## Emami LIMITED

## 29th August, 2025

The Manager – Listing

National Stock Exchange of India Ltd.

Exchange Plaza, Plot No. C/1, Block-G

Bandra Kurla Complex, Bandra (E)

 $Mumbai-400\ 051$ 

**Scrip Code: EMAMILTD** 

The Manager – Listing

**BSE Limited** 

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai – 400 001

**Scrip Code: 531162** 

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Sir/ Madam,

This is in furtherance to our letter dated 29<sup>th</sup> August, 2025, and based on the report of the Scrutinizer, we hereby inform that the shareholders at the 42<sup>nd</sup> Annual General Meeting ('AGM') of Emami Limited held on Friday, 29<sup>th</sup> August, 2025, have, inter-alia:

- approved the re-appointments of Shri Mohan Goenka, Vice-Chairman & Whole-time Director (DIN: 00150034) and Shri Sushil Kumar Goenka, Whole-time Director (DIN: 00149916) of the Company, each for a further period of 5 (five) years w.e.f. 15<sup>th</sup> January, 2026 and 1<sup>st</sup> April, 2026 respectively, upon completion of their existing term. Further, the details required as per Regulation 30 of the Listing Regulations, and SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31<sup>st</sup> December, 2024, are enclosed and marked as **Annexure A**;
- approved the appointment of M/s. MKB & Associates, a Peer Reviewed Firm of Practicing Company Secretaries, having Firm Registration No. P2010WB042700 as the 'Secretarial Auditors' of the Company, for a term of 5 (five) consecutive years commencing from financial year 2025-26 until financial year 2029-30.
   The relevant details pursuant to Regulation 30 of the Listing Regulations read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 are enclosed and marked as Annexure B.



This is for your information and record.

Thanking you,

Yours faithfully, For Emami Limited

Ravi Varma Company Secretary and Compliance Officer Membership No: F9531

(Encl: As above)



## <u>Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations,</u> 2015 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

Sl.	D. C. L.	Details of Change	
No.	Particulars	Shri Mohan Goenka	Shri Sushil Kumar Goenka
1.	Reason for Change viz. appointment, resignation removal, death or otherwise	Re-appointment of Shri Mohan Goenka (DIN: 00150034), Vice Chairman & Whole-time Director, w.e.f. 15 <sup>th</sup> January, 2026 upon completion of his present tenure.	Re-appointment of Shri Sushil Kumar Goenka (DIN: 00149916), Whole-time Director, w.e.f. 1st April, 2026 upon completion of his present tenure.
2.	Date of appointment, eessation, reappointment (as applicable) & term of appointment, reappointment	Re-appointment w.e.f., 15 <sup>th</sup> January, 2026.	Re-appointment w.e.f., 1st April, 2026.
3.	Brief Profile (in case of Appointment)	Shri Mohan Goenka, graduated from Cardiff University, UK and has been serving the business dedicatedly for over two decades, spearheading multiple functions and growing the business successfully thereby gaining immense exposure to steer the organization forward. He expertises in strategy, marketing, finance, investor relations, sales, legal affairs and strong people skills and has sharp financial acumen.	Shri Sushil K Goenka, has a rich industry experience; he drives production, factory operation, procurement and packaging among others. His leadership skills have led the Company to achieve excellence in quality management, which have been recognized by winning various awards and accolades. Shri Goenka walks the talk of philanthropy and plays a key role in the CSR activities of Emami Limited.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Son of Shri R.S. Goenka.	Brother of Shri R.S. Goenka.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/201819 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Shri Mohan Goenka, is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.	Shri Sushil Kumar Goenka, is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.



## <u>Disclosure as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024:</u>

Sl. No.	Particulars	Details of Change
1.	Reason for Change viz. appointment, resignation removal, death or otherwise	Appointment of M/s. MKB & Associates Peer Reviewed Firm of Company Secretaries in Practice (Firm Registration Number: P2010WB042700) as Secretarial Auditor of the Company.
2.	Date of appointment,  cessation, reappointment  (as applicable) & term of appointment/ reappointment	Appointment is for a period of five consecutive years commencing from 1 <sup>st</sup> April, 2025 to 31 <sup>st</sup> March, 2030, subject to approval of the shareholders at the ensuing Annual General Meeting.
3.	Brief Profile (in case of Appointment)	M/s. MKB & Associates are a reputed firm of Company Secretaries based in Kolkata with a pan India presence. The firm is known for its expertise in Corporate legal advisory services and had been consistently recognized for its professional excellence.  Notably, it was ranked as the top Secretarial Auditor Firm in Eastern India by CimplyFive's (Third Secretarial Auditor Report, 2017). The firm is led by Mr. Manoj Kumar Banthia, Managing Partner, who brings over 27 years of experience in Corporate and allied laws. With three partners and a robust team of associates, the firm offers a comprehensive suite of services, including but not limited to Secretarial Audit, providing advisory and consultancy services in the field of corporate laws, SEBI related laws etc.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

