

Date: 17th October, 2026

To
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Scrip Symbol: EIEL

To
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 544290

Subject: Intimation of grant of 3,17,489 Stock Options under EIEL Employee Stock Option Plan, 2025

Dear Sir/Madam,

Pursuant to the provisions of Regulation 30 read with Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Nomination and Remuneration Committee of the Board of Directors of Enviro Infra Engineers Limited ('the Company') in its meeting held today i.e. October 17, 2026, has approved the grant of 3,17,489 Stock Options to the eligible employees of the Company and its subsidiary under the EIEL Employee Stock Option Plan, 2025.

The requisite details as required under Regulation 30 read with Para B of Part A of Schedule III to the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Master Circular dated January 30, 2026, are set out in the Annexure to this intimation.

Kindly take the above information on record.

Thanking you,

For Enviro Infra Engineers Limited

Piyush Jain

Digitally signed by
Piyush Jain
Date: 2026.10.17
12:52:26 +05'30'

(Piyush Jain)

**Company Secretary & Compliance Officer
A57000**

Encl: a/a

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 are mentioned below;

S. No.	Particulars	Details
1.	Brief details of the options granted	3,17,489 (Three Lakhs Seventeen Thousand Four Hundred and Eighty Nine) ESOP options granted to selected eligible Employee covered under EIEL Employee Stock Option Plan 2025 ("the Plan")
2.	Whether the scheme is in terms of Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2021	Yes
3.	Total number of shares covered by these options;	A total of 3,17,489 (Three Lakhs Seventeen Thousand Four Hundred and Eighty Nine) stock options, each convertible into one equity share of face value of Rs. 10/- (Rupees Ten Only) each of the Company, are granted under the Plan. Upon vesting and exercise of the options, the same shall be converted into an equivalent number of equity shares of the Company.
4.	Pricing formula;	Pursuant to the applicable provisions of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, as per provisions of the Plan, and as per the applicable accounting standards, the NRC as per its discussion in their meeting, has fixed the exercise price of the options based on the tenure of the employees with the Company, as follows: • 2 years to 5 years: ₹170 per share • More than 5 years up to 10 years: ₹160 per share • More than 10 years: ₹150 per share The above exercise prices shall be applicable in accordance with the terms and conditions of the Plan.
5.	Options vested	The options shall vest progressively over a period of 5 years, as follows: Year 1 – 10% i.e. on 16.10.2027 Year 2 – 15% i.e. on 16.10.2028 Year 3 – 20% i.e. on 16.10.2029 Year 4 – 25% i.e. on 16.10.2030 and Year 5 – 30% i.e. on 16.10.2031 subject to fulfilment of the applicable service conditions and achievement of the Company and individual KPI targets, in accordance with the Plan.
6.	Time within which option may be exercised	The Option Holder may exercise the Vested Options within a period of 3 (three) years from the vesting date, subject to the terms and conditions of the Plan
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	

9.	The total number of shares arising as a result of exercise of option	
10.	Options lapsed;	
11.	Variation of terms of options	
12.	Brief details of significant terms	The Plan is administered by the Nomination and Remuneration Committee of the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Plan. The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Plan.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	