

Date: 24th February, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Symbol: EIEL

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 544290

Sub: Intimation of In-principle approval for listing upto a maximum of 17,73,031 equity shares of Rs. 10/- each of the Company to be issued under EIEL Employees Stock Option Plan, 2025 (“The Plan”)

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, National Stock Exchange of India Limited (NSE) and BSE Limited has issued In-principle approval letter vide ref no: NSE/LIST/53030 dated 24.02.2026 and DCS/ESOP/IP/Ak/4100/2025-26 dated 24.02.2026 respectively, for the listing of upto a maximum number of 17,73,031 Equity Shares of Rs. 10/- each under ‘EIEL Employees Stock Option Plan, 2025’ (“The Plan”).

The said In-principle approval letters are enclosed herewith.

Kindly take the information on record.

For Enviro Infra Engineers Limited

Piyush Jain
Company Secretary & Compliance Officer
A57000

Encl: a/a

Ref: NSE/LIST/53030

February 24, 2026

The Company Secretary
Enviro Infra Engineers Limited

Dear Sir/Madam,

Sub: In - Principle approval for listing upto a maximum of 1773031 equity shares of Rs. 10/- each of Enviro Infra Engineers Limited to be allotted under EIEL Employees Stock Option Plan 2025.

We are in receipt of your letter along with Statement under Regulation 10(b) as required under SEBI Regulations/Circulars and subsequent correspondences thereto, seeking in - principle approval for listing of a maximum of 1773031 equity shares of Rs. 10/- each to be allotted to the employees of the Company under the EIEL Employees Stock Option Plan 2025 of the Company.

In this regard, the Exchange is pleased to grant in-principle approval for the above equity shares to be allotted on exercise of options as and when exercised subject to fulfilling the following listing conditions:

1. Notification to the Exchange as per Regulation 10 (c) together with listing application only after allotment of securities and credit to the beneficiaries account or dispatch of share certificates, as may be applicable.
2. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, MCA, etc.
3. Compliance with all the guidelines, regulations, directions of the Exchange or any statutory authorities, documentary requirements from time to time.
4. Compliance of all conditions of SEBI (LODR) Regulations, 2015 as on date of listing.
5. Compliance to the Companies Act, 1956, Companies Act, 2013 and other applicable laws.
6. Submissions of documents as given in the enclosed list (as per annexure).

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete/incorrect/ misleading/false or in contravention of any Rules, Bye-laws and Regulations of the Exchange, Listing Regulations, Guidelines/ Regulations issued by statutory authorities, etc.

Kindly note that the Exchange will issue approval for listing and trading of equity shares subject to the compliances as stated above.

Kindly note, this Exchange letter should not be construed as approval under any other Act/Regulation/rule/bye laws (except as referred above) for which the Company may be required to obtain approval from other department(s) of the Exchange. The Company is requested to separately take up matter with the concerned departments for approval, if any.

Yours faithfully,
For National Stock Exchange of India Limited

Ankita Gupta
Manager

P.S. Checklist of all the further issues is available on website of the exchange at the following URL:
<https://www.nseindia.com/companies-listing/raising-capital-further-issues-main-sme-checklist>

Annexure:

1. Certified true copy of statement under Regulation 10(c) as per the format prescribed in SEBI regulations/circulars.
2. NSDL/CDSL credit and/or dispatch of physical certificate confirmation by the R & T agent.
3. Certified true copy of Board resolution of allotment of shares.
4. List of allottees specifying the name of the allottee, number of shares allotted for the same.
5. Details of employees who have been granted options / shares in excess of 1% of share capital (in case of ESOPs) or 5% (in case of ESPS) of options / shares issued in one year.
6. Confirmation as to whether any Directors have been issued shares pursuant to ESOP/ESPS. If so, details of the issue to the Directors.

The National Stock Exchange of India (NSE) has announced the launch of NEAPS mobile application. The app can be downloaded from the App Store/ Play store with the name "NEAPS APP"

DCS/ESOP/IP/AK/4100/2025-26

February 24, 2026

To,
The Company Secretary,
Enviro Infra Engineers Ltd
Unit No 201 , Plot No. BCSC OCF-01,
RG Metro Arcade, Second Floor, Sector -11 ,
Rohini Delhi North West,
Rohini , Delhi, 110085

Dear Sir/Madam,

Re: Application of In-principle approval for 17,73,031 Equity shares of Rs. 10/- each to be issued under "Enviro Infra Engineers Ltd Employee Stock Option Plan"

We acknowledge the receipt of your letter on the captioned matter regarding in-principle approval for issue and allotment of 17,73,031 Equity shares of Rs.10/- each to be allotted by the Company, upon exercise of stock options in terms of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, together with copy of statement under Regulation 10(b) and other enclosures and subsequent submissions by the Company. In this regard, the Exchange is pleased to grant in-principle approval for issue and allotment of a maximum of 17,73,031 equity shares, which are likely to arise out of exercise of options as and when exercised under the Scheme subject to the Company fulfilling the following conditions:

1. The Company shall notify the Exchange as per the format prescribed under Regulation 10(c) of Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 together with listing application after the shares were allotted and the same are credited to the beneficiaries account or share certificates have been dispatched, as may be applicable.
2. Payment of fees as may be prescribed from time to time.
3. Receipt of statutory and other approvals and compliance of guidelines issued by the statutory authorities including SEBI, RBI, and MCA etc.
4. Compliance to all guidelines/regulations/directions of the Exchange or any statutory authorities, documentary requirements from time to time.
5. Compliance of all conditions of Listing Agreement as on date of Listing.
6. Compliance to the Companies Act, 1956 / 2013 and other applicable laws.
7. Submissions of documents as given in the Checklist available on the BSE website under link <http://www.bseindia.com/static/about/downloads.aspx?expandable=2>

The Exchange reserves its right to withdraw its in-principle approval at any later stage if the information submitted to the Exchange is found to be incomplete / incorrect / misleading / false or for any contravention of Rules, Bye-laws and Regulations of the Exchange, Listing Agreement, Guidelines/Regulations issued by statutory authorities etc. Kindly note that the Exchange will issue trading permission from time to time upon receipt of notification under Regulation 10(c) and subject to the compliance of the conditions as stated above.

Yours faithfully,



Marian Dsouza
Assistant Vice President



Abhishek Kadlak
Deputy Manager