

**Date:** 26th September 2025

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, Block G,  
Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400 051.

**NSE Symbol: EMAPARTNER**  
**Through NEAPS Portal**

**Subject: Proceedings of the 22nd Annual General Meeting ("AGM") of the Company held on Friday, 26th September 2025 at 4:00 PM (IST).**

Dear Sir/Madam,

Pursuant to Regulation 30, Part-A of Schedule -III and other applicable provisions of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirements), Regulations, 2015 ('SEBI Listing Regulations'), we have enclosed the summary of proceedings of the 22<sup>nd</sup> AGM of the Company, held today i.e Friday , 26th September, 2025, at 04:00 P.M. (IST) through Video Conference / Other Audio-Visual Means to transact the businesses as stated in the Notice convening the AGM, dated 01<sup>st</sup> September , 2025 as '**Annexure – I**'.

The said results are also being uploaded on the Company's website at [www.emapartners.in](http://www.emapartners.in).

You are requested to kindly take the above on record.

Thanking you,

**For and behalf of EMA Partners India Limited**

**Smita Singh**  
**Company Secretary & Compliance Officer**

**Place: Mumbai**

**‘Annexure – I’**

**SUMMARY OF THE PROCEEDINGS OF THE 22<sup>ND</sup> ANNUAL GENERAL MEETING (“AGM”) OF THE COMPANY HELD ON FRIDAY, 26<sup>TH</sup> SEPTEMBER 2025, AT 04:00 P.M. THROUGH VIDEO CONFERENCE (“VC”) / OTHER AUDIO-VISUAL MEANS (“OAVM”).**

**Date, time and venue of the AGM:**

The 22<sup>nd</sup> AGM of the Company was held on Friday, 26<sup>th</sup> September, 2025 through VC/OAVM facility in accordance with the provisions of the Companies Act, 2013, the Listing Regulations read with relevant circulars issued by the Ministry of Corporate Affairs and the Securities and Exchange Board of India in this behalf. The Meeting commenced at 04:00 p.m. (IST) and concluded at 04:25 p.m. (IST) (including the time allowed for e-voting at the AGM).

**Brief proceeding:**

Ms. Smita Singh, Company Secretary and Compliance Officer of the Company welcomed all the Members.

The requisite quorum being present, the Mr. Krishnan Sudarshan Chairman & Managing Director of the Company chaired the meeting, declared the Meeting open and welcomed the Members, Board of Directors, Auditors and the Scrutinizer to the Meeting.

The Chairman then advised the Company Secretary to brief the Members on some of the basic information relating to the AGM.

The Company Secretary, inter-alia, briefed the following:

1. The e-voting portal remained open for remote e-voting from 9.00 a.m. on Tuesday, 23<sup>rd</sup> September, 2025 to 5.00 p.m. on Thursday, 25<sup>th</sup> September, 2025, and was disabled by NSDL for voting thereafter.
2. In the meeting, there will be NO voting by show of hands. Members who have not yet cast their votes electronically and who are present at this meeting, will have an opportunity to cast their votes during the meeting through the e-voting facility provided by NSDL.
3. The Company did not receive any requests from members to register as speakers for this meeting. Consequently, there will be no speaker session.
4. The Board of Directors appointed Mr. Vaibhav Dandawate and, in his absence, Ms. Deepti Kulkarni as Scrutinizers for the AGM's e-voting process. The e-voting facility remained open for

30 minutes after the meeting and was subsequently disabled. The Scrutinizer later submitted their report on voting to the Chairman.

Mr. Krishnan Sudarshan, Chairman & Managing Director shared his thoughts in respect of business of the Company with the members. EMA Partners became India's first listed executive search firm in FY 2024-25, achieving strong growth driven by its diversified portfolio. The Company is poised to lead the recruitment transformation with its technology platforms and strategic focus on scaling, investing in leadership, and expanding globally.

The Auditors' Report is not being read out, since the accounts do not have any audit qualifications or reservations or adverse remarks.

The Chairman take up the proceedings further.

Mr. Krishnan Sudarshan then put before the following items for approval of the Members and stated that the required details of the resolution were present in the Notice and Explanatory Statement of the AGM.

| Sr. No                          | Particulars   | Type of Resolution  |
|---------------------------------|---|---------------------|
| <b><i>Ordinary Business</i></b> |   |                     |
| 1.                              | To receive, consider and adopt the Audited Standalone and Consolidated Financial Statement of the Company for the Financial Year ended 31st March 2025, together with the Board's Report, Annexures and Auditors' Report thereon. | Ordinary Resolution |
| 2.                              | To appoint Mr. Krishnan Sudarshan (DIN: 01029826), Chairman & Managing Director, who retires by rotation and being eligible, offers himself for re-appointment.   | Ordinary Resolution |
| 3                               | To regularize the appointment of Mr. Anand Balasundaram (DIN: 02792009) as an Non-Executive Independent Director of the company for a term of 5 (five) consecutive years.   | Special Resolution  |



**EMA Partners India Limited**  
(Formerly known as "EMA Partners India Private Limited")  
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**Vile Parle (E.), Mumbai – 400 057.**  
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**Email : [india@emapartners.in](mailto:india@emapartners.in)**  
**CIN: L74140MH2003PLC142116**

Since no speaker request was made by shareholders there will be no speaker session.

He later announced for voting to be taken electronically (e-voting) and requested Mr. Vaibhav Dandawate, scrutinizer for an orderly conduct of the voting.

The meeting then concluded with a vote of thanks to those present.

The meeting concluded at 4:25 P.M. (IST) after being open for 30 minutes for e-voting to be completed.

**For and behalf of EMA Partners India Limited**

**Smita Singh**

**Company Secretary & Compliance Officer**

**Place: Mumbai**



Argentina, Brazil, Canada, Chile, China, Czech Republic, Denmark, Finland, France, Germany, HongKong, India, Italy, Japan, Mexico, Peru, Poland, Portugal, Saudi Arabia, Singapore, South Africa, South Korea, Spain, Sweden, Switzerland, Thailand, UAE, Ukraine, UK & USA