SAKSOFT
Information Management Specialist

Saksoft Limited
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26th September 2014

To
The Manager
Listing Department
National Stock Exchange of India Limited
"Exchange Plaza"
Bandra Kurla Complex
Bandra (E)
Mumbai – 400 051

Sirs,

Re: Grant of ESOP to eligible employees.
Filing of Information under Clause 25 of the Listing Agreement

We wish to inform you that the Compensation Committee of the Directors of the Company has approved today the proposal of granting 1,00,000 options under the Employees Stock Option Plan 2009 to eligible employees of Saksoft Limited and its Subsidiaries. These options are convertible into equity shares of Rs.10 each at the time of exercise of the option. The details of the Stock Options are as follows.

Exercise Price: The Exercise price of the option is Rs.138.70 (Rupees One hundred and Thirty Eight and Seventy Paise only) which is the NSE's closing market price as of the end of trading hours on 25th September 2014. This price is determined in accordance with the provisions of Clause (10) of Section 2 of SEBI (Employees Stock Option Scheme and Employees Stock Purchase Scheme) Guidelines 1999.

Vesting Period: The options granted under ESOP 2009 would vest not less than one year and not more than four years from the date of grant of such options. The vesting schedule for the options granted is as follows :

End of Year 1 from the offer date	25% of the options granted on the offer date
End of Year 2 from the offer date	25% of the options granted on the offer date
End of Year 3 from the offer date	25% of the options granted on the offer date
End of Year 4 from the offer date	25% of the options granted on the offer date

Exercise Period: The exercise period of options will commence from the date of vesting and can be exercised within the exercise period of 5 years from the date of grant of options.

The other provisions of the scheme would be in compliance with SAKSOFT LIMITED EMPLOYEES STOCK OPTION PLAN 2009 (ESOP 2009). On the expiry of the vesting period, these options can be exercised in full or in tranches.

We request you to kindly take the information on record as required under Clause 25 of the Listing Agreement.

Thanking You

Yours truly,
For **SAKSOFT LIMITED**

COMPANY SECRETARY

SAKSOFT LIMITED CHENNAI 600 096