



February 13, 2026

BSE Limited
National Stock Exchange of India Limited

Scrip Code –

BSE Limited: 544390
National Stock Exchange of India Limited: ENRIN

Sub.: Information pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”)

Dear Sir / Madam,

Pursuant to Regulation 30 and other applicable regulations of the SEBI Listing Regulations read with the relevant SEBI circular(s), please find enclosed in **Annexure A**, the details of certain changes in the Senior Management of the Company.

Kindly take the same on record.

Yours faithfully,

For **Siemens Energy India Limited**

Vishal Tembe
Company Secretary

Encl.: As above

Siemens Energy India Limited

Registered Office: Birla Aurora, Level 21, Plot No. 1080, Dr. Annie Besant Road, Worli, Mumbai – 400030; Corporate Identity Number: L28110MH2024PLC418770; Tel.: +91 22 6251 7000; E-mail: contact@siemens-energy-india.com; Website: www.siemens-energy-india.com

Annexure A

1. Mr. Mudit Jain will cease to be Execution Unit Head (Steam Turbines & Generators) of the Company, effective close of business hours of April 17, 2026, to pursue opportunities in Siemens Energy AG (his resignation letter is enclosed).
2. Mr. Mahesh Rao is appointed as Execution Unit Head (Steam Turbines & Generators) of the Company, effective April 1, 2026. Brief profile of Mr. Rao is as under:

Mr. Rao is a seasoned business professional with over three decades of experience in Steam Turbines & Generators business spanning profit and loss management, investment planning, risk management and building high performing teams.

Mr. Rao has been associated with the Company / Siemens Group for over 29 years, holding various senior positions. Since January 2023, he has been serving as the Country Business Segment Manager for the Service Business of Execution Unit, Steam Turbines & Generators.

Mr. Rao holds a Bachelor's degree in Mechanical Engineering.

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16th January 2026

To,
The Managing Director & CEO
Siemens Energy India Limited
Gurgaon

Subject: Resignation

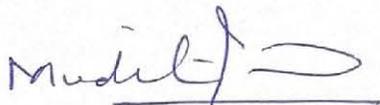
Dear Guilherme,

As discussed, I hereby tender my resignation from the services of Siemens Energy India Limited, to pursue opportunities in Siemens Energy AG group.

I request to be relieved at the close of working hours of 17th April 2026.

It's been a great learning experience at Siemens Energy India Limited, and I thank you for all your support and guidance.

Yours Sincerely

A handwritten signature in blue ink, appearing to read 'Mudit Jain', with a horizontal line underneath.

Mudit Jain

Execution Unit Head
(Steam Turbines & Generator)