

emami* PAPER MILLS

14th May, 2026

To
The Secretary
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai- 400001
Scrip Code: 533208

To
The Secretary
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex,
Bandra (E)
Mumbai – 400 051
NSE Symbol-EMAMIPAP

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – Change in Senior Management Personnel (SMP)

Pursuant to Regulation 30 and other applicable Regulations, if any, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), we would like to inform that Mr. Partha Ray, DGM - Import & Insurance, a Senior Management Personnel of the Company, had tendered his resignation w.e.f. the closure of business hours on or before 14th May, 2026, citing personal career interests outside the organization. In his resignation letter, he has also confirmed that there is no other reason for his resignation other than what has been stated therein. A copy of the said resignation letter is enclosed herewith as **Annexure – A**.

The Company has accepted his resignation on 14th May, 2026, and accordingly, he ceases to be a Senior Management Personnel of the Company w.e.f. the closure of the business hours on 14th May, 2026.

The details as required under Regulation 30 of SEBI LODR read with SEBI Master Circular no. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 is enclosed herewith as **Annexure – B**.

This is for your kind information and record.

Thanking you,
Yours faithfully,
For Emami Paper Mills Limited,

Sumit Jaiswal
Company Secretary & Compliance Officer
ICSI Membership No. F9485
Encl.: a/a



EMAMI PAPER MILLS LIMITED

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CIN: L21019WB1981PLC034161

Annexure - A

15 April, 2026

To
Whole-time Director & Chief Executive Officer (CEO)
Emami Paper Mills Limited
687, Anandapur, 1st Floor, E.M. Bypass,
Kolkata - 700107

Respected Sir,

Sub: Resignation Letter

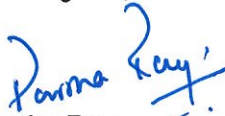
I would like to resign from the position of 'Deputy General Manager – Import & Insurance' as I have decided to pursue my interests outside the organization.

I request you to please accept my resignation and relieve me from my duties and responsibilities effective from the closure of business hours on or before 14th May 2026. I hereby confirm that there are no other reasons except as stated above for my resignation from the said position.

Please accept my sincere thanks for your professional and personal guidance and support. It has been a huge learning experience under your leadership.


I take this opportunity to thank the management for all the support extended to me during my 3.9 years' tenure in the company and I wish the company continued success going forward.


With regards,


Partha Ray

CC:

Ms. Suparna Ghosh, Manager-HR

*Accepted and
may be relieved from
duty by 14 May 2026.*

14/5/26



Annexure – B

Details as required under SEBI Master Circular no. HO/49/14/14(7)2025-CFD-
POD2/I/3762/2026 dated January 30, 2026

Change in Senior Management Personnel (SMP)

Particulars	Details
Name of the SMP	Mr. Partha Ray
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Resignation
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	With effect from the closure of business hours on 14 th May, 2026.
Brief profile (in case of appointment);	Not applicable
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

