



March 27, 2026

BSE Limited
National Stock Exchange of India Limited

Scrip Code –

BSE Limited: 544390
National Stock Exchange of India Limited: ENRIN

Sub.: Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable regulations of the SEBI Listing Regulations read with the relevant SEBI circular(s), this is to inform you that, the Board of Directors of the Company, at its meeting held today, i.e. Friday, March 27, 2026, *inter alia*, approved changes in the Senior Management Personnel of the Company, the details of which are enclosed in **Annexure A**.

The Board Meeting commenced at 12.31 p.m. (IST) and concluded at 12.37 p.m. (IST).

Kindly take the same on record.

Yours faithfully,

For **Siemens Energy India Limited**

Vishal Tembe
Company Secretary

Encl.: As above

Siemens Energy India Limited

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030; Corporate Identity Number: L28110MH2024PLC418770; Tel.: +91 22 6251 7000; E-mail: contact@siemens-energy-india.com; Website: www.siemens-energy-india.com

1. Mr. Vaibhav Agwan will cease to be Execution Unit Head (Competence Hub) of the Company, effective close of business hours of March 31, 2026, to pursue opportunities in Siemens Energy AG group (his resignation letter is enclosed).
2. Effective April 1, 2026, Mr. Jaydeep Naha will take over the responsibility of Execution Unit Head (Competence Hub) in addition to his current role of Business Segment Head - Digital and Innovation of the Company, in full-time employment. Brief profile of Mr. Naha is as under:

Mr. Naha is a seasoned business and digital transformation leader with over 25 years of experience in Digital Products & Solutions, Engineering, Project Management, Manufacturing Operations, Supply Chain and Services across the energy sector. Mr. Naha has been associated with the Company / Siemens group since 1999, holding various senior roles across Engineering and R&D functions in India and abroad. As Business Segment Head - Digital and Innovation, he currently leads digital teams and drives the Digital Community for Execution Units in the India region. Mr. Naha holds a B.E. (Hons) in Mechanical Engineering from Birla Institute of Technology.

3. Mr. Samit Sachdeva will cease to be Execution Unit Head (Grid Technologies - Transformer) of the Company, effective close of business hours of March 31, 2026, to pursue opportunities within Siemens group.
4. Mr. Ganesh Nadgouda, who is currently General Manager - Plant Operations (Grid Technologies - Transformer) of the Company, will additionally act as the interim Execution Unit Head (Grid Technologies - Transformer) with effect from April 1, 2026, till further announcement. Brief profile of Mr. Nadgouda is as under:

Mr. Nadgouda is a seasoned Manufacturing and Operations leader with over 30 years of experience across Plant Operations, Supply Chain and Business Unit Management in the power and energy sector. Mr. Nadgouda has been associated with the Company / Siemens group since 2018. Mr. Nadgouda holds a Diploma in Management Studies from the University of Mumbai and a B.E. in Production Engineering from VJTI, Mumbai.

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5. Mr. Aditya Mittal will cease to be Execution Unit Finance Head (Grid Technologies - Grid Solutions) of the Company, effective close of business hours of April 10, 2026, to pursue opportunities outside the Company (his resignation letter is enclosed).

6. Mr. Mrinal Ghosh, Execution Unit Finance Head (Steam Turbines & Generators) who is already a Senior Management Personnel of the Company, will additionally act as the interim Execution Unit Finance Head (Grid Technologies - Grid Solutions) with effect from April 11, 2026, till further announcement. Brief profile of Mr. Ghosh is as under:

Mr. Ghosh is a seasoned finance leader with over 25 years of experience across Finance Business, Controlling, Audit and Consulting in the energy and industrial sectors. Mr. Ghosh has been associated with the Company / Siemens group since 2010, holding various senior leadership roles. Mr. Ghosh is a Chartered Accountant (India) and holds an Executive MBA from FAU Erlangen-Nuremberg and is a Certified Public Accountant (Tennessee).

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13 January 2026

To,
The Managing Director & CEO
Siemens Energy India Limited
Gurgaon

Subject: Resignation as Execution Unit Head - Competence Hub

Dear Guilherme,

As discussed, I hereby tender my resignation as Execution Unit Head - Competence Hub, of Siemens Energy India Limited ('the Company') with effect from close of working hours of 31st March 2026, to pursue opportunities in Siemens Energy AG group.

Until such time as I take up my new assignment with Siemens Energy AG group, I would be glad to continue contributing to the Company for the purpose of ensuring a smooth transition, until a mutually agreed date.

It's been a great learning experience at Siemens Energy India Limited and I thank you for all your support and guidance.

Yours Sincerely



Vaibhav Agwan

Execution Unit Head - Competence Hub

09th January 2026

To,

The Executive Director & CFO
Siemens Energy India Limited

Subject: Resignation

Dear Harish,

As discussed, I hereby tender my resignation from the services of Siemens Energy India Limited, to pursue opportunities outside the Company.

I request to be relieved at the close of working hours of 10th April 2026.

It's been a great learning experience at Siemens Energy India Limited, and I thank you for all your support and guidance.

Yours Sincerely



Aditya Mittal

Execution Unit Finance Head

Grid Technologies - Grid Solutions (GT-GS)