

January 02, 2026

National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex (BKC) Bandra (east) Mumbai - 400051	BSE Limited Phiroze Jeejeeboy Towers Dalal Street Mumbai - 400001
Symbol: EQUITASBNK	Scrip Code No: 543243, 976218 & 976979

Dear Sir

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Resignation of Senior Management Personnel

Pursuant to Regulation 30 and other applicable clauses, if any, of the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015, we would like to inform you that Mr. John Alex, Head - Lead Bank, Govt. Liaison & Social Initiatives (Senior Management Personnel) of the Bank had tendered his resignation vide letter dated January 1, 2026 due to personal reasons. The resignation has been accepted by the Management today, i.e., January 02, 2026, and shall be effective from the close of business hours on April 1, 2026. A copy of his resignation letter as required under Schedule III, Part A, Para A (7C) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 with acceptance by the Management is enclosed.

The details required as per SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Master Circular dated November 11, 2024, including amendments thereto are as follows:

S. No.	Particulars	Details
1	Name of the Senior Management Personnel	Mr. John Alex, Head - Lead Bank, Govt. Liaison & Social Initiatives
2	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
3	Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	From the close of business hours on April 1, 2026
4	Brief profile (in case of appointment)	Not Applicable
5	Disclosure of relationship between Directors (in case of appointment of a Director)	Not Applicable

Kindly take the above information on record.

Thanking you,

Yours faithfully,

For **Equitas Small Finance Bank Limited**

N Ramanathan
Company Secretary
Encl: a/a

Chennai
1. 1. 2026

To
The Managing Director
Equitas Small Finance Bank
Chennai
Dear Sir

Sub: Resignation from Equitas Bank -Notice period

With a heart full of gratitude and a tinge of emotion, I write this note to formally convey my decision to step away from my role at Equitas.

From November 2008 till today, you reposed unwavering faith in me, guided me with wisdom, and gave me the freedom to dream big and helped me reach a pinnacle to become the CEO of Equitas Holdings Ltd. Under your visionary leadership, I was privileged to help set up what has today grown into one of the finest social ecosystems in the country for the underprivileged—an ecosystem that Equitas can truly be proud of.

The journey has been deeply fulfilling, marked by many national and international awards and accolades. Among them, the most memorable will always remain receiving the National CSR Award from the Ministry of Corporate Affairs, Government of India, the very custodians of CSR rules, and the honour of speaking at UNO, Vienna & Johns Hopkins University—moments that will stay etched in my heart forever.

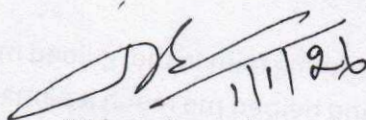
While it pains me to say adieu to Team Equitas, somewhere deep within, my heart tells me that this is the right time. Change, after all, is also a part of growth.

Vasu—as I fondly call you—you have been far more than a Managing Director. You have been an exceptional human being, and a true visionary. Your clarity of thought, humility, and compassion continue to fascinate and inspire me. I admire you deeply and remain eternally grateful for the trust and affection you have shown me over the years.

Though I step away from my role, I pledge to always be at your beck and call and to assist the Bank/you to the best of my ability whenever needed.

Thank you, Vasu, for everything—for believing in me, for guiding me, and for making this journey so meaningful.

With respect, affection, and gratitude,

A handwritten signature in black ink, appearing to be 'John Alex', with the date '1/1/26' written below it.

With Kind regards

John Alex

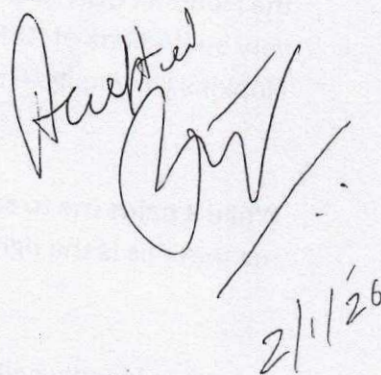
Head-CSR/Lead Bank

Equitas Small Finance Bank

+919840434666 | +91 44 4299 5039 | F: +91 44 42995051

Chennai

Dated: 01.01.2026

A handwritten signature in black ink, appearing to be 'Vasu', with the date '2/1/26' written below it.