



Ref: ERL/SECRETARIAL/2024-25/1447

29th March, 2025

To

The General Manager
Department of Corporate
Services

BSE Limited

Phiroze S Jeejeebhoy Towers
Dalal Street, Mumbai-400001
Scrip Code: 533218

The Secretary

**National Stock Exchange of
India Limited**

Exchange Plaza, Bandra Kurla
Complex
Bandra (E), Mumbai-400051
NSE Symbol: EMAMIREAL

The Secretary

**The Calcutta Stock Exchange
Limited**

7, Lyons Range
Kolkata-700001
Scrip Code: 15214

Respected Ma'am/Sir,

Sub: Outcome of Board Meeting of Emami Realty Limited ('the Company') held on 29th March, 2025 in terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

This is to inform that the Board of Directors of the Company, at its meeting held today, i.e., 29th March, 2025, at Acropolis, 13th Floor, 1858/1, Rajdanga Main Road, Kasba, Kolkata - 700107, has, *inter-alia*, considered and approved the following:

1. Appointment of Ms. Ishani Ray as an Additional Director in the category of Non-Executive Independent Director, subject to approval of the members by way of postal ballot/ e-voting.

The Company confirms that Ms. Ishani Ray is not debarred from holding the office of Director by virtue of any SEBI order or any other such authority.

2. Re-constitution of Board Committees with effect from 31st March, 2025 as under:

Nomination & Remuneration Committee

Mr. Debasish Bhaumik – Chairman
Mr. Amit Kiran Deb – Member
Ms. Ishani Ray – Member

Corporate Social Responsibility Committee

Mr. Amit Kiran Deb – Chairman
Mr. Debasish Bhaumik – Member
Dr. Nitesh Kumar Gupta – Member

Stakeholders' Relationship Committee

Mr. Debasish Bhaumik – Chairman
Mr. Basant Kumar Parakh – Member
Dr. Nitesh Kumar Gupta – Member



emami* realty limited

The details as required under SEBI Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024, has been provided in **Annexure - I**.

The meeting commenced at 11.00 A.M. and concluded at 12.00 Noon.

This is for your information and record.

Yours faithfully,

For **Emami Realty Limited**

Payel Agarwal
Company Secretary
ACS 22418

Encl: As above

Annexure – I

Disclosures in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Ms. Ishani Ray as an Additional Director in the category of Non-Executive Independent Director with effect from March 29, 2025.
Date of appointment/ cessation (as applicable) & term of appointment	29 th March, 2025, Appointed as an Additional Director in the category of Non-Executive Independent Director for a period of 5 (five) consecutive years, from 29 th March, 2025 to 28 th March, 2030, not liable to retire by rotation.
Brief profile (in case of appointment)	Enclosed
Disclosure of relationships between director (in case of appointment of a director)	None

Brief profile of Ms. Ishani Ray

Ms. Ishani Ray is a Business Leader as well as a Financial Management Expert and Organisation Strategy with more than 30 years of experience.

Ms. Ishani is a Chartered Accountant from The Institute of Chartered Accountants, India and holds a M.Com from Calcutta University. She has also completed the certificate course on Forensic Accounting and Fraud Detection under ICAI. She is a practicing Chartered Accountant and also a member of the Institute of Internal Auditors, Kolkata Chapter. She is registered with the Institute of Internal Auditors (IIA). As a Practising Chartered Accountant, she has extensive experience in handling Accounts, Audits and Taxation of MSMEs and large Corporates. She provides CFO services by mentoring, advising clients in specific areas of Financial & Business Strategy.

She also facilitates Companies particularly MSMEs to set their strategic goals and works with the management to introduce requisite Corporate Governance as specified by various statutory bodies and ICAI. She handholds the internal team and make them ready to successfully traverse this process of change. She works Companies, assisting them to raise funds both in the debt and equity spectrum. She is registered with the Institute of Corporate Affairs and hold Board positions as Independent Director and chairs Board Committees of a number of Listed and Unlisted Companies.

Ms. Ishani started her career in 1991 with the Audit Major Price Waterhouse, she was subsequently associated with Williamson Magor, a leading tea company and Saregama India Limited, RPG Group, an iconic entertainment company, where she handled the entire gamut of finance, taxation and Investor relations. Ms. Ishani was associated with Khadim India Limited, a leading footwear, since 2006, initially as its Chief Financial Officer and later as its Chief Executive Officer. During her tenure with Khadim, Ms. Ishani spearheaded its transformation journey from a small family-owned business to a listed entity in the Indian Stock Exchange with exponential growth in top-line and bottom-line, funding the growth trajectory through private equity funding and IPO launch.

Ms. Ishani has extensive experience in leading change and organisation transformation through strategic planning, Structured fund raising, designing and implementing demerger schemes, fiscal management, risk mitigation, business development, brand positioning, supply chain management, business process transformation, productivity enhancement resulting in improvement of product margins. Ishani has been involved in talent development through competency assessment, capability building, coaching and teambuilding for performance enhancement and growth. She has a rich experience in financial, statutory and corporate governance due diligence as well as creation and implementation of accounting and auditing manuals. She is an expert in stakeholder management with experience of liaising with Board members, investors, institutional lenders, bankers, researchers, analysts, public relations agencies, celebrity brand ambassadors and media.

Ms. Ishani has the experience and expertise of working in industry segments like Retail, Entertainment, Footwear & Accessories, Jewellery, Healthcare, Tea & Agriculture, Green Energy, BPO/KPO/ITES, NGOs.