

सं. सचिव/No. Secy/906/9/10

1st March, 2020

The BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Fort
Mumbai – 400 023

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Bandra Kurla Complex
Bandra (East), Mumbai-400051

विषय: कंपनी के निदेशक मंडल में परिवर्तन

Sub: Change in Board of Directors of the Company

प्रिय महोदय/महोदया,
Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that:

1. Shri Vipin Chander Bhandari, Director (HR) ceased as Director of the Company w.e.f. 01.03.2020 on attaining the age of superannuation on 29.02.2020.
2. Shri Ashok Kumar Kalra, Executive Director- Incharge (HR), Engineers India Limited, has been appointed as Director (HR), Engineers India Limited vide Ministry of Petroleum & Natural Gas letter No. CA-31018/4/2018-PNG (23773) dated 4th November, 2019 with effect from the date of his assumption of charge of the post on or after 01.03.2020 till the date of his superannuation i.e. 30.09.2023 or until further orders, whichever is the earlier.
3. Shri Ashok Kumar Kalra has assumed the charge of the post of Director (HR) of the Company w.e.f. 01.03.2020.
4. Pursuant to SEBI Circular dated 09.09.2015, the brief profile of Shri Ashok Kumar Kalra is attached herewith. Further as certified by the Director, his inter-se relationship between the Directors of Engineers India Limited is NIL.

उपरोक्त कृपया आपकी जानकारी एवं रिकॉर्ड के लिए है।
The above is for your information and records please.

धन्यवाद/Thanking you,

भवदीय/Very truly yours,



नरेंद्र कुमार/Narendra Kumar
अनुपालन अधिकारी/Compliance officer

संलग्न: यथोक्त/Encl: As above

सर्व शिक्षा अभियान



उत्कृष्टता का आधार - हमारे कर्मों **Delivering Excellence Through People**
पंजीकृत कार्यालय / Regd. Office - फोन / Phone : +91-11-26762121 (EPABX)
CIN : L74899DL1965GOI004352 Website : www.engineersindia.com
Follow us : [f /EngineersIND](https://www.facebook.com/EngineersIND) [@EngineersIND](https://www.instagram.com/EngineersIND) [in /company/engineers-india-limited](https://www.linkedin.com/company/engineers-india-limited)

हिन्दी देश की एकता की कड़ी है।



Brief Profile

1. Name & Surname in full : Shri Ashok Kumar Kalra
2. Father's name : Late Sh. Bhagwan Dass Kalra
3. Date of Birth : 23.09.1963
4. Qualification : -B.Sc. Engg.- Civil from REC Rourkela in 1985
-MBA (HRM) in 2011.
5. Official Address : Engineers India Limited, 1, Bhikaiji Cama Place,
New Delhi -110066
6. Experience : He joined EIL in 1992 & prior to joining EIL, he possessed six years of vast experience in Construction.

He has worked at various projects in the field of Refineries, Petrochemicals, Pipelines, Infrastructure etc. After having more than 21 years of overall experience in Projects/ Construction, he has been associated with HR directorate since 2007.

He has experience in various facets of HR functions viz. Manpower Planning, Talent Acquisition, Talent Development, Performance Management, Compensation & Benefits, Policy formulations, Grievance Redressal, Welfare, Administration, Training, Industrial Relations, TalentRetention etc.

He has been involved in Formulating HR vision, Mission & Objectives, Organization Restructuring, Institutionalising Leadership Development Programme, Implementing Rajbhasha Policy and Transforming HR as a Strategic Partner in the company's operations.

He has extensive contribution in digitization of HR Processes & Policies, Corporate Planning, Corporate Branding and CSR. He is a certified Work place coach and a Mentor.