00,000 Stock Options under ESOP SCHEME 2006, from the available Stock Options, to the eligible employees, at a price of Rs.110.42 per option, being 15% discount to the latest available closing price on NSE where the traded volume was high on a day preceding to the date of the Meeting. These options will vest in the employees over a period of 4 years from the date of grant as per ESOP SCHEME 2006.

Thanking you,

Yours faithfully,  
**for Radico Khaitan Limited**

  
**Amit Manchanda**  
**Vice President - Legal &**  
**Company Secretary**

**Radico Khaitan Limited**

Plot No. J-1, Block B-1, Mohan Co-op. Industrial Area  
Mathura Road, New Delhi-110044

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