

Date: September 29, 2026

To,
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G,
Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051.

NSE Symbol: EMAPARTNER
Through NEAPS Portal

Subject: Press release- “EMA Partners India Limited Announces Strategic Partnership with STAIR Digital to Launch EMA STAIR Board Services”.

Dear Sir/Madam,

We are submitting herewith a copy of the Press Release titled “**EMA Partners India Limited Announces Strategic Partnership with STAIR Digital to Launch EMA STAIR Board Services**” for dissemination on your website.

The Press Release is being issued in connection with the strategic partnership between EMA Partners India Limited and STAIR Digital for the launch of EMA STAIR Board Services and is being submitted to the Exchange pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Kindly take the same on record and arrange to disseminate the attached Press Release on your website.

For and behalf of EMA Partners India Limited

Smita Singh
Company Secretary & Compliance Officer

Place: Mumbai



Press Release

EMA Partners India Limited Announces Strategic Partnership with STAIR Digital to Launch EMA STAIR Board Services

Mumbai, 29 September 2026: EMA Partners India Limited (“EMA Partners”) (NSE: EMAPARTNER), India's leading executive search and leadership advisory firm, is pleased to announce its partnership with STAIR Digital to launch EMA STAIR Board Services.

EMA STAIR Board Services is an exclusive Board only services, including Board Strategy, Board Governance, Board Composition, Board Hiring and Board Evaluation, delivered by seasoned practitioners. The team will be lead by Shailesh Haribhakti, Co-Founder of STAIR Digital. He is a well-recognised corporate veteran who serves on the boards of several large listed and unlisted companies. A practising Chartered Accountant and a technology specialist, he brings deep expertise in both financial governance and Artificial Intelligence (AI). He is widely recognised in the industry for his thought leadership, teaching and writing on governance and AI, including as co-author of *The AI Auditor*.

The leadership team will also comprise, K Sudarshan, Chairman and Managing Director, EMA Partners India Limited, Shubham Saraff, CEO and Co-Founder, STAIR Digital, Arun Dasmahapatra, Group Executive Advisor, KG Gopinadhan, Senior Partner, EMA Partners India Limited and Shreya Jain, Client Partner, EMA Partners India Limited.

EMA STAIR Board Services will leverage, Shailesh Haribhakti's decades of governance and board experience, EMA Partners' search and advisory capabilities, built over years of advising Boards and CEOs, STAIR Digital's expertise in governance, AI and board strategy. As a publicly listed enterprise, EMA Partners India Limited also runs a highly impactful Board of Directors for its own business.

Commenting on the partnership, Shailesh Haribhakti said:

"At STAIR Digital, we are excited to partner with EMA Partners to build world-class board services for India. Our aim is to help Indian boards, across listed and unlisted companies, multinational corporations, PSU's and family-run businesses, become truly effective and well governed. Such boards can make a real impact on their businesses and make them future ready in the world of AI. Good board governance is the first step towards responsible corporate citizenship, and the mission of EMA STAIR Board Services is to provide the right counsel to boards and businesses."

Commenting on the partnership, K Sudarshan, Chairman and Managing Director of EMA Partners India Limited, added:

This has been a longstanding need from our clients to provide a one-stop shop for Board Advisory as there is an increasing focus on good governance and key stakeholder engagement. EMA STAIR Board Services will fulfil this gap in the market and seamlessly provide value added services to our clients”.

**About EMA Partners India Limited:**

EMA Partners has been serving local and international businesses across all industry sectors. The firm has been instrumental in helping its clients solidify thousands of leaders who have made a deep impact in their organizations and society at large. EMA Partners also provides leadership assessment and other advisory services to clients. Our expertise lies in assessing, hiring, and developing leaders at the Board, C-Suite, and Senior Executive levels across industries. Our clients include global corporations, local companies, and not-for-profit organizations.

For further information,

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