

25th March, 2026

The Manager – Listing
National Stock Exchange of India Ltd.
Exchange Plaza, Plot No. C/1, Block – G
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip Code: EMAMILTD

The Manager – Listing
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400 001
Scrip Code: 531162

Sub: Change in Senior Management Personnel of the Company – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform you of the changes in Senior Management Personnel ('SMP') of the Company.

We are enclosing herewith the brief details of the changes as prescribed under SEBI Listing Regulations read with SEBI master circular HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated 30th January, 2026, as **Annexure – A**.

The same is also available on the Company's website at www.emamiltd.com.

This is for your information and record.

Thanking you,

Yours faithfully,

For Emami Limited

Ravi Varma
Company Secretary and Compliance Officer
Membership No: F9531

(Encl: As above)

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Sl. No.	Particulars	Name of Designated Persons	
		Shri Dhruv Aggarwal	Shri Giriraj Bagri
1	Reason for change	Appointed as Chief Growth Officer of the Company.	Resigned from the services of the Company as the Chief Growth Officer.
2	Date of appointment /cessation (as applicable) & term of appointment	25 th March, 2026	Resigned on 25th March, 2026, and will serve the notice period.
3	Brief profile (in case of appointment)	Shri Dhruv Aggarwal holds a Post Graduate Degree in Business Management from IIM – Bangalore and completed his undergrad at the University of Illinois at Urbana Champaign. He has 20 years of rich experience of growth strategy consulting and project management, having spent 13 years at Bain & Company as a Partner in their consumer and retail practice.	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable
5	Reason for resignation	Not Applicable	Letter of resignation is attached herewith as Annexure – B.

From: Giriraj Bagri
Sent: 25 March 2026 15:46
To: Sonali Sarkar
Cc: Biplob Banerjee

Dear Sonali,

As discussed, this is to inform you that I will be moving on from my role as Chief Growth Officer at Emami, to pursue opportunities outside the organisation

I thank Emami for having given me this wonderful opportunity.

I will be serving the notice period to help the new incumbent settle down well in the organisation

My Best wishes and Beat regards to all.

Giriraj Bagri

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