



**ENVIROTECH SYSTEMS LIMITED**

**(CIN: L31101DL2007PLC159075)**

**Registered Office: A-29, Block A, Shyam Vihar Phase-I, New Delhi, Delhi, 110043**

**Corporate Office: B-1A/19, Commercial Complex, Sector 51, Noida-201307 (U.P.),**

**Contact No.: +91-120-4337633, 4337439, Email: [cs@envirotechltd.com](mailto:cs@envirotechltd.com), Website: [www.envirotechltd.com](http://www.envirotechltd.com)**

To,

Date: 31<sup>st</sup> Oct, 2025

National Stock Exchange of India Ltd., Exchange Plaza,  
C-1, Block G, Bandra Kurla Complex, Bandra (E),  
Mumbai – 400 051

Scrip Symbol: ENVIPO

ISIN: INE0SUH01015

Sub: Proceedings/ Outcome of Board Meeting of Envirotech Systems Limited held on Friday, 31<sup>st</sup> October 2025.

Dear Sir,

This is to inform that the Board Meeting of Envirotech Systems Limited (the "Company") was held on Friday, 31<sup>st</sup> October 2025 at 01:00 PM (IST) at the Corporate Office of the company situated at B1A 19 1st Flr, Sec 51, Noida, Gautam Buddha Nagar, Noida, Uttar Pradesh, 201307, in compliance with applicable provisions of the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Circulars issued by Ministry of Corporate Affairs ("MCA") and Securities and Exchange Board of India ("SEBI").

In this regard, please find below the outcome of the meeting:

The Board of Directors discussed the ESOP Plan which shall be called the Envirotech Employee Stock Option Plan 2025 ('Envirotech ESOP' or 'the Plan'), draft of which was placed in the meeting for discussion.

Key points of discussion were-

1. The performance appraisal and selection process of eligible employees and grants to be made shall be governed by mandatory performance criteria, which shall consist of a combination of both corporate and individual performance metrics at the time of Grant and individual performance metrics at the time of vesting.
2. The exercise price per Option shall be determined by the Nomination and Remuneration Committee, in consultation with the Merchant Banker.
3. The Company shall appoint a Merchant Banker on recommendation of the Nomination and Remuneration Committee.
4. All other terms and conditions with respect to the Plan shall be finalized by the Nomination and Remuneration Committee.

The Board further recommended and authorized Nomination and Remuneration Committee to draft Envirotech ESOP, get approvals from the relevant authorities and to do all other acts and deeds as may be required to give effect to the implementation and execution of the said Plan.

Details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015, and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are to be provided in the **Annexure A**. However, since the Plan is proposed and recommended to the Nomination and Remuneration Committee for finalization, Annexure A will not be applicable.

The Board Meeting commenced at 01:00 PM and concluded at 05:00 PM (1ST).

You are requested to kindly take the above information on record.

**Thanking you,**

**For Envirotech Systems Limited**

**MANOJ KUMAR GUPTA**

**Managing Director**

**DIN- 01187138**

**Date: 31.10.2025**

**Place: Noida**