

CORPORATE/0100/2012-2013/F&A-0100/D(COMMON)/-

Date: 14th August, 2012

Bombay Stock Exchange Limited,
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street, fort,
Mumbai-400001

Sub: Outcome of Board of Director's meeting, held on 14.08.12

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company at their meeting held on 14th August, 2012; have interalia, approved the following:

1. Audited Results for the Financial Year ended 31st March, 2012 under clause-41 of the Listing Agreement (Copy enclosed herewith),
2. Recommend dividend @ Rs. 0.40/share (20.00%),
3. Un-audited Results for the Quarter ended 30th June, 2012 under clause-41 of the Listing Agreement alongwith Limited Review Report thereon (Copies enclosed herewith).
4. Change in Company's Directorate:
 - Mr. J.L. Khushu, Whole Time Director of the Company has resigned from the Directorship of the Company w.e.f. 14.08.2012.
 - Mr. Amit Bharana has resigned from the Directorship of the Company w.e.f. 14.08.2012.
 - Mr. Tulsi Dass Arora has been appointed as an additional Director of the Company and has been designated as Whole Time Director of the Company w.e.f 14.08.2012.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,

For **Era Infra Engineering Limited**
(Rajiv Kumar)
Company Secretary

Encl: a/a

Cc: National Stock Exchange India Ltd.

Exchange plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai-400051

Era Infra Engineering Limited

An ISO 9001, 14001 & OHSAS 18001 Certified Company

Corp. Office : 153, Okhla Industrial Estate, Phase III, New Delhi - 110020, INDIA
Ph: +91 11 40637000, Fax: +91 11 40637070

Regd. Office : 370-371/2, Sahi Hospital Road, Jungpura, Bhogal, New Delhi - 110014, India*

www.eragroup.co.in

Era Infra Engineering Limited.

Audited Financial Results for the Year ended 31st March, 2012.

Part-I		Rs./Lacs			
Particulars		Standalone		Consolidated	
		Year Ended	(Audited)	Year Ended	(Audited)
		31.03.2012	31.03.2011	31.03.2012	31.03.2011
1	Net Sales/Income From Operations	434,923.31	382,890.16	436,598.11	383,047.65
2	Total Expenditure				
	A) Direct Expenses	330,657.17	291,740.85	330,634.22	291,665.57
	B) Employees Cost	14,962.33	13,260.30	15,348.41	13,307.23
	C) Depreciation	9,736.35	8,401.29	9,881.02	8,428.14
	D) Other Expenditure	6,680.80	6,144.85	6,824.83	6,615.87
	Total	362,036.73	319,555.29	362,688.48	320,016.61
3	Profit from Operations before Other Income, Interest (1-2)	72,886.58	63,334.87	73,909.63	62,831.04
4	Other Income	3,479.21	4,266.31	4,643.35	2,207.36
5	Profit before Interest & Tax (3+4)	76,362.79	67,601.18	78,552.98	65,038.41
6	Financial Expenses	44,340.96	31,879.64	48,717.60	32,061.46
7	Profit after interest before tax (5-6)	32,021.83	35,721.55	29,835.38	32,976.95
8	Tax Expenses	11,796.34	11,036.17	10,892.27	10,988.02
9	Net Profit from Ordinary Activities after tax (7-8)	20,225.49	24,685.38	18,943.11	21,988.92
10	Extraordinary Item (Net)	4,122.74	-	4,122.74	-
11	Net Profit After Extraordinary item (9-10)	16,102.75	24,685.38	14,820.38	21,988.92
12	Minority Interest	-	-	8.32	26.17
13	Net Profit After Minority Interest (11-12)	-	-	14,828.70	22,015.09
13	Paid Up Equity Share Capital (Face value of Rs. 2/- Each)	3,036.55	3,636.55	3,636.55	3,636.55
14	Reserves Excluding Revaluation Reserves	176,047.69	170,128.92	172,699.63	166,536.39
15	Earning Per Share (Not Annualised) (Rs.) :				
	a) Before Extraordinary items				
	Basic	11.12	13.59	10.43	12.08
	Diluted	11.12	13.39	10.43	11.90
	b) After Extraordinary items				
	Basic	8.66	13.59	8.16	12.08
	Diluted	8.66	13.39	8.16	11.90
Part-II					
A.	PARTICULARS OF SHARE HOLDING				
1	Aggregate of Public Shareholding				
	- No. of Equity Shares of Rs.2/- Each	72756805	74690347	72756805	74690347
	- Percentage of Shareholding	40.01	41.08	40.01	41.08
2	Aggregate of Promoters and Promoter Group Shareholding				
a)	Pledged/Encumbered				
	- No. of Equity Shares of Rs.2/- Each	86245980	81907999	86245980	81907999
	- % of Shares the total Shareholding of promoter/ promoter group	79.07	76.46	79.07	76.46
	- % of Shareholding on total share capital of the company	47.43	45.05	47.43	45.05
b)	Non-encumbered				
	- No. of Equity Shares of Rs.2/- Each	22824854	25223294	22824854	25223294
	- % of Shareholding of promoter and promoter group	20.93	23.54	20.93	23.54
	- % of Shareholding on total share capital of the company	12.55	13.87	12.55	13.87

Audited Segment-wise Results for the Year 31st March, 2012.

		Rs./Lacs			
Particulars		Standalone		Consolidated	
		Year Ended	(Audited)	Year Ended	(Audited)
		31.03.2012	31.03.2011	31.03.2012	31.03.2011
1	Segment Revenue				
	- Contracts	393,123.23	360,098.69	393,288.48	360,256.12
	- Energy	620.14	500.91	620.14	500.91
	- Equipment Hiring	24,017.07	19,878.30	24,017.07	19,878.30
	- Ready Mix Concrete	2,138.92	3,700.38	2,138.92	3,700.38
	- Trading & Others	54,681.05	5,973.74	56,190.60	5,973.74
	Gross Sales	444,580.41	350,151.96	446,255.21	390,309.45
	Less : Inter Segment	9,657.10	7,261.80	9,657.10	7,261.80
	Net Sales	434,923.31	382,890.16	436,598.11	383,047.65
2	Segment Results Profit Before Tax and Interest				
	- Contracts	55,086.96	45,359.13	54,768.51	44,818.34
	- Energy	236.69	129.97	236.68	128.97
	- Equipment Hiring	14,162.55	13,838.96	14,162.55	13,634.82
	- Ready Mix Concrete	(252.09)	(11.91)	(252.09)	(11.81)
	- Trading	691.30	693.09	1,451.64	717.59
	Total	70,145.43	59,808.33	70,387.32	59,287.70
	Less : (i) Interest	41,589.23	28,295.54	45,191.91	28,460.56
	(ii) Other Un-allocable Expenditure not off	10.57	57.55	3.37	57.55
	(iii) Un-allocable income	(3,476.21)	(4,266.31)	(4,643.35)	(2,207.36)
	Profit Before Tax	32,021.83	35,721.55	29,835.38	32,976.95
3	Capital Employed				
	- Contracts	380,939.92	309,155.32	483,919.19	352,791.24
	- Energy	3,786.64	4,037.26	3,786.64	4,037.26
	- Equipment Hiring	103,905.42	101,549.23	103,905.42	101,549.23
	- Ready Mix Concrete	819.57	668.04	819.57	668.04
	- Others	59,616.40	56,465.38	37,924.43	35,019.98
	Total	649,987.95	471,876.23	630,355.25	494,065.76

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Audited Statement of Assets & Liabilities for the Year ended 31st March, 2012

Particulars	Rs./Lacs			
	Standalone		Consolidated	
	Year Ended (Audited)		Year Ended (Audited)	
	31.03.2012	31.03.2011	31.03.2012	31.03.2011
I. EQUITY AND LIABILITIES				
(1) Shareholder's Funds				
Share Capital	3,636.55	3,636.55	3,636.55	3,636.55
Reserves and Surplus	178,567.69	170,128.92	172,699.63	168,536.39
(2) Minority Interest			83.14	87.57
(3) Non-Current Liabilities				
Long-Term Borrowings	156,466.04	129,206.12	237,106.61	149,045.94
Deferred Tax Liabilities (Net)	22,974.28	18,623.24	21,793.62	18,570.91
Long-Term Provisions	695.77	652.27	701.42	661.13
(4) Current Liabilities				
Short-Term Borrowings	178,895.26	139,468.97	178,224.44	140,947.58
Trade Payables	36,762.94	45,529.03	36,675.08	46,090.93
Other Current Liabilities	65,134.68	65,313.81	63,278.99	43,568.09
Short-Term Provisions	3,530.06	3,515.69	3,783.98	3,515.71
TOTAL (1+2+3)	642,654.24	576,075.60	719,963.40	574,640.80
II. ASSETS				
(1) Non-Current Assets				
Fixed Assets				
Tangible Assets	164,830.71	141,490.34	168,212.77	144,943.42
Intangible Assets			18.84	28.27
Capital work-in-progress	8,921.12	10,106.22	71,674.61	13,352.30
Non-Current Investments	58,741.49	55,693.22	37,041.78	35,228.28
Long-Term Loans and Advances	15,990.80	3,598.70	36,828.35	9,144.17
(2) Current Assets				
Inventories	143,366.03	120,414.98	145,692.65	122,037.24
Trade Receivables	148,832.16	135,395.63	149,596.45	138,008.10
Cash and bank balances	31,277.17	43,839.14	39,766.88	50,980.62
Short-Term Loans and Advances	78,010.62	65,098.94	69,942.09	63,470.51
Other Current Assets	677.90	447.42	788.93	447.48
TOTAL (1+2)	642,654.24	576,075.60	719,963.46	574,640.80

Notes:

1. The above audited results were reviewed and recommended by the Audit Committee and approved by the Board of Directors at its meeting held on August 14, 2012.

2. The Board of Directors have recommended a dividend of 20% i.e. Rs. 0.40 per share on fully paid up equity shares of Rs. 2/- each subject to approval of the shareholders at the ensuing Annual General Meeting.

3. (a) The segment reporting is in accordance with the Accounting Standards 17.

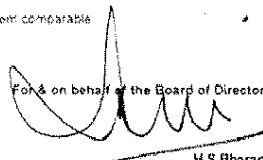
(b) The Primary Business segments of the company mainly comprise of Contracts, Energy, Equipment Hiring, Ready Mix Concrete and Trading.

4. Extraordinary items represents loss towards currency difference arise on FCCBs & Others.

5. The Company has redeemed entire outstanding Foreign Currency Convertible Bonds (FCCB's) having maturity value of USD 59.73 million. The repayment has been made on due date i.e. 25/01/2012. There are no FCCBs outstanding as on date.

6. The figures for the previous period have been regrouped/rearranged wherever necessary to make them comparable.

For & on behalf of the Board of Directors


H S Bharana
Chairman & Managing Director

Place: New Delhi
Date: 14th August, 2012

Era Infra Engineering Limited.



Unaudited Financial Results for the Quarter ended 30th June, 2012.

Part - I		Quarter Ended (Unaudited)			Rs./Lacs
		30.06.2012	31.03.2012	30.06.2011	Year Ended (Audited) 31.03.2012
1	Net Sales/Income From Operations	1,03,713.55	1,44,231.76	87,349.80	4,34,923.31
2	Total Expenditure				
	A) Direct Expenses	79,394.81	1,12,110.13	65,113.16	3,30,657.17
	B) Employees Cost	3,707.86	4,250.59	3,460.50	14,962.33
	C) Depreciation	2,581.64	2,552.08	2,198.95	9,736.35
	D) Other Expenditure	838.22	2,853.53	1,062.85	6,680.66
	Total	86,522.53	1,21,665.33	71,835.28	3,62,036.73
3	Profit from Operations before Other Income, Interest (1-2)	17,191.02	22,566.43	15,514.64	72,886.58
4	Other Income	1,042.10	234.68	994.97	3,476.21
5	Profit before Interest & Tax (3+4)	18,233.12	22,900.11	16,509.61	76,362.79
6	Financial Expenses	11,985.44	12,704.82	9,425.30	44,340.96
7	Profit after interest before tax (5-6)	6,247.68	10,195.29	7,084.31	32,021.83
8	Tax Expenses	1,982.75	4,733.39	1,941.32	11,796.34
9	Net Profit from Ordinary Activities after tax (7-8)	4,264.93	5,461.90	5,142.99	20,225.49
10	Extraordinary Item (Net)	2,201.47	747.89	-	4,122.74
11	Net Profit After Extraordinary Item (9-10)	2,063.46	4,714.01	5,142.99	16,102.75
12	Paid Up Equity Share Capital (Face value of Rs. 2/- Each)	3,636.55	3,636.55	3,636.55	3,636.55
13	Reserves Excluding Revaluation Reserves				1,75,567.67
14	Earning Per Share (Not Annualised) (Rs.)				
	a) Before Extraordinary Items				
	Basic	2.35	3.00	2.83	11.12
	Diluted	2.35	3.00	2.80	11.12
	b) After Extraordinary items				
	Basic	1.13	2.59	2.83	8.86
	Diluted	1.13	2.59	2.80	8.86
Part - II					
A. PARTICULARS OF SHARE HOLDING					
1	Aggregate of Public Shareholding				
	- No. of Equity Shares of Rs.2/- Each	72756806	72756806	74696347	72756806
	- Percentage of Shareholding	40.01	40.01	41.08	40.01
2	Aggregate of Promoters and Promoter Group Shareholding				
a)	Pledged/Encumbered				
	- No. of Equity Shares of Rs.2/- Each	85830350	86245980	8,49,81,902.00	86245980
	- % of Shares the total Shareholding of promoter/ promoter group	78.89	79.07	79.33	79.07
	- % of Shareholding on total share capital of the company	47.20	47.43	46.74	47.43
b)	Non-encumbered				
	- No. of Equity Shares of Rs.2/- Each	23240484	22824854	22,14,9391	22824854
	- % of Shareholding of promoter and promoter group	21.31	20.93	20.67	20.93
	- % of Shareholding on total share capital of the company	12.78	12.56	12.18	12.55
B. INVESTORS COMPLAINT					
	Pending at the beginning of the quarter	Nil			
	Received during the quarter	1			
	Disposed of during the quarter	1			
	Remainning unsolved at the end of the quarter	Nil			

Unaudited Segment-wise Results for the Quarter 30th June, 2012.

Particulars		Quarter Ended (Unaudited)			Rs./Lacs
		30.06.2012	31.03.2012	30.06.2011	Year Ended (Audited) 31.03.2012
1	Segment Revenue				
	- Contracts	82,221.47	1,13,174.66	81,274.82	3,63,123.23
	- Energy	210.19	84.69	230.54	620.14
	- Equipment Hiring	5,957.83	5,533.11	6,750.87	24,017.07
	- Ready Mix Concrete	47.32	86.68	675.82	2,138.92
	- Trading & Others	18,307.27	28,028.97	565.29	54,681.06
	Gross Sales	1,06,744.08	1,46,908.12	89,497.33	4,44,580.41
	Less : Inter Segment	3,030.52	2,676.36	2,147.43	9,657.10
	Net Sales	1,03,713.55	1,44,231.76	87,349.90	4,34,923.31
2	Segment Results Profit Before Tax and Interest				
	- Contracts	12,829.17	18,519.08	10,274.24	55,066.96
	- Energy	86.51	(12.78)	107.77	236.68
	- Equipment Hiring	3,527.03	2,570.83	4,675.43	14,182.55
	- Ready Mix Concrete	(3.31)	(45.75)	14.05	(252.06)
	- Trading	280.10	344.97	11.28	891.30
	Total	16,719.50	21,376.35	15,082.77	70,145.43
	Less : i) Interest	11,424.11	11,415.76	8,993.42	41,589.23
	ii) Other Un-allocable Expenditure net off	-	-	-	10.57
	iii) Un-allocable income	(952.20)	(234.68)	(994.97)	(3,476.21)
	Profit Before Tax	6,247.68	10,195.29	7,084.31	32,021.83
3	Capital Employed				
	- Contracts	3,92,405.46	3,90,391.20	3,22,443.82	3,80,939.92
	- Energy	3,626.33	3,786.64	4,099.41	3,786.64
	- Equipment Hiring	1,06,198.11	1,03,741.39	1,03,994.70	1,03,005.42
	- Ready Mix Concrete	787.19	787.19	669.72	819.57
	- Others	73,996.61	59,456.18	57,618.50	59,618.40
	Total	5,77,013.69	5,58,162.58	4,88,826.24	5,49,067.95

Era Infra Engineering Limited

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Corp. Office : 153, Okhla Industrial Estate, Phase III, New Delhi - 110020, INDIA

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Regd. Office : 370-371/2, Sahi Hospital Road, Jungpura, Bhogal, New Delhi - 110014, India

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Notes:

1 The above unaudited results were reviewed by the Audit Committee and approved by the Board of Directors at its meeting held on 14th August, 2012. The Statutory Auditors have carried out Limited Review of the financial results for the Quarter ended 30th June, 2012.

2 (a) The segment reporting is in accordance with the Accounting Standard 17.

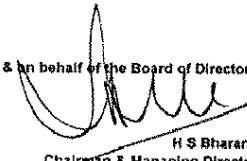
b) The Primary Business segments of the company mainly comprise of Contracts, Energy, Equipment Hiring, Ready Mix Concrete and Trading.

3 Extraordinary Items represents loss towards currency difference arise on ECBs & Others.

4 As per clause 41 of the listing agreement with the Stock Exchange, the company has opted to publish standalone financial results.

5 The figures for the previous period have been regrouped/rearranged wherever necessary to make them comparable.

For & on behalf of the Board of Directors


H S Bharana
Chairman & Managing Director

Place: New Delhi
Date: 14th August, 2012

**G. C. Sharda & Co.**
CHARTERED ACCOUNTANTS**Limited Review Report**

The Board of Directors,
Era Infra Engineering Ltd.,
370-371/2, Sahi Hospital Road,
Jangpura, Bhogal,
New Delhi-110014.

We have reviewed the accompanying statement of unaudited financial results of Era Infra Engineering Ltd. for the period ended 30th June, 2012 except for the disclosures regarding 'Public Shareholding' and 'Promoter and Promoter Group Shareholding' which have been traced from disclosures made by the management and have not been audited by us. This statement is the responsibility of the Company's Management and has been approved by the Board of Directors/ Committee of Board of Directors. Our responsibility is to issue a report on these financial statements based on our review.

We conducted our review in accordance with the Standard on Review Engagement (SRE) 2400, engagements to Review Financial Statements issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and analytical procedures applied to financial data and thus provide less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited financial results prepared in accordance with applicable accounting standards and other recognized accounting practices and policies has not disclosed the information required to be disclosed in terms of Clause 41 of the Listing Agreement including the manner in which it is to be disclosed, or that it contains any material misstatement.

For **G . C . SHARDA & CO.**
CHARTERED ACCOUNTANTS
FRN 500041N



CA. PANKAJ JAIN
Partner

Membership no. 505948

Place: New Delhi
Date: 14.08.2012

CORPORATE/0100/2012-2013/F&A-0100/D(COMMON)/-



Believe in difference

Date: 14th August, 2012

**Bombay Stock Exchange Limited,
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street, fort,
Mumbai-400001**

Sub: Outcome of Audit Committee's meeting, held on 14.08.12

Dear Sir/Madam,

This is to inform you that the Audit Committee of Board of Directors of the Company at their meeting held on 14th August, 2012; have interalia, approved the appointment of Mr. Sanjay Gupta as Chief Financial Officer (CFO) of the Company.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,

For **Era Infra Engineering Limited**


**(Rajiv Kumar)
Company Secretary**

Encl: a/a

Cc: National Stock Exchange India Ltd.

Exchange plaza,
Bandra Kurla Complex,
Bandra (E), Mumbai-400051

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Date: 14th August, 2012

**Bombay Stock Exchange Limited,
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street, Fort,
Mumbai-400001**

Sub: Notice of Book Closure under Clause-16 of Listing Agreement

Dear Sir,

This is to inform you that the Board of Directors of the Company at its meeting held on 14th August, 2012, inter alia, has approved the following:

1. The 22nd Annual General Meeting of the Company will be held on Saturday, 29th September, 2012.
2. The Register of Members & Share Transfer Books of the Company will remain closed from 22nd September, 2012 to 29th September, 2012 (both days inclusive) for the purpose of Payment of Dividend and Annual General Meeting of the Company to be held on 29th September, 2012.
3. The Dividend on Equity Shares @ Rs. 0.40/- share of Rs. 2/- each as recommended by the Board of Directors at their meeting held on 14th August, 2012, if declared at the Annual General Meeting will be paid on or before 29th October, 2012.

Yours faithfully,

For **ERA INFRA ENGINEERING LTD.**


(RAJIV KUMAR)
COMPANY SECRETARY
Cc:

1. National Stock Exchange India Limited 5 th Floor, Exchange Plaza, Bandra (E), Mumbai-400051	2. Beetal Financial Computer Services (P) Ltd. Beetal House, 3 rd Floor Madangir Behind (L. S. C.), Near Dada Harsukh Das Mandir New Delhi-110062.
3. The Listing Manager National Securities Depository Ltd. Trade World, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013.	4. The Listing Manager Central Depository Services (India) Ltd. 16 th Floor, P.J. Towers, Dalal Street, Fort, Mumbai-400001.

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CORPORATE/0100/2012-2013/F&A-0100/D(COMMON)/-



Believe in difference

Date: 14th August, 2012**National Stock Exchange India Ltd.**5th Floor, Exchange Plaza,
Bandra (E), Mumbai-400051

Dear Sir,

Sub: Intimation under Clause 20

Please find enclosed details under clause 20 of the Listing Agreement.

Kindly take the above information on your record.

Thanking You,

For **Era Infra Engineering Limited**

A handwritten signature in black ink, appearing to read 'Rajiv Kumar', written over the printed name.

(Rajiv Kumar)
Company Secretary

Encl: a/a

Cc: Bombay Stock Exchange Limited,
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building, P.J. Towers,
Dalal Street, fort,
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Regd. Office : 370-371/2, Sahi Hospital Road, Jungpura, Bhogal, New Delhi - 110014, India

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Board Meeting: 14.08.2012		Place: New Delhi	
Statement of Appropriations (Audited)			
Name of Company: Era Infra Engineering Ltd.		For the year ended: 31.03.2012	
Company Code: 530323 at BSE & ERAINFRA at NSE			
		Rs. In Lacs	
S.NO.	PARTICULARS	PREVIOUS YEAR	CURRENT YEAR
		31.03.2011 Rs.	31.03.2012 Rs.
		(lacs)	(lacs)
		(Audited)	(Audited)
1	Total Turnover and other Receipts	387,156.47	438,399.52
2	Total Expenditure	311,153.99	356,423.14
3	Gross Profit (Before deducting any of the following)	76,002.48	81,976.38
	a) Interest	31,879.64	44,340.96
	b) Depreciation	8,401.29	9,736.35
	c) Tax Liability	-	-
	d) Others-Deferred Tax	-	-
4	Net profit	35,721.55	27,899.08
5	Tax Liability	11,038.17	11,796.34
6	Net Profit/Loss	24,683.38	16,102.74
	a) Add/Less		
	B/f from last year	57,828.54	78,138.50
7	Profit available for appropriation	82,511.93	94,241.24
	Add/less		
	Less: Transferred to		
	(i) General Reserve	2,468.00	1,610.28
	(ii) Debenture Redemption Reserve	1,060.00	1,045.00
8	Dividend	727.31	727.31
	Per Equity shares of Rs 2 per share (previous year Rs. 2 per share)		
	No. of shares		
	Per Preference Share Rs. Nil		
	No. of Preference Shares-Nil		
	Tax on Dividend	117.99	117.99
	Dividend & Dividend Tax (Previous Year)	0.13	-
	Exchange Difference on FCCBs AS-11(revised)	-	-
9	Balance Carried Forward	78,138.50	90,740.66
10	Particulars of proposed Right/Bonus Shares/ Convertible Debenture Issue	-	-
11	Closure of Register of members: N.A		

For Era Infra Engineering Limited


 Rajiv Kumar
 Company Secretary