



EPACK DURABLE LIMITED

(Formerly Known as EPACK Durable Private Limited)

Regd. Off.: 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida, Gautam Buddha Nagar U.P. 201306
Corporate Off.: TR-901, AltF 142 Noida, 9th Floor, Plot Number 21 and 21A, Sector 142, Noida-201304, U.P.
CIN: L74999UP2019PLC116048,
Ph. No.: 0120-4522467, Email ID: info_ed@epack.in, Website: www.epackdurable.com

February 25, 2026

Listing Department
BSE Limited ("BSE")
Department of Corporate Services
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip Code: 544095
ISIN: INE0G5901015

Listing Department
National Stock Exchange of India Limited ("NSE")
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Symbol: EPACK
ISIN: INE0G5901015

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") - Notice of Postal Ballot

Dear Sir/Madam,

In furtherance to our intimation dated January 20, 2026 and pursuant to Regulation 30 of SEBI Listing Regulations, please find enclosed herewith a copy of the Postal Ballot Notice dated February 18, 2026 ("Notice") of EPACK Durable Limited ("the Company") along with the explanatory statement pursuant to the applicable provisions of the Companies Act, 2013 ("the Act") read with the SEBI Listing Regulations for seeking shareholder's approval through postal ballot via remote e- voting on the following items:

Sr. No.	Description and Type of Resolution(s)
1.	Special Resolution- Re-appointment of Mr. Bajrang Bothra (DIN:00129286) as Whole Time Director
2.	Special Resolution- Re-appointment of Ms. Priyanka Gulati (DIN: 07087707) as an Independent Director
3.	Special Resolution- Re-appointment of Mr. Krishnamachari Narasimhachari (DIN:07409731) as an Independent Director
4.	Special Resolution- Re-appointment of Mr. Sameer Bhargava (DIN: 07115063) as an Independent Director
5.	Special Resolution- Re-appointment of Mr. Shashank Agarwal (DIN: 00316141) as an Independent Director

In accordance with applicable laws and circulars issued by the Ministry of Corporate Affairs ("MCA") and SEBI Listing Regulations, the Notice is being sent electronically on Wednesday, February 25, 2026 to all the Members who have registered their email addresses with the Registrar & Share Transfer Agent of the Company viz. KFin Technologies Limited ("KFin") or depository participants and whose names are recorded in the Register of Members/ Beneficial owners of the Company as on Cut-off date i.e. **Friday, February 20, 2026**.

The Company has availed the services of National Securities Depository Limited ("NSDL") as the agency to provide the e-voting facility. The e-voting facility shall commence at **9:00 A.M. (IST)** on **Thursday, February 26, 2026** and shall end at **5:00 P.M. (IST)** on **Friday, March 27, 2026 (both days inclusive)**. Thereafter, the e-voting module shall be disabled by NSDL. Once the vote on the resolution is cast by the Member(s), they shall not be allowed to change it subsequently. The communication of the assent or dissent of the Members on the proposed resolution(s) would only take place through the e-voting system.



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CIN: L74999UP2019PLC116048,

Ph. No.: 0120-4522467, Email ID: info_ed@epack.in, Website: www.epackdurable.com

The Notice is also available on the website of the Company viz. <https://epackdurable.com/postal-ballot/> and on the website of NSDL viz. www.evoting.nsdl.com.

The results of the Postal Ballot with the Scrutinizer's report shall be announced on or before **Monday, March 30, 2026 by 05:00 P.M. (IST)**. Further, the remote e-voting results along with the Scrutinizer's Report ("Results") will be made available on the website of the Company at <https://epackdurable.com/postalballot/> and on the website of NSDL at <http://www.evoting.nsdl.com> and intimated to BSE Limited ("BSE") and the National Stock Exchange of the India Limited ("NSE"), where the Equity Shares of the Company are listed.

Kindly take the same on records and oblige.

Thanking You

For **EPACK Durable Limited**

Rajesh Kumar Mittal
Chief Financial Officer

Encl.: as above

**EPACK DURABLE LIMITED****CIN: L74999UP2019PLC116048****Regd. Office: 61-B, Udyog Vihar, Surajpur, Kasna Road, Greater Noida,
Gautam Buddha Nagar-201306, Uttar Pradesh****Corporate Office: TR-901, AltF 142 Noida, 9th Floor, Plot Number 21 and 21A, Sector 142,
Noida, Gautam Buddha Nagar-201304, Uttar Pradesh****Ph.:0120-4522467, E-mail: investors_ed@epack.in, Website: <https://epackdurable.com>****POSTAL BALLOT NOTICE****(Pursuant to Section 110 of the Companies Act, 2013 read with Rule 20 and
Rule 22 of the Companies (Management and Administration) Rules, 2014)**

Dear Member(s),

Notice is hereby given that the resolutions set out below are proposed for approval by the members of EPACK Durable Limited (“the Company”) by means of Postal Ballot, only by remote e-voting process (“e-voting”) being provided by the Company to all its members to cast their votes electronically, pursuant to Section 108 and 110 of the Companies Act, 2013 (“the Act”), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (“the Rules”) and other applicable provisions of the Act and the Rules, General Circular Nos. 14/2020 dated April 8, 2020 and 17/2020 dated April 13, 2020 read with other relevant circulars, including recent General Circular No. 03/2025 dated September 22, 2025 issued by the Ministry of Corporate Affairs (“MCA Circulars”) and SEBI Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January 2026 and Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 and other relevant circulars issued by the Securities and Exchange Board of India (“SEBI”) in this regard and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), Secretarial Standard on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India and other applicable laws, rules and regulations (including any statutory modification(s) or re-enactment(s) thereof for the time being in force).

The Statement, pursuant to the provisions of Section 102(1) and 110 and other applicable provisions, if any, of the Act read with the Rules, setting out all material facts relating to the resolutions proposed in this Postal Ballot Notice and additional information as required under the Listing Regulations is attached.

The Postal Ballot Notice and instructions for e-voting are being sent only through electronic mode to those Members whose email address is registered with the Company / depository participant(s). The details of the procedure to cast the vote forms part of the notes to this Notice.

The Company has engaged the services of National Securities Depository Limited (“NSDL”) as the agency to provide e-voting facility. The remote e-voting period commences from **9.00 A.M. (IST) on Thursday, February 26, 2026**, and ends at **5.00 P.M. (IST) on Friday, March 27, 2026**.

The Board of Directors has appointed Ms. Shirin Bhatt, Proprietor of M/s Shirin Bhatt & Associates, Practicing Company Secretaries, Firm Registration Number S2011DE162600, as a Scrutinizer to scrutinize the voting through e-voting process, in a fair and transparent manner.

The results of Postal Ballot will be declared on or before **Monday, March 30, 2026 by 05:00 P.M. (IST)**. The results of Postal Ballot along with the Scrutinizer’s report will also be hosted on the Company’s website viz. www.epackdurable.com and on NSDL’s website viz. www.evoting.nsdl.com. The result will be simultaneously communicated to BSE and NSE.

SPECIAL BUSINESS:**1. RE-APPOINTMENT OF MR. BAJRANG BOTHRA (DIN: 00129286) AS WHOLE TIME DIRECTOR**

To consider and if thought fit, to pass the following resolution, with or without modification, as Special Resolution:

“RESOLVED THAT in accordance with the provisions of Sections 196, 197 and 203 read with Schedule V and other applicable provisions of the Companies Act, 2013 including, the Companies (Appointment and Qualification of Directors) Rules, 2014, each as amended (**“Companies Act”**), Regulation 17 and other applicable Regulation of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (**“SEBI Listing Regulations”**), and the Articles of Association of the Company, Mr. Bajrang Bothra (DIN:00129286), whose term shall expire on June 12, 2026 and who shall attain the age of 70 years during his proposed tenure, be and is hereby re-appointed as Whole Time Director of the company, for a further period of Five (5) years commencing from June 13, 2026 till June 12, 2031, liable to retire by rotation on the terms and conditions as set out in the statement annexed to this Postal Ballot Notice, with liberty to the Board of Directors (hereinafter referred to as **“the Board”**) which term shall include the Nomination and Remuneration Committee of the Board to vary the terms and conditions of the said re-appointment as it may deem fit.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all the acts, deeds, matters and things as may be required to be done to give effect to the abovementioned resolutions and to settle any question or difficulty that may arise with regard to the aforesaid purpose and which it may deem fit in the interest of the Company. “

2. RE-APPOINTMENT OF MS. PRIYANKA GULATI (DIN: 07087707) AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass the following resolution, with or without modification, as Special Resolution:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 along with the rules made thereunder, including, the Companies (Appointment and Qualification of Directors) Rules, 2014, each as amended (**“Companies Act”**), Regulation 17 and other applicable Regulation of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (**“SEBI Listing Regulations”**), and other applicable provisions thereof, if any, and pursuant to the provisions of the Articles of Association of the Company, **Ms. Priyanka Gulati (DIN: 07087707)**, who holds office as an Independent Director up to July 28, 2026, who has provided her consent in writing to act as an independent director of the Company and possesses relevant expertise and experience and has submitted a declaration in writing that she meets the criteria of Independence prescribed under the Companies Act and the SEBI Listing Regulations and is eligible for re-appointment, be and is hereby re-appointed as Non-Executive and Independent Director for a second term of three (3) consecutive years commencing from **July 29, 2026 up to July 28, 2029** and shall not be liable to retire by rotation.

RESOLVED FURTHER THAT Ms. Priyanka Gulati shall be entitled to receive sitting fees for attending meetings of the Board or any committee(s) thereof as may be determined by the Board from time to time along with remuneration/commission/fees as may be approved by the Board/members of the Company, from time to time, as applicable.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all the acts, deeds, matters and things as may be required to be done to give effect to the abovementioned resolutions and to settle any question or difficulty that may arise with regard to the aforesaid purpose and which it may deem fit in the interest of the Company. “

3. RE-APPOINTMENT OF MR. KRISHNAMACHARI NARASIMHACHARI (DIN: 07409731) AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass the following resolution, with or without modification, as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 along with the rules made thereunder, including, the Companies (Appointment and Qualification of Directors) Rules, 2014, each as amended (“**Companies Act**”), Regulation 17 and other applicable Regulation of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI Listing Regulations**”), and other applicable provisions thereof, if any, and pursuant to the provisions of the Articles of Association of the Company, Mr. Krishnamachari Narasimhachari (DIN: 07409731), who holds office as an Independent Director up to July 28, 2026, who has provided his consent in writing to act as an independent director of the Company and possesses relevant expertise and experience and has submitted a declaration in writing that he meets the criteria of Independence prescribed under the Companies Act and the SEBI Listing Regulations and is eligible for re-appointment, be and is hereby re-appointed as Non-Executive and Independent Director for a second term of three (3) consecutive years commencing from **July 29, 2026 up to July 28, 2029** and shall not be liable to retire by rotation.

RESOLVED FURTHER THAT Mr. Krishnamachari Narasimhachari shall be entitled to receive sitting fees for attending meetings of the Board or any committee(s) thereof as may be determined by the Board from time to time along with remuneration/commission/fees as may be approved by the Board/members of the Company, from time to time, as applicable.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all the acts, deeds, matters and things as may be required to be done to give effect to the abovementioned resolutions and to settle any question or difficulty that may arise with regard to the aforesaid purpose and which it may deem fit in the interest of the Company. “

4. RE-APPOINTMENT OF MR. SAMEER BHARGAVA (DIN: 07115063) AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass the following resolution, with or without modification, as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 along with the rules made thereunder, including, the Companies (Appointment and Qualification of Directors) Rules, 2014, each as amended (“**Companies Act**”), Regulation 17 and other applicable Regulation of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI Listing Regulations**”), and other applicable provisions thereof, if any, and pursuant to the provisions of the Articles of Association of the Company, Mr. Sameer Bhargava (DIN: 07115063), who holds office as an Independent Director up to July 28, 2026, who has provided his consent in writing to act as an independent director of the Company and possesses relevant expertise and experience and has submitted a declaration in writing that

he meets the criteria of Independence prescribed under the Companies Act and the SEBI Listing Regulations and is eligible for re-appointment, be and is hereby re-appointed as Non-Executive and Independent Director for a second term of three (3) consecutive years commencing from **July 29, 2026 up to July 28, 2029** and shall not be liable to retire by rotation.

RESOLVED FURTHER THAT Mr. Sameer Bhargava shall be entitled to receive sitting fees for attending meetings of the Board or any committee(s) thereof as may be determined by the Board from time to time along with remuneration/commission/fees as may be approved by the Board/members of the Company, from time to time, as applicable.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all the acts, deeds, matters and things as may be required to be done to give effect to the abovementioned resolutions and to settle any question or difficulty that may arise with regard to the aforesaid purpose and which it may deem fit in the interest of the Company. “

5. RE-APPOINTMENT OF MR. SHASHANK AGARWAL (DIN: 00316141) AS AN INDEPENDENT DIRECTOR

To consider and if thought fit, to pass the following resolutions, with or without modification, as Special Resolution:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 along with the rules made thereunder, including, the Companies (Appointment and Qualification of Directors) Rules, 2014, each as amended (“**Companies Act**”), Regulation 17 and other applicable Regulation of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (“**SEBI Listing Regulations**”), and other applicable provisions thereof, if any, and pursuant to the provisions of the Articles of Association of the Company, **Mr. Shashank Agarwal (DIN: 00316141)**, who holds office as an Independent Director up to July 28, 2026, who has provided his consent in writing to act as an independent director of the Company and possesses relevant expertise and experience and has submitted a declaration in writing that he meets the criteria of Independence prescribed under the Companies Act and the SEBI Listing Regulations and is eligible for re-appointment, be and is hereby re-appointed as Non-Executive and Independent Director for a second term of three (3) consecutive years commencing **from July 29, 2026 up to July 28, 2029** and shall not be liable to retire by rotation.

RESOLVED FURTHER THAT Mr. Shashank Agarwal shall be entitled to receive sitting fees for attending meetings of the Board or any committee(s) thereof as may be determined by the Board from time to time along with remuneration/commission/fees as may be approved by the Board/members of the Company, from time to time, as applicable.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all the acts, deeds, matters and things as may be required to be done to give effect to the abovementioned resolutions and to settle any question or difficulty that may arise with regard to the aforesaid purpose and which it may deem fit in the interest of the Company. “

**By the order of the Board of Directors
For EPACK Durable Limited**

**Date: February 18, 2026
Place: Noida**

**Sd/-
Rajesh Kumar Mittal
Chief Financial Officer**

NOTES:

1. The Explanatory Statement pursuant to Section 102 read with Section 110 of the Act stating all material facts and the reasons for the proposal set out above is annexed hereto.
2. The Notice is being sent to the Members whose names appear on the Register of Members/ List of Beneficial Owners as received from the National Securities Depository Limited (“NSDL”) and Central Depository Services (India) Limited (“CDSL”) (hereafter also referred to as depositories) and whose email id is registered with the Registrar & Share Transfer Agent of the Company viz. KFin Technologies Limited (“KFin” or “RTA”) or depository participant(s), as on **Friday, February 20, 2026 (“Cut-off Date”)**. In compliance with Regulation 44 of the SEBI Listing Regulations and pursuant to the provisions of Sections 108 and 110 of the Act read with the Rules framed thereunder and the MCA Circulars, the manner of voting on the proposed resolution are restricted only to remote e-voting i.e., by casting votes electronically instead of submitting postal ballot forms. Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelope are not being sent to the Members for this Postal Ballot. The communication of the assent or dissent of the Members would only take place through the e-voting system.
3. The Company has engaged the services of NSDL as the agency to provide the e-voting facility. The Notice is also available on the Company’s website viz. www.epackdurable.com e-voting agency’s website viz. www.evoting.nsdl.com and on the websites of Stock Exchanges i.e. BSE Limited (“BSE”) at www.bseindia.com and National Stock Exchange of India Limited (“NSE”) at www.nseindia.com.
4. A copy of the draft letter of Appointment for Independent Directors, setting out terms and conditions of appointment of Independent Directors is available on the website of the Company at: <https://epackdurable.com/code-and-policies/>
5. The Remote e-voting facility will be available during the following period:

Commencement of remote e-voting	From 9:00 a.m. (IST) on February 26, 2026 (Thursday)
End of remote e-voting	Upto 5:00 p.m. (IST) on March 27, 2026 (Friday)

The remote e-voting facility will not be allowed beyond the aforesaid date and time, and the e-voting module shall be forthwith disabled by NSDL upon expiry of aforesaid period. Once the vote on the resolution is cast by the Members, the Members shall not be allowed to change it subsequently.

6. Any person whose name appears in the Register of Members / List of Beneficial Owners as received from NSDL and CDSL as on the Cut-off date shall be entitled to vote through remote e-voting on the resolution set forth in the Notice. The voting right of the Members shall be reckoned on the paid-up value of the shares registered in the name of the Member/ Beneficial Owner as on the Cut-off date. Any person who is not a Member of the Company as on the Cut-off date should treat this Notice for information purpose only. It is however, clarified that all the persons who are Members of the Company as on Cut-off date (including those Members who may not have received this Notice due to non-registration of their



email id with the RTA or the depository participant(s) shall be entitled to vote in relation to the resolution specified in this Notice.

7. The Board of Directors has appointed Ms. Shirin Bhatt (FCS: 8273, COP No. 9150), Proprietor of M/s Shirin Bhatt & Associates, Practicing Company Secretaries, Firm Registration Number S2011DE162600, as a Scrutinizer to scrutinize the voting through remote e-voting process, in a fair and transparent manner and she has given her consent to act as a Scrutinizer.
8. Corporate/ Institutional Members (i.e. other than Individuals, HUF, NRI, etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/ Authority Letter, etc., together with attested specimen signature(s) of the duly authorized representative(s), to the Scrutinizer at e-mail id: scrutinizer.sba@gmail.com with a copy marked to evoting@nsdl.com. They may also upload the same in the e-voting module in their login. The scanned image of the above-mentioned documents should be in the naming format 'Corporate Name_EVEN NO.'
9. The Scrutinizer will submit her report to the Chairman or any other person authorized by him on or before **Monday, March 30, 2026** after completion of the scrutiny of the e-voting process, who shall countersign the same.
10. The results of Postal Ballot will be declared on or before **Monday, March 30, 2026** by **05:00 P.M. (IST)**. The results of Postal Ballot along with the Scrutinizer's report will also be hosted on the Company's website viz. www.epackdurable.com and on NSDL's website viz. www.evoting.nsdl.com. The result will be simultaneously communicated to BSE and NSE.
11. The resolution, if passed, shall be deemed to have been passed as if the same have been passed at a general meeting of the Members convened in that behalf. The resolution, if passed by requisite majority, shall be deemed to have been passed on the last date of e-voting facility, i.e. **Friday, March 27, 2026**.
12. All the material documents referred to in the explanatory statement will be available for inspection electronically until the last date for receipt of votes through the remote e-voting process. Members seeking to inspect such documents can send an email to investors.ed@epack.in from their registered e-mail address mentioning their names, folio numbers/DP ID and Client ID, during the e-voting period of the postal ballot.
13. **Manner of Registering/Updating email IDs or mobile number:** Members who have not registered/ updated their email IDs or mobile number, so far, are requested to register/ update the same with their respective depository participant, in accordance with the prescribed procedure, to receive all notices, communications, and other correspondence from the Company in electronic mode.
14. The General Instructions for Members voting electronically are as under:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> 1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 2. Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.

	<p>5. Shareholders/Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.</p> <p style="text-align: center;">NSDL Mobile App is available on</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>App Store</p> </div> <div style="text-align: center;">  <p>Google Play</p> </div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 10px;">   </div>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<ol style="list-style-type: none"> 1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi / Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers’ website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from an e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.



<p>Individual Shareholders (holding securities in demat mode) login through their depository participants</p>	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option.</p> <p>Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period.</p>
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
<p>Individual Shareholders holding securities in demat mode with NSDL</p>	<p>Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000</p>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cDSLindia.com or contact at toll free no. 1800-21-09911</p>

B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
Alternatively, if you are registered for NSDL e services i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
<p>a) For Members who hold shares in demat account with NSDL.</p>	<p>8 Character DP ID followed by 8 Digit Client ID</p>



	For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**
6. If you are unable to retrieve or have not received the " Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) **Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to scrutinizer.sba@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "**Upload Board Resolution / Authority Letter**" displayed under "**e-Voting**" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "[Forgot User Details/Password?](#)" or "[Physical User Reset Password?](#)" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call at 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Assistant Vice-President, National Securities Depository Ltd., 3rd Floor, Naman Chamber, Plot C-32, G-Block, Bandra Kurla Complex, Bandra East, Mumbai, Maharashtra - 400051 at the designated email address: evoting@nsdl.com or at telephone no. 022- 48867000.

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card) and AADHAR (self attested scanned copy of Aadhar Card) by email to investors_ed@epack.in.



2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to investors.ed@epack.in. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A)** i.e. **Login method for e-Voting for Individual shareholders holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

EXPLANATORY STATEMENT PURSUANT TO SECTIONS 102(1) AND 110 OF THE COMPANIES ACT, 2013 AND RULES MADE THEREUNDER

Pursuant to section 102(1) of the Act, the following explanatory statement sets out all material facts relating to Special Business (es) mentioned under Resolution No. 1 to 5 of the accompanying Postal Ballot Notice along with the requisite disclosures:

Item No. 1: Re-appointment of Mr. Bajrang Bothra (DIN: 00129286) as Whole Time Director

Based upon the recommendation of Nomination and Remuneration Committee of the Board ("Committee"), the Board of Directors of the Company, at its meeting held on January 20, 2026, subject to the approval of members, approved the re-appointment of Mr. Bajrang Bothra (DIN: 00129286) as Whole-time Director designated as Chairman for a further period of 5 (five) years commencing from June 13, 2026, on the terms and conditions as recommended by Committee.

The Committee considered his leadership qualities, strategic vision, expertise in talent and leadership development, financial and general management acumen, as well as his extensive experience in organizational transformation.

In terms of requirement of section 196(3) of the Companies Act, members are requested to approve the proposed resolution as Special Resolution as Mr. Bothra shall attain the age of 70 years during his proposed tenure and Board considers that it will be exceptionally beneficial for the Company to grow under his expert supervision. Considering the growth trajectory of Company from Unlisted to Listed Company under his stewardship, his expertise, acumen and exceptional contribution, dedication and commitment, the Committee and the Board of Directors are of the view that members may consider and approve his re-appointment.

Mr. Bothra has confirmed that he is not disqualified from holding the office of Director by any SEBI order or other regulatory authority. In compliance with the Companies Act, 2013, the Company also received a notice from a shareholder, pursuant to Section 160, proposing his candidature.

Accordingly, the Board recommends the resolution as set out in Item No. 1 for approval of the Members, as a Special Resolution. The required details including a brief profile of Mr. Bothra as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** to this Notice.

Mr. Bajrang Bothra being appointee and Mr. Laxmi Pat Bothra, being his brother are interested in this resolution and their relatives may be deemed to be interested in this resolution, to the extent of their shareholding interest, if any, in the Company.

Except, above no other Director, Key Managerial Personnel or their relatives are concerned or interested either financially or otherwise in the proposed Resolutions.

Item No. 2: Re-appointment of Ms. Priyanka Gulati (DIN: 07087707) as an Independent Director

Ms. Priyanka Gulati (DIN: 07087707) has been appointed as an Independent Director of the Company pursuant to applicable provisions of Companies Act and Listing Regulations by the

members of the Company at their Extra Ordinary General Meeting (“EGM”) held on July 29, 2023, for a first term of three years commencing from **July 29, 2023 to July 28, 2026**. Her tenure as an Independent director for first term shall expire on July 28, 2026.

The Nomination and Remuneration Committee, after taking into account the performance evaluation of Ms. Gulati during her tenure and considering her knowledge, acumen, expertise, experience and substantial contribution and time commitment, has recommended to the Board her re-appointment for a second term of 3 (three) consecutive years.

Pursuant to the performance evaluation conducted by the Board, Ms. Priyanka Gulati, substantial contributions made by her during her tenure and considering that her continued association would be beneficial to the Company, based on the recommendation of the Nomination and Remuneration Committee (‘NRC’), the Board, at its meeting held on January 20, 2026 has approved the proposal to re-appoint Ms. Priyanka Gulati as an Non-Executive Independent Director of the Company, not liable to retire by rotation, for a second term of 3 (three) consecutive years effective from July 29, 2026 up to July 28 2029, subject to the approval of the Members.

Ms. Priyanka Gulati has submitted following documents and disclosures:

- (i) Consent to act as an Independent Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 (‘Rules’);
- (ii) Intimation in Form DIR-8 in terms of the Rules to the effect that she is not disqualified under the provisions of Section 164(2) of the Act;
- (iii) Declaration to the effect that she meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended (‘SEBI Listing Regulations’);
- (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties and
- (v) Declaration pursuant to BSE Limited Circular No. LIST/COMP/14/2018-19 and National Stock Exchange of India Limited Circular No. NSE/CML/2018/24 dated June 20, 2018, that she has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority.

Ms. Gulati has also confirmed that she is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs (‘IICA’).

In the opinion of the Board, Ms. Priyanka Gulati fulfils the conditions specified under the Companies Act and the SEBI Listing Regulations for her appointment as a Non-Executive Independent Director of the Company and is independent of the Management. Having regard to the qualifications, skill, experience, capabilities and knowledge, her performance as Audit Committee and Nomination and Remuneration Committee Chairperson, the Board considers that her association would be of immense benefit to the Company and hence, it is desirable to re-appoint her as a Non-Executive Independent Director of the Company. A notice in writing by a member proposing her candidature under Section 160(1) of the Companies Act has been received.

A copy of the draft letter of appointment for Independent Directors, outlining the terms and conditions of their appointment, is available for inspection on the Company's website at: <https://epackdurable.com/code-and-policies/>

Accordingly, the Board recommends the resolution as set out in Item No. 2 for approval of the Members, as a Special Resolution. The required details including a brief profile of Ms. Gulati as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** to this Notice.

Except Ms. Priyanka Gulati being appointee, none of the Directors, Key Managerial Personnel ('KMP') of the Company or their respective relatives are, in any way, concerned or interested in the Resolution mentioned at Item No. 2 of the accompanying Notice. Ms. Priyanka Gulati is not related to any Director or KMP of the Company.

Item No. 3: Re-appointment of Mr. Krishnamachari Narasimhachari (DIN: 07409731) as an Independent Director

Mr. Krishnamachari Narasimhachari (DIN:07409731) was appointed as an Independent Director of the Company pursuant Section 149 of the Companies Act, read with the Appointment Rules by the members of the Company at their Extra Ordinary General Meeting ("EGM") held on July 29, 2023, for a first term of three years commencing from **July 29, 2023 to July 28, 2026**. His tenure as an independent director for first term shall expire on July 28, 2026.

Pursuant to the performance evaluation conducted by the Board, Mr. Krishnamachari Narasimhachari, substantial contributions made by him during his tenure and considering that his continued association would be beneficial to the Company, based on the recommendation of the Nomination and Remuneration Committee ('NRC'), the Board, at its meeting held on January 20, 2026 proposed to re-appoint Mr. Krishnamachari Narasimhachari as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a second term of 3 (three) consecutive years effective from July 29, 2026 up to July 28 2029, subject to the approval of the Members.

The Company has received following documents and disclosures from Mr. Narasimhachari:

- (i) Consent to act as an Independent Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules');
- (ii) Intimation in Form DIR-8 in terms of the Rules to the effect that he is not disqualified under the provisions of Section 164(2) of the Act;
- (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ('SEBI Listing Regulations');
- (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties and
- (v) Declaration pursuant to BSE Limited Circular No. LIST/COMP/14/2018-19 and National Stock Exchange of India Limited Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority.

Mr. Narasimhachari has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA').

In the opinion of the Board, Mr. Krishnamachari Narasimhachari fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for his appointment as a non-executive and Independent Non-Executive Director of the Company and is independent of the Management. Having regard to the qualifications, skill, experience, capabilities and knowledge, the Board considers that his association would be of immense benefit to the Company and hence, it is desirable to re-appoint him as a Non-Executive Independent Director of the Company. A notice in writing by a member proposing his candidature under Section 160(1) of the Companies Act has been received.

A copy of the draft letter of appointment for Independent Directors, outlining the terms and conditions of their appointment, is available for inspection on the Company's website at: <https://epackdurable.com/code-and-policies/>

Accordingly, the Board recommends the resolution as set out in Item No. 3 for approval of the Members, as a Special Resolution. The required details including a brief profile of Mr. Narasimhachari as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** to this Notice.

Except Mr. Narasimhachari and/or his relatives, none of the Directors, Key Managerial Personnel ('KMP') of the Company or their respective relatives are, in any way, concerned or interested in the Resolution mentioned at Item No. 3 of the accompanying Notice. Mr. Narasimhachari is not related to any Director or KMP of the Company.

Item No. 4: Reappointment of Mr. Sameer Bhargava (DIN: 07115063) as an Independent Director

Mr. Sameer Bhargava (DIN: 07115063) was appointed as an Independent Director of the Company pursuant to Section 149 of the Act, read with the Appointment Rules by the members of the Company at their Extra Ordinary General Meeting ("EGM") held on July 29, 2023, for a first term of three years commencing from **July 29, 2023 to July 28, 2026**. His tenure as an independent director for first term shall expire on July 28, 2026.

Pursuant to the performance evaluation conducted by the Board, Mr. Sameer Bhargava, substantial contributions made by him during his tenure and considering that his continued association would be beneficial to the Company, based on the recommendation of the Nomination and Remuneration Committee ('NRC'), the Board, at its meeting held on January 20, 2026 proposed to re-appoint Mr. Sameer Bhargava as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a second term of 3 (three) consecutive years effective from July 29, 2026 up to July 28 2029, subject to the approval of the Members.

The Company has received following documents and disclosures from Mr. Bhargava:

- (i) Consent to act as an Independent Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules');
- (ii) Intimation in Form DIR-8 in terms of the Rules to the effect that he is not disqualified under the provisions of Section 164(2) of the Act;

- (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ('SEBI Listing Regulations');
- (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties and
- (v) Declaration pursuant to BSE Limited Circular No. LIST/COMP/14/2018-19 and National Stock Exchange of India Limited Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority.

Mr. Sameer Bhargava has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA').

In the opinion of the Board, Mr. Sameer Bhargava fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for his appointment as a Non-Executive Independent Director of the Company and is independent of the Management. Having regard to the qualifications, skill, experience, capabilities and knowledge, the Board considers that his association would be of immense benefit to the Company and hence, it is desirable to re-appoint him as a Non-Executive Independent Director of the Company. A notice in writing by a member proposing his candidature under Section 160(1) of the Companies Act has been received.

A copy of the draft letter of appointment for Independent Directors, outlining the terms and conditions of their appointment, is available for inspection on the Company's website at: <https://epackdurable.com/code-and-policies/>

Accordingly, the Board recommends the resolution as set out in Item No. 4 for approval of the Members, as a Special Resolution. The required details including a brief profile of Mr. Bhargava as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure A** to this Notice.

Except Mr. Sameer Bhargava being appointee, none of the Directors, Key Managerial Personnel ('KMP') of the Company or their respective relatives are, in any way, concerned or interested in the Resolution mentioned at Item No. 4 of the accompanying Notice. Mr. Bhargava is not related to any Director or KMP of the Company.

Item No. 5: Reappointment of Mr. Shashank Agarwal (DIN: 00316141) as an Independent Director

Mr. Shashank Agarwal (DIN: 00316141) was appointed as an Independent Director of the Company pursuant to Section 149 of the Act, read with the Appointment Rules by the members of the Company at their Extra Ordinary General Meeting ("EGM") held on July 29, 2023, for a first term of three years commencing from **July 29, 2023 to July 28, 2026**. His tenure as an independent director for first term shall expire on July 28, 2026. Hence, it is proposed to re-appoint him for second term.

Pursuant to the performance evaluation conducted by the Board, Mr. Shashank Agarwal, substantial contributions made by him during his tenure and considering that his continued association would be beneficial to the Company, based on the recommendation of the Nomination and Remuneration Committee ('NRC'), the Board, at its meeting held on January 20, 2026 proposed to re-appoint Mr. Shashank Agarwal as a Non-Executive Independent Director of the Company, not liable to retire by rotation, for a second term of 3 (three) consecutive years effective from July 29, 2026 up to July 28 2029, subject to the approval of the Members.

The Company has received following documents and disclosures from Mr. Agarwal:

- (i) Consent to act as an Independent Director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment and Qualifications of Directors) Rules, 2014 ('Rules');
- (ii) Intimation in Form DIR-8 in terms of the Rules to the effect that he is not disqualified under the provisions of Section 164(2) of the Act;
- (iii) Declaration to the effect that he meets the criteria of independence as provided in Section 149(6) of the Act read with Regulation 16(1)(b) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ('SEBI Listing Regulations');
- (iv) Confirmation in terms of Regulation 25(8) of the SEBI Listing Regulations that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties and
- (v) Declaration pursuant to BSE Limited Circular No. LIST/COMP/14/2018-19 and National Stock Exchange of India Limited Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a Director by virtue of any order passed by Securities and Exchange Board of India or any other such authority.

Mr. Agarwal has also confirmed that he is in compliance with Rules 6(1) and 6(2) of the Rules, with respect to the registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs ('IICA').

In the opinion of the Board, Mr. Agarwal fulfils the conditions specified under the Act read with Rules thereunder and the SEBI Listing Regulations for his appointment as a Non-Executive Independent Director of the Company and is independent of the Management. Having regard to the qualifications, skill, experience, capabilities and knowledge, the Board considers that his association would be of immense benefit to the Company and hence, it is desirable to re-appoint him as a Non-Executive Independent Director of the Company. A notice in writing by a member proposing his candidature under Section 160(1) of the Companies Act has been received.

A copy of the draft letter of appointment for Independent Directors, outlining the terms and conditions of their appointment, is available for inspection on the Company's website at: <https://epackdurable.com/code-and-policies/>

Accordingly, the Board recommends the resolution as set out in Item No. 5 for approval of the Members, as a Special Resolution. The required details including a brief profile of Mr. Agarwal as per the Secretarial Standards (SS-2) and Regulation 36(3) of the SEBI Listing Regulations, are provided as an **Annexure** to this Notice.

Except Mr. Shashank Agarwal being appointee, none of the Directors, Key Managerial Personnel ('KMP') of the Company or their respective relatives are, in any way, concerned or interested in the Resolution mentioned at Item No. 5 of the accompanying Notice. Mr. Agarwal is not related to any Director or KMP of the Company.

**By the order of the Board of Directors
For EPACK Durable Limited**

Sd/-

**Rajesh Kumar Mittal
Chief Financial Officer**

Date: February 18, 2026

Place: Noida

**ANNEXURE A
(FOR ITEM NO.1)**

Additional information on Director recommended for re-appointment as required under Regulation 36(3) of SEBI Listing regulations and Secretarial Standard - 2 as prescribed by the Institute of Company Secretaries of India

Name of the Director	Mr. Bajrang Bothra
DIN	00129286
Category of Director	Whole Time Director
Date of Birth and age	May 04, 1957 and 68 Years
Nationality	Indian
Date of Appointment on the Board	Date of Re-appointment (Proposed) – June 13, 2026 Date of appointment -Whole Time Director- June 13, 2023 Date of initial appointment- April 20, 2019
Qualifications	Masters of Commerce, Shri Ram College of Commerce, Delhi University
Nature of Expertise & Experience in specific functional area	He oversees the business operations and management of our Company. He is possessing 3 decades of experience in the electronics manufacturing sector. Mr. Bothra, is serving as active member of Terapanth Professional Forum. In past he has acted as Chairman of the MSME council of the Consumer Electronics and Appliances Manufacturers Association ("CEAMA") and now he is member of CEAMA, a patron of the Jain International Trade Organization Administrative Training Foundation and the trustee of Bhagwan Mahavir Relief Foundation Trust.
Number of shares held in the Company	67,70,033 Equity Shares (7.04% of total Shareholding) as on date of notice.
Terms and conditions of re-Appointment	Re-appointment in terms of Sections 196, 197 and 203 read with Schedule V of the Companies Act, 2013 and SEBI Listing Regulations, 2015
Last drawn Remuneration	Nil
Remuneration proposed to be paid	Nil

List of the directorships held in other companies	<ol style="list-style-type: none"> 1. EPACK Petrochem Solutions Private Limited 2. East India Technologies Private Limited 3. Bothra Manufacturing Company Private Limited 4. East India Techno Solutions Private Limited 5. EPACK New Age Solutions Limited 6. EPACK Manufacturing Technologies Private Limited 														
Names of the other Listed entities in which the person holds directorship	EPACK Prefab Technologies Limited														
Listed entities from which he has resigned in the past three years	NA														
Number of Board Meetings attended during the FY 2025-2026	8 (Eight)														
Chairman/ Member in the Committee(s) of the Boards of other Companies including this listed entity	<table border="1"> <thead> <tr> <th>Name of the Company</th> <th>Name of Committee</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td colspan="3">Listed Companies</td> </tr> <tr> <td>EPACK Prefab Technologies Limited</td> <td>Stakeholder's Relationship Committee</td> <td>Chairperson</td> </tr> <tr> <td rowspan="2">EPACK Durable Limited</td> <td>Stakeholder's Relationship Committee</td> <td>Member</td> </tr> <tr> <td>Nomination and Remuneration Committee</td> <td>Member</td> </tr> </tbody> </table>	Name of the Company	Name of Committee	Category	Listed Companies			EPACK Prefab Technologies Limited	Stakeholder's Relationship Committee	Chairperson	EPACK Durable Limited	Stakeholder's Relationship Committee	Member	Nomination and Remuneration Committee	Member
Name of the Company	Name of Committee	Category													
Listed Companies															
EPACK Prefab Technologies Limited	Stakeholder's Relationship Committee	Chairperson													
EPACK Durable Limited	Stakeholder's Relationship Committee	Member													
	Nomination and Remuneration Committee	Member													
Relationships between Directors inter-Se	Mr. Bajrang Bothra and Mr. Laxmi Pat Bothra are brothers. No other director is related to Mr. Bajrang Bothra.														
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	As per Annexure B														

**ANNEXURE A
(FOR ITEM NO.2)**

Additional information on Director recommended for re-appointment as required under Regulation 36(3) of SEBI Listing regulations and Secretarial Standard - 2 as prescribed by the Institute of Company Secretaries of India

Name of the Director	Ms. Priyanka Gulati
DIN	07087707
Category of Director	Non- Executive and Independent Director
Date of Birth and age	December 17, 1977 and 48 Years
Nationality	Indian
Date of Appointment on the Board	Proposed Appointment Date(Second Term) – July 29, 2026 Appointment Date (First Term)- July 29, 2023

Qualifications	She is an associate of the Institute of the Chartered Accountants of India.		
Nature of Expertise & Experience in specific functional area	Ms. Priyanka Gulati, is an associate of the Institute of the Chartered Accountants of India. She has been awarded the Outstanding Woman Entrepreneur of the Year at the 3 rd FLO Women Awards of 2017-2018 by FICCI, and the Business Woman of the Year at the Future Women Leaders Summit and Awards 2018 . She has approximately 18 years of experience in handling managerial functions. She is currently a partner at Grant Thornton Bharat LLP and has previously served as a director in Manthan Management Solutions Private Limited and a manager in Accenture Services Private Limited.		
Number of shares held in the Company	NIL		
Terms and conditions of re-Appointment	Re-appointment in terms of Sections 149, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015		
Last drawn Remuneration	Rs. 10 Lac per annum		
Remuneration proposed to be paid	Up to Rs. 10 Lac per annum inclusive of sitting fees for attending the Board, Committee and other meeting(s) as approved by the Board within the permissible limits under Law. Reimbursement of out of pocket expenses for attending the meetings.		
List of the directorships held in other companies	<ol style="list-style-type: none"> 1. Krishna Penstone Automotive Private Limited 2. Greenfuel Energy Solutions Private Limited 3. Rotomag Enertec Limited 4. Grant Thorton Bharat LLP- Partner 		
Names of the other Listed entities in which the person holds directorship	<ol style="list-style-type: none"> 1. Talbros Automotive Components Limited 2. Premier Energies Limited 		
Listed entities from which he has resigned in the past three years	NA		
Number of Board Meetings attended during the FY 2025-2026	7 (Seven)		
Chairman/ Member in the Committees of the Boards of other Companies including this listed entity	Name of the Company	Name of Committee(ies)	Category
	Listed Companies		
	Talbros Automotive Components Limited	Audit Committee	Chairperson
	Premier Energies Limited	Nomination and Remuneration Committee	Member
	EPACK Durable Limited	Audit Committee	Chairperson
		Nomination and Remuneration Committee	Chairperson
Corporate Social Responsibility Committee		Member	

Relationship between Directors inter-Se	No relation with any other Director of EPACK Durable Limited
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	As per Annexure B

**ANNEXURE A
(FOR ITEM NO. 3)**

Additional information on Director recommended for re-appointment as required under Regulation 36(3) of SEBI Listing regulations and Secretarial Standard - 2 as prescribed by the Institute of Company Secretaries of India

Name of the Director	Mr. Krishnamachari Narasimhachari
DIN	07409731
Category of Director	Non- Executive and Independent Director
Date of Birth and age	September 01, 1957 and 68 Years
Nationality	Indian
Date of Appointment on the Board	Proposed Appointment Date(Second Term) – July 29, 2026 Appointment Date (First Term)- July 29, 2023
Qualifications	He has a master's degree in commerce from University of Delhi, Delhi, and a post graduate diploma in human resource management from Indira Gandhi National Open University, New Delhi.
Nature of Expertise in specific functional area	Mr. Krishnamachari Narasimhachari holds a master's degree in commerce from Delhi University and a post graduate diploma in human resource management from Indira Gandhi National Open University, New Delhi. He is an associate of the Indian Institute of Bankers and has received an award in General business (finance) from the University of California. He possess around 4 decades of experience in the banking sector. He has previously served as the managing director of State Bank of Mysore and retired as the deputy managing director at the State Bank of India. He has been associated as an Independent Director with the Nainital Bank Limited till June 2025.
Number of shares held in the Company	NIL
Terms and conditions of re-Appointment	Re-appointment in terms of Sections 149, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015
Last drawn Remuneration	Rs. 8 Lac per annum
Remuneration proposed to be paid	Up to Rs. 8 Lac per annum plus sitting fees for attending the Board, Committee and other meeting(s) as approved by the Board within the permissible limits under Law. Reimbursement of out of pocket expenses for attending the meetings.
List of the directorships held in other companies	N.A
Names of the other Listed entities in which the person holds directorship	NIL

Listed entities from which he has resigned in the past three years	N.A									
Number of Board Meetings attended during the FY 2025-2026	8 (Eight)									
Chairman/ Member in the Committees of the Boards of other Companies including this listed entity	<table border="1"> <thead> <tr> <th>Name of the Company</th> <th>Name of Committee(ies)</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td colspan="3">Listed Companies</td> </tr> <tr> <td>EPACK Durable Limited</td> <td>Stakeholders' Relationship Committee</td> <td>Chairperson</td> </tr> </tbody> </table>	Name of the Company	Name of Committee(ies)	Category	Listed Companies			EPACK Durable Limited	Stakeholders' Relationship Committee	Chairperson
Name of the Company	Name of Committee(ies)	Category								
Listed Companies										
EPACK Durable Limited	Stakeholders' Relationship Committee	Chairperson								
Relationships between Directors inter- se	No relation with any other Director of EPACK Durable Limited									
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	As per Annexure B									

**ANNEXURE A
(FOR ITEM NO. 4)**

Additional information on Director recommended for re-appointment as required under Regulation 36(3) of SEBI Listing regulations and Secretarial Standard - 2 as prescribed by the Institute of Company Secretaries of India

Name of the Director	Mr. Sameer Bhargava
DIN	07115063
Category of Director	Non- Executive and Independent Director
Date of Birth and age	June 16, 1963 and 62 Years
Nationality	Indian
Date of Appointment on the Board	Proposed Appointment Date(Second Term) – July 29, 2026 Appointment Date (First Term)- July 29, 2023
Qualifications	Bachelor’s of Engineering (Mechanical) -Bangalore University, Bengaluru, Karnataka; Masters of Business Administration- R.A. Podar Institute of Management, University of Rajasthan, Jaipur, Rajasthan.
Nature of Expertise & Experience in specific functional area	Mr. Sameer Bhargava possess more than 3 decades of experience in the heating, ventilation and air conditioners, precision engineering, and white goods manufacturing sectors. He has previously been associated as vice-president in Highly Electrical Appliances India Private Limited, Assistant Director – Strategic Sourcing in Carrier Air-conditioning and Refrigeration Limited, and has also been associated with other big brand, Whirlpool of India Limited, National Engineering Industries Limited (NBC Bearings) and Electrolux Kelvinator Limited .
Number of shares held in the Company	NIL
Terms and conditions of re-Appointment	Re-appointment in terms of Sections 149, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015

Last drawn Remuneration	Rs. 10 Lac per annum											
Remuneration proposed to be paid	Up to Rs. 10 Lac per annum inclusive of sitting fees for attending the Board, Committee and other meeting(s) as approved by the Board within the permissible limits under Law. Reimbursement of out of pocket expenses for attending the meetings.											
List of the directorships held in other companies	OYA Creations Private Limited											
Names of the other Listed entities in which the person holds directorship	NIL											
Listed entities from which he has resigned in the past three years	NA											
Number of Board Meetings attended during the FY 2025-2026	7 (Seven)											
Chairman/ Member in the Committees of the Boards of other Companies including this listed entity	<table border="1"> <thead> <tr> <th>Name of the Company</th> <th>Name of Committee(ies)</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td colspan="3">Listed Companies</td> </tr> <tr> <td rowspan="2">EPACK Durable Limited</td> <td>Audit Committee</td> <td>Member</td> </tr> <tr> <td>Nomination and Remuneration Committee</td> <td>Member</td> </tr> </tbody> </table>	Name of the Company	Name of Committee(ies)	Category	Listed Companies			EPACK Durable Limited	Audit Committee	Member	Nomination and Remuneration Committee	Member
Name of the Company	Name of Committee(ies)	Category										
Listed Companies												
EPACK Durable Limited	Audit Committee	Member										
	Nomination and Remuneration Committee	Member										
Relationships between Directors inter-Se	No relation with any other Director of EPACK Durable Limited											
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	As per Annexure B											

**ANNEXURE A
(FOR ITEM NO. 5)**

Additional information on Director recommended for re-appointment as required under Regulation 36(3) of SEBI Listing regulations and Secretarial Standard - 2 as prescribed by the Institute of Company Secretaries of India

Name of the Director	Mr. Shashank Agarwal
DIN	00316141
Category of Director	Non- Executive and Independent Director
Date of Birth and age	August 08, 1968 and 57 Years
Nationality	Indian
Date of Appointment on the Board	Proposed Appointment Date(Second Term) – July 29, 2026 Appointment Date (First Term)- July 29, 2023
Qualifications	He holds a bachelor’s degree in engineering (mechanical) from Manipal Institute of Technology, Karnataka.
Nature of Expertise & Experience in specific functional area	Mr. Shashank Agarwal is a leading entrepreneur in the galvanised and non-galvanised steel structures and EPC sector, with nearly three decades of experience in engineering, operations, manufacturing, and large- scale infrastructure development. A Mechanical Engineering graduate from the Manipal Institute of Technology, he began his career at Larsen & Toubro as a Graduate

	Engineer Trainee, gaining strong expertise in steel fabrication, complex project execution, and operational excellence. He is the Founder Member and Managing Director of Salasar Techno Engineering Limited, a company specializing in galvanised steel structures and delivering infrastructure solutions across power transmission, telecom towers, and railway electrification.																
Number of shares held in the Company	NIL																
Terms and conditions of re-Appointment	Re-appointment in terms of Sections 149, 152, Schedule IV and other applicable provisions of the Companies Act, 2013 and SEBI Listing Regulations, 2015																
Last drawn Remuneration	Rs. 10 Lac per annum																
Remuneration proposed to be paid	Up to Rs. 10 Lac per annum inclusive of sitting fees for attending the Board, Committee and other meeting(s) as approved by the Board within the permissible limits under Law. Reimbursement of out of pocket expenses for attending the meetings.																
List of the directorships held in other companies	1. Hill View Infrabuild Limited																
Names of the other Listed entities in which the person holds directorship	1. Salasar Techno Engineering Limited																
Listed entities from which he has resigned in the past three years	NA																
Number of Board Meetings attended during the FY 2025-2026	3 (Three)																
Chairman/ Member in the Committees of the Boards of other Companies including this listed entity	<table border="1"> <thead> <tr> <th>Name of the Company</th> <th>Name of Committee(ies)</th> <th>Category</th> </tr> </thead> <tbody> <tr> <td colspan="3">Listed Companies</td> </tr> <tr> <td rowspan="3">Salasar Techno Engineering Limited</td> <td>Audit Committee</td> <td>Member</td> </tr> <tr> <td>Risk Management Committee</td> <td>Member</td> </tr> <tr> <td>Corporate Social Responsibility Committee</td> <td>Member</td> </tr> <tr> <td>EPACK Durable Limited</td> <td>Audit Committee</td> <td>Member</td> </tr> </tbody> </table>	Name of the Company	Name of Committee(ies)	Category	Listed Companies			Salasar Techno Engineering Limited	Audit Committee	Member	Risk Management Committee	Member	Corporate Social Responsibility Committee	Member	EPACK Durable Limited	Audit Committee	Member
Name of the Company	Name of Committee(ies)	Category															
Listed Companies																	
Salasar Techno Engineering Limited	Audit Committee	Member															
	Risk Management Committee	Member															
	Corporate Social Responsibility Committee	Member															
EPACK Durable Limited	Audit Committee	Member															
Relationship between Directors inter-Se	No relation with any other Director of EPACK Durable Limited																
Skills and capabilities required for the role and the manner in which the proposed person meets such requirements	As per Annexure B																

Annexure - B

Skills, expertise & competencies of Director(s)

Name of Director(s)	Mr. Bajrang Bothra	Ms. Priyanka Gulati	Mr. Krishnamachari Narasimhachari	Mr. Sameer Bhargava	Mr. Shashank Agarwal
	Whole Time Director	Independent Director(s)			
Manufacturing Industry experience & knowledge	√			√	√
Leadership and Business experience	√	√	√	√	√
Strategy and Planning	√	√	√	√	√
Technology & Innovation/ R & D	√			√	√
Qualifications and experience in Accounting and/or finance	√	√	√		
Financial Literacy	√	√	√	√	√
Experience in Corporate Governance	√	√	√		√
Identification and mitigation of Risk	√	√	√	√	√
Government relation	√		√	√	√