



ESAB/SE/2025

18th February 2025

To BSE Limited PJ Towers Dalal Street Mumbai 400 001.	National Stock Exchange of India Limited Exchange Plaza Plot No.01, G Block, Bandra-Kurla Complex. Sandra (E) Mumbai 400 051
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Scrip Code :500133 / ESABINDIA

Sub: Disclosure under regulation 30 of the SEBI (LODR) Regulations 2015

Further to our letter dated 17th February 2025, we hereby enclose a copy of the letter of resignation of Mr. Ravi Kumar Palli, and he has resigned from the services of the company for his personal reasons.

Please take this information on record.

Thanking you,

Yours truly,
For ESAB India limited

G. Balaji
Company Secretary

ESAB INDIALIMITED

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CIN. No. L29299TN1987PLC058738
info@esab.co.in / www.esab.com

From: RAVI <Ravi.Palli@esab.co.in>
Sent: 20 November 2024 12:34 PM
To: ROHIT <Rohit.Gambhir@esab.co.in>
Cc: ravipalli@rediffmail.com
Subject: Resignation

Hello Rohit,

At the outset, I would like to thank you and ESAB for the unlimited opportunities to learn and grow. The opportunities to hone my sales talent, lead different functions like R&D, outsourced operations, third party sourcing, quality assurance & marketing and the enriching experiences to contribute to strategy and cross-functional transformation projects have shaped my personality. The various opportunities to work across international geographies have immensely helped me learn to navigate through different cultures. The freedom to express myself has played a big part in developing my ability to take ownership and drive new initiatives. I cannot but mention my gratitude for the flexibility offered to me to work from remote locations while retaining my full responsibilities. Last, but not the least, I am thankful for the various training, mentorship and learning opportunities from an amazingly talented group of successful leaders, peers and colleagues across the globe.

While I cherish the valuable experience I have gained, I have decided to pursue new challenges and I am resigning from my position at ESAB and will serve my notice period from 20th November, 2024. I have initiated the process of consolidating all reports, preparing detailed notes on processes and will plan smooth transition of responsibilities aligned with your guidance. I would request you to kindly relieve me from my responsibilities in line with company policies and guidelines.

I am grateful for all your support during my time here and deeply appreciate the professional relationships developed across the many years of collaborative work.

Sincerely,

P Ravi Kumar
Date: 20th November, 2024.

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